

**Fw: Protect the Inclusionary Housing Ordinance**

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**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Fri 1/9/2026 1:08 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Rick-Schertle.pdf; Michele-Coleman.pdf; Phil-Hines.pdf; Sigrid-Jacobsen.pdf; Stephanie-Preston.pdf;

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[rulescommitteeagenda@sanjoseca.gov](mailto:rulescommitteeagenda@sanjoseca.gov)

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**Sent:** Friday, January 9, 2026 12:06 PM

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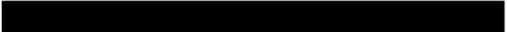
**Subject:** Fw: Protect the Inclusionary Housing Ordinance

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**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

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Thank you!

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Name

Michele Coleman

Email



**Address**





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Name

Phil Hines

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**Address**





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Name

Rick Schertle

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Name

Sigrid Jacobsen

Email



**Address**





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Name

Stephanie Preston

Email



**Address**



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 1 attachment (560 KB)

Tomara-Hall.pdf;

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she/her/ella/GIRLLL!

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Thursday, January 8, 2026

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Name

Tomara Hall

Email



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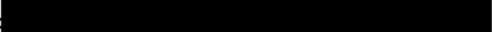
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Name

Celine DinhJanelle

Email



**Address**





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Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worsen racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Christopher Nelson

Email



**Address**





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Name

Deborah StJulien

Email



**Address**





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Name

Emily hendon

Email



**Address**





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Name

Joan Howe

Email



**Address**



**Fw: Protect the Inclusionary Housing Ordinance**

---

**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Fri 1/9/2026 1:08 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Joan-Howe.pdf; Deborah-StJulien.pdf; Emily-hendon.pdf; Michele-Coleman.pdf; Karen-Reed (1).pdf;

**Rules and Open Government Committee Agendas**

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San José, CA 95113-1905  
Phone 408.535.1260 | Fax 408.292.6207  
[rulescommitteeagenda@sanjoseca.gov](mailto:rulescommitteeagenda@sanjoseca.gov)

**\*Memos, items, and attachments must be submitted to [rulescommitteeagenda@sanjoseca.gov](mailto:rulescommitteeagenda@sanjoseca.gov) before 12PM on the Thursday before the intended Rules meeting\* Holidays may impact this schedule; revised deadlines will be noticed as applicable.**

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**From:** City Clerk <city.clerk@sanjoseca.gov>

**Sent:** Friday, January 9, 2026 12:06 PM

**To:** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Subject:** Fw: Protect the Inclusionary Housing Ordinance

**Office of the City Clerk | City of San José**

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San Jose, CA 95113  
Main: 408-535-1260  
Fax: 408-292-6207

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**From:** E A 

**Sent:** Friday, January 9, 2026 12:02 PM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

--

Sign Petitions:

Protect Inclusionary Housing Ordinance <https://form.jotform.com/260031040852038>

Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity
- Compassion
- Commitment
- Consistency
- Courage
- Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

**Values:** Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it." ~Stacey Abrams

Thank you!

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Name

Deborah StJulien

Email



**Address**





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Name

Michele Coleman

Email



**Address**





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Name

Emily hendon

Email



**Address**





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Name

Joan Howe

Email



**Address**





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Name

Karen Reed

Email



**Address**



## Fw: Protect the Inclusionary Housing Ordinance

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**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Fri 1/9/2026 1:08 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

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Alison-George.pdf; Abigail-McManus.pdf; Angie-Schertle.pdf; Cathleen-Trowbridge.pdf; Amanda-Flores.pdf;

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**From:** City Clerk <city.clerk@sanjoseca.gov>

**Sent:** Friday, January 9, 2026 12:05 PM

**To:** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Subject:** Fw: Protect the Inclusionary Housing Ordinance

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San Jose, CA 95113  
Main: 408-535-1260  
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**From:** E A 

**Sent:** Friday, January 9, 2026 11:59 AM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance

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Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity
- Compassion
- Commitment
- Consistency
- Courage
- Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

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Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

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Name

Abigail McManus

Email



**Address**





## Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worsen racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Alison George

Email



**Address**





Thursday, January 8, 2026

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Name

Amanda Flores

Email



**Address**





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Name

Angie Schertle

Email



**Address**





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Name

Cathleen Trowbridge

Email



**Address**



**Fw: Protect the Inclusionary Housing Ordinance**

---

**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Thu 1/8/2026 12:18 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Oscar-Ramirez.pdf; Pratima-Gupta.pdf; Millie-Lyons.pdf; Sandy-Perry.pdf; Rev-Dana-Bainbridge.pdf;

