

RESOLUTION NO. _____

**A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN
JOSE AMENDING THE CITY OF SAN JOSE PAY PLAN**

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

The City Council hereby approves an amendment to the City of San José Pay Plan effective December 21, 2025, as follows:

1. Create the classification of Chief of Staff to the City Manager (Unclassified) (1142) with an annual pensionable salary range of \$176,160.37 to \$284,576.11; and
2. Create the classification of Executive Office Administrator, City Manager's Office (Unclassified) (1384) with an annual pensionable salary range of \$92,601.60 - \$122,072.61.

ADOPTED this _____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

MATT MAHAN
Mayor

ATTEST:

TONI J. TABER, CMC
City Clerk