

RESOLUTION NO. _____

**A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN JOSE HONORING THE WOMEN AND FAMILIES OF
THE FARMWORKER MOVEMENT AND PROCLAIMING
MARCH 31ST AS FARMWORKERS DAY IN THE CITY OF
SAN JOSE**

WHEREAS, March 31st has been recognized in honor of labor organizing, farmworker rights, and those who helped advance dignity and protections for thousands of workers; and

WHEREAS, the farmworker movement was not built by any one individual, but by a collective of organizers, workers, women, and families whose shared sacrifice, leadership, and resilience made lasting change possible; and

WHEREAS, women and families were foundational to this movement, organizing boycotts, leading negotiations, sustaining households during strikes, caring for children and elders, and building the relational power that made victories possible, yet have too often gone unrecognized in dominant narratives; and

WHEREAS, leaders such as Dolores Huerta and countless other women, caregivers, and family members played critical roles in advancing labor rights, community health, and social justice, while also navigating the realities of sexism, patriarchy, racism, and economic hardship within the movement and society at large; and

WHEREAS, it is essential to tell a more complete and truthful history—one that honors both the achievements of the movement and the experiences of those whose labor has been overlooked or whose experiences of exclusion, sexism, racism, and harm have too often gone unacknowledged, and whose dignity and leadership deserve to be fully honored; and

WHEREAS, honoring the women and families of the farmworker movement also requires a commitment to learning from past harms and ensuring that today's movements reflect the values of equity, safety, and shared leadership; and

WHEREAS, the State of California recently redesignated March 31st as "Farmworkers Day," reflecting a commitment to honoring the collective contributions, sacrifices, and enduring legacy of farmworkers and their families; and

WHEREAS, uplifting the women and families of the farmworker movement reflects the shared commitment of the City of San José to equity, gender justice, racial justice, family dignity, and the recognition of those whose labor and leadership have shaped our region;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

- A. The Council of the City of San José hereby recognizes March 31st as a day to honor the Women and Families of the Farmworker Movement, celebrating their leadership, resilience, care work, and enduring contributions to labor rights and racial and social justice; and
- B. The City calls upon residents, institutions, and community organizations to uplift the stories, leadership, and ongoing work of farmworker women and families, and to continue building movements rooted in equity, accountability, and collective power; and
- C. This recognition affirms a commitment to ensuring that future generations understand the full and inclusive history of the farmworker movement and are inspired to carry forward its unfinished work with integrity and justice.

- D. Effective as of the date of this resolution, the City shall annually observe and proclaim Farmworkers Day on March 31st.

ADOPTED this _____ day of _____, 2026, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

MATT MAHAN
Mayor

ATTEST:

TONI J. TABER, MMC
City Clerk