**Rules and Open Government Committee Agendas**

City of San José | Office of the City Clerk  
200 East Santa Clara St. – Tower 14th Fl.  
San José, CA 95113-1905  
Phone 408.535.1260 | Fax 408.292.6207  
[rulescommitteeagenda@sanjoseca.gov](mailto:rulescommitteeagenda@sanjoseca.gov)

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**From:** City Clerk <city.clerk@sanjoseca.gov>

**Sent:** Wednesday, January 7, 2026 12:25 PM

**To:** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Subject:** Fw: Protect the Inclusionary Housing Ordinance

**Office of the City Clerk | City of San José**

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
Main: 408-535-1260  
Fax: 408-292-6207

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**From:** E A [REDACTED]

**Sent:** Wednesday, January 7, 2026 12:14 PM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

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Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano

she/her/ella/GIRLLL!

**My personal brand:**

**-Creativity**

**-Compassion**

**-Commitment**

**-Consistency**

**-Courage**

**-Community Centeredness**

Artist/Creative

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Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

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Thank you!

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Tuesday, January 6, 2026

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Name

Millie Lyons

Email



**Address**





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Name

Oscar Ramirez

Email



**Address**





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Name

Pratima Gupta

Email



**Address**





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Name

Rev. Dana Bainbridge

Email



**Address**





Tuesday, January 6, 2026

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**Name**

Sandy Perry

**Email**



**Address**



**Fw: Protect the Inclusionary Housing Ordinance**

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**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Thu 1/8/2026 12:18 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Lori-Katcher.pdf; Maria-de-los-Angeles-Veliz.pdf; lara-Langstaff.pdf; Martha-Beattie.pdf; Marissa-Martinez.pdf;

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**Sent:** Wednesday, January 7, 2026 12:25 PM

**To:** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Subject:** Fw: Protect the Inclusionary Housing Ordinance

**Office of the City Clerk | City of San José**

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San Jose, CA 95113  
Main: 408-535-1260  
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**From:** E A [REDACTED]

**Sent:** Wednesday, January 7, 2026 12:12 PM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance

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Elizabeth Agramont-Justiniano

she/her/ella/GIRLLL!

**My personal brand:**

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Name

Iara Langstaff

Email



**Address**





Tuesday, January 6, 2026

## Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worsen racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Lori Katcher

Email



**Address**





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Name

Maria de los Angeles Veliz

Email



**Address**





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Name

Marissa Martinez

Email



**Address**





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Name

Martha Beattie

Email



**Address**



**Fw: Protect the Inclusionary Housing Ordinance**

---

**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Thu 1/8/2026 12:18 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Frances-Hernandez.pdf; Janine-Briones.pdf; Jeffie-Khalsa.pdf; Katrina-Anderson.pdf; Karen-Reed.pdf;

**Rules and Open Government Committee Agendas**

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200 East Santa Clara St. – Tower 14th Fl.  
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Phone 408.535.1260 | Fax 408.292.6207  
[rulescommitteeagenda@sanjoseca.gov](mailto:rulescommitteeagenda@sanjoseca.gov)

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**From:** City Clerk <city.clerk@sanjoseca.gov>

**Sent:** Wednesday, January 7, 2026 12:25 PM

**To:** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Subject:** Fw: Protect the Inclusionary Housing Ordinance

**Office of the City Clerk | City of San José**

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
Main: 408-535-1260  
Fax: 408-292-6207

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**From:** E A [REDACTED]

**Sent:** Wednesday, January 7, 2026 12:11 PM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance

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Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity
- Compassion
- Commitment
- Consistency
- Courage
- Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

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Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

**Values:** Honesty, Kindness, Compassion, Courage, Justice

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Name

Frances Hernandez

Email



**Address**





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Name

Janine Briones

Email



**Address**





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Name

Jeffie Khalsa

Email



**Address**





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Name

Karen Reed

Email



**Address**





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Name

Katrina Anderson

Email

[REDACTED]

