



SUSANA ALCALA WOOD, CITY ATTORNEY
Office of the City Attorney

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

June 2, 2026

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Beretta

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ15784064 and ADJ15784248

Amount of Money or Benefits
Other Relief Sought:

2. Case Name: In re: Claim of Carrasco

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ18114669 and ADJ18117914

Amount of Money or Benefits
Other Relief Sought:

3. Case Name: In re: Claim of Corona

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ19484244 and ADJ20709535

Amount of Money or Benefits
Other Relief Sought:

4. Case Name: In re: Claim of Garcia

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ19459859, ADJ19457809,
ADJ19457808 and ADJ19260691

Amount of Money or Benefits
Other Relief Sought:

5. Case Name: In re: Claim of Barthelemy

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ16165670

Amount of Money or Benefits
Other Relief Sought:

6. Case Name: In re: Claim of Hove

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ17447859

Amount of Money or Benefits
Other Relief Sought:

7. Case Name: De-Ly, Blanca Maria Mancia vs. City of San Jose, et al.

Name(s) of Party(ies) BLANCA MARIA MANCIA DE LY; J&L
PROPERTIES-EDENVALE, LLC;CITY OF
SAN JOSE

Court: Santa Clara County Superior Court

Case No: 26cv485735

Amount of Money or Damages according to proof
Other Relief Sought:

8. Case Name: Bingham, Christopher v. City of San Jose, et al.

Name(s) of Party(ies) CHRISTOPHER BINGHAM, ANTHONY DIXON, ALEKSANDER GIRZHU, LUKE GOODRICH, BRENDAN KASTEN, CITY OF SAN JOSE

Court: Santa Clara County Superior Court

Case No: 22cv399254

Amount of Money or Damages according to proof
Other Relief Sought:

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Significant exposure to litigation pursuant to Sections 54956.9(d)(2) and 54956.9(e)(3) of the Government Code:

1. Claimants(s): In re: Claim of Duban, Hershel
City Department: Finance

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations

Employee Organizations:

1.	Organization or Name and Title of Unrepresented Employees:	Association of Building, Mechanical and Electrical Inspectors (ABMEI)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei>
Telephone – Employee Relations: (408) 535-8150

2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>
Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Legal Professionals of San José
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp>
Telephone – Employee Relations: (408) 535-8150

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| 4. | <p>Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>Association of Maintenance Supervisory Personnel (AMSP)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| 5. | <p>Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>City Association of Management Personnel Agreement (CAMP)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| 6. | <p>Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> | <p>Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO</p> |

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef>
Telephone – Employee Relations: (408) 535-8150

7. Organization or Name and Title of Unrepresented Employees: **San José Police Dispatchers' Association (SJPDA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Municipal Employees' Federation (MEF), AFSCME, Local 101
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpda>
Telephone – Employee Relations: (408) 535-8150