

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN JOSE AUTHORIZING “FREE USE” OF THE JANET GRAY HAYES ROTUNDA ON WEDNESDAY, AUGUST 26, 2026, FOR THE PRIVATE, INVITATION-ONLY PRIDE WEEK LUNCHEON, HOSTED BY COUNCIL DISTRICT 9

WHEREAS, in June 2019, the City of San José (“City”) adopted Schedule of Fees Resolution No. 79138 for the fees and charges for City Hall Facility and Plaza Use; and

WHEREAS, Resolution No. 79138 authorizes Council Offices to have “Free Use” of the City Hall Facility and Plaza for events that 1) qualify as official City business; 2) are free and open to the public; 3) occur on a Sunday through Friday; and 4) are booked thirty (30) days in advance; and

WHEREAS, Council District 9 will host the Pride Week Luncheon, a private, invitation-only employee event at the Janet Gray Hayes Rotunda on Wednesday, August 26, 2026; and

WHEREAS, the purpose of this event is to support the City’s ongoing commitment to fostering an inclusive workplace and advancing equity, diversity and belonging among the municipal workforce, consistent with the City’s organizational values and strategic objectives; and

WHEREAS, the Pride Week Luncheon provides City employees with an opportunity to engage with colleagues, learn about employee resources and support programs, recognize the contributions of LGBTQ+ employees, and strengthen workplace relationships that support employee engagement, professional development, recruitment, retention, and workforce effectiveness; and

WHEREAS, the Pride Week Luncheon has been booked more than thirty (30) days in advance, in compliance with Resolution No. 79138; and

WHEREAS, the City Council finds that the event serves a legitimate governmental and municipal purpose because it is an employee-focused workforce and organizational development activity that supports employee well-being, employee retention, workforce stability, organizational effectiveness, and an inclusive workplace culture that contributes to the effective delivery of municipal services to the residents of San José; and

WHEREAS, the City finds that the Pride Week Luncheon qualifies as official City business because it supports workforce development, employee engagement, employee retention, and organizational effectiveness, provides information regarding employee resources and support programs, recognizes employee contributions, and advances the City's organizational values and strategic objectives;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

The City Council hereby authorizes the “Free Use” of the Janet Gray Hayes Rotunda for the private, invitation-only Pride Week Luncheon to be held on Wednesday, August 26, 2026, hosted by Council District 9, upon finding that the event constitutes official City business because it serves a legitimate governmental and municipal purpose by supporting workforce development, employee engagement, employee retention, organizational effectiveness, and an inclusive workplace culture that contributes to the effective delivery of municipal services.

SAW:NXN:JMD
6/3/2026

ADOPTED this _____ day of _____, 2026, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

MATT MAHAN
Mayor

ATTEST:

TONI J. TABER, MMC
City Clerk