**Address**



**Fw: Protect the Inclusionary Housing Ordinance**

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**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Thu 1/8/2026 12:18 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Elizabeth-Colorado.pdf; Carmen-Brammer.pdf; Folake-Phillips.pdf; Evelyn-Cervantes.pdf; Elizabeth-Gonzalez.pdf;

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**Sent:** Wednesday, January 7, 2026 12:25 PM

**To:** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Subject:** Fw: Protect the Inclusionary Housing Ordinance

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San Jose, CA 95113  
Main: 408-535-1260  
Fax: 408-292-6207

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**From:** E A 

**Sent:** Wednesday, January 7, 2026 12:10 PM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

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Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

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Name

Carmen Brammer

Email



**Address**





Tuesday, January 6, 2026

## Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worsen racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Elizabeth Colorado

Email



**Address**





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Name

Elizabeth Gonzalez

Email



**Address**





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Name

Evelyn Cervantes

Email



**Address**





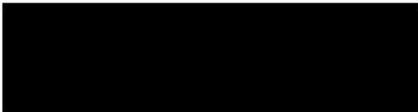
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Name

Folake Phillips

Email



**Address**



**Fw: Protect the Inclusionary Housing Ordinance**

---

**From** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Date** Thu 1/8/2026 12:18 PM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Andrea-Villegas.pdf; Ashley-Riley.pdf; Andrea-Fraume-Valencia.pdf; Ana-Jimenez.pdf; Allegra-Watson.pdf;

**Rules and Open Government Committee Agendas**

City of San José | Office of the City Clerk  
200 East Santa Clara St. – Tower 14th Fl.  
San José, CA 95113-1905  
Phone 408.535.1260 | Fax 408.292.6207  
[rulescommitteeagenda@sanjoseca.gov](mailto:rulescommitteeagenda@sanjoseca.gov)

*\*Memos, items, and attachments must be submitted to [rulescommitteeagenda@sanjoseca.gov](mailto:rulescommitteeagenda@sanjoseca.gov) before 12PM on the Thursday before the intended Rules meeting\* Holidays may impact this schedule; revised deadlines will be noticed as applicable.*

---

**From:** City Clerk <city.clerk@sanjoseca.gov>

**Sent:** Wednesday, January 7, 2026 12:25 PM

**To:** Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

**Subject:** Fw: Protect the Inclusionary Housing Ordinance

**Office of the City Clerk | City of San José**

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
Main: 408-535-1260  
Fax: 408-292-6207

How is our service? Your [feedback](#) is appreciated!

---

**From:** E A [REDACTED]

**Sent:** Wednesday, January 7, 2026 12:08 PM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

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Sign Petitions:

Protect Inclusionary Housing Ordinance <https://form.jotform.com/260031040852038>

Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity
- Compassion
- Commitment
- Consistency
- Courage
- Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

**Values:** Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it." ~Stacey Abrams

Thank you!

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Tuesday, January 6, 2026

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Name

Allegra Watson

Email



**Address**





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Name

Ana Jimenez

Email



**Address**





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**Name**

Andrea Fraume Valencia

**Email**



**Address**





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Name

Andrea Villegas

Email



**Address**





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Name

Ashley Riley

Email



**Address**



**FW: Protect the Inclusionary Housing Ordinance**

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**From** City Clerk <city.clerk@sanjoseca.gov>  
**Date** Tue 1/6/2026 10:27 AM  
**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Mame-Lo.pdf; Nora-Larson.pdf; Victoria-Delacroix.pdf; Robert-Aguirre.pdf; Tyra-Judge.pdf;

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**From:** E A <[REDACTED]>  
**Sent:** Tuesday, January 6, 2026 9:52 AM  
**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Protect the Inclusionary Housing Ordinance

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--

**Here4You Homeless Shelter Hotline: (408)-385-2400**

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity
- Compassion
- Commitment
- Consistency
- Courage
- Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

**Values:** Honesty, Kindness, Compassion, Courage, Justice

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Monday, January 5, 2026

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Name

Mame Lo

Email



**Address**





## Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worsen racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Nora Larson

Email



**Address**





Sunday, January 4, 2026

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Name

Robert Aguirre

Email



**Address**





Tuesday, January 6, 2026

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Name

Tyra Judge

Email



**Address**





Monday, January 5, 2026

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Name

Victoria Delacroix

Email



**Address**



**FW: Protect the Inclusionary Housing Ordinance**

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**From** City Clerk <city.clerk@sanjoseca.gov>  
**Date** Tue 1/6/2026 10:26 AM  
**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)  
Kathryn-Hedges.pdf; Kelly-McAuley.pdf; Khalilah-Ramirez.pdf; Kim-Guptill.pdf; Kyren-Patrick.pdf;

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**From:** E A [REDACTED]  
**Sent:** Tuesday, January 6, 2026 9:51 AM  
**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

--

**Here4You Homeless Shelter Hotline: (408)-385-2400**

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity**
- Compassion**
- Commitment**
- Consistency**

**-Courage**

**-Community Centeredness**

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

**Values:** Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Sunday, January 4, 2026

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Name

Kathryn Hedges

Email



**Address**





Sunday, January 4, 2026

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**Name**

Kelly McAuley

**Email**



**Address**





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Name

Khalilah Ramirez

Email



**Address**





Sunday, January 4, 2026

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Name

Kim Gupstill

Email



**Address**





Monday, January 5, 2026

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Name

Kyren Patrick

Email



**Address**



**FW: Protect the Inclusionary Housing Ordinance**

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**From** City Clerk <city.clerk@sanjoseca.gov>  
**Date** Tue 1/6/2026 10:26 AM  
**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Ilseh-Busarelo.pdf; Jennette-Holzworth.pdf; Julia-Wong.pdf; Karen-Matsueda.pdf; Hector-Hernandez.pdf;

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**From:** E A [REDACTED]

**Sent:** Tuesday, January 6, 2026 9:49 AM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance

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**Here4You Homeless Shelter Hotline: (408)-385-2400**

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity
- Compassion
- Commitment
- Consistency
- Courage
- Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

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Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

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Monday, January 5, 2026

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Name

Hector Hernandez

Email



**Address**

CA  
San Jose, San Jose, 95116



Monday, January 5, 2026

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Name

Ilseh Busarelo

Email



**Address**





Sunday, January 4, 2026

## Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worsen racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Jennette Holzworth

Email



**Address**





Monday, January 5, 2026

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Name

Julia Wong

Email



**Address**





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**Name**

Karen Matsueda

**Email**



**Address**



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**FW: Protect the Inclusionary Housing Ordinance!**

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**From** City Clerk <city.clerk@sanjoseca.gov>  
**Date** Tue 1/6/2026 10:26 AM  
**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Elizabeth-Marquez-Bernardino.pdf; Dustin-Hunt.pdf; Dominic-Agudelo.pdf; Elizabeth-Agramont-Justiniano.pdf; Emma-Hartung.pdf;

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**From:** E A [REDACTED]

**Sent:** Tuesday, January 6, 2026 9:47 AM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect the Inclusionary Housing Ordinance!

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Hello Mayor and City Councilmembers

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Thank you!

-

**Here4You Homeless Shelter Hotline: (408)-385-2400**

Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

**My personal brand:**

- Creativity
- Compassion
- Commitment
- Consistency
- Courage
- Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

**Values:** Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Monday, January 5, 2026

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Name

Dominic Agudelo

Email



**Address**





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Name

Dustin Hunt

Email



**Address**





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Name

Elizabeth Agramont-Justiniano

Email



**Address**





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Name

Elizabeth Marquez Bernardino

Email



**Address**





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Name

Emma Hartung

Email



**Address**



**FW: Protect Inclusionary Housing Ordinance!**

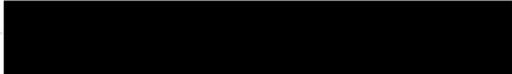
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**Date** Tue 1/6/2026 10:26 AM  
**To** Agendadesk <Agendadesk@sanjoseca.gov>

 5 attachments (3 MB)

Anna-Lindley.pdf; Brandon-Tsao.pdf; Azazel-Holmlvist.pdf; Bill-Roth.pdf; Andrew-Siegler.pdf;

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**From:** E A 

**Sent:** Tuesday, January 6, 2026 9:43 AM

**To:** District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

**Subject:** Protect Inclusionary Housing Ordinance!

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Elizabeth Agramont-Justiniano  
she/her/ella/GIRLLL!

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Artist/Creative

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**Name**

Andrew Siegler

**Email**



**Address**





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Name

Anna Lindley

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Name

Azazel Holmlvist

Email



**Address**





Monday, January 5, 2026

## Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worsen racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Bill Roth

Email



**Address**





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Name

Brandon Tsao

Email



**Address**

