



Outlook

Fw: Protect the Inclusionary Housing Ordinance

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Fri 1/9/2026 1:08 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Rick-Schertle.pdf; Michele-Coleman.pdf; Phil-Hines.pdf; Sigrid-Jacobsen.pdf; Stephanie-Preston.pdf;

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

200 East Santa Clara St. – Tower 14th Fl.

San José, CA 95113-1905

Phone 408.535.1260 | Fax 408.292.6207

rulescommitteeagenda@sanjoseca.gov

**Memos, items, and attachments must be submitted to rulescommitteeagenda@sanjoseca.gov before 12PM on the Thursday before the intended Rules meeting* Holidays may impact this schedule; revised deadlines will be noticed as applicable.*

From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Friday, January 9, 2026 12:06 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

How is our service? Your feedback is appreciated!

From: E A [REDACTED]

Sent: Friday, January 9, 2026 12:04 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

--

Sign Petitions:

Protect Inclusionary Housing Ordinance <https://form.jotform.com/260031040852038>

Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

My personal brand:

-Creativity

-Compassion

-Commitment

-Consistency

-Courage

-Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worse racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Michele Coleman

Email



Address





Wednesday, January 7, 2026

Protect Inclusionary Housing Ordinance

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Name

Phil Hines

Email



Address





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Name

Rick Schertle

Email

[REDACTED]

Address





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Name

Sigrid Jacobsen

Email



Address





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Name

Stephanie Preston

Email

[REDACTED]

Address





Outlook

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From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Fri 1/9/2026 1:08 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

1 attachment (560 KB)

Tomara-Hall.pdf;

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San José, CA 95113-1905

Phone 408.535.1260 | Fax 408.292.6207

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Sent: Friday, January 9, 2026 12:06 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

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200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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From: E A <[REDACTED]>

Sent: Friday, January 9, 2026 12:05 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

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Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

My personal brand:

-Creativity

-Compassion

-Commitment

-Consistency

-Courage

-Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

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Thursday, January 8, 2026

Protect Inclusionary Housing Ordinance

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Name

Tomara Hall

Email



Address





Outlook

FW: Upcoming Mobilehome Rent Ordinance Community Meeting on January 27,2026 (no item agenda # yet)

From City Clerk <city.clerk@sanjoseca.gov>
Date Sun 1/11/2026 11:28 PM
To Agendadesk <Agendadesk@sanjoseca.gov>

From: Ruby Walia <[REDACTED]>
Sent: Friday, January 9, 2026 9:38 PM
To: The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>
Cc: District3 <district3@sanjoseca.gov>; District1 <district1@sanjoseca.gov>; District2 <District2@sanjoseca.gov>; District4 <District4@sanjoseca.gov>; District5 <District5@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; District7 <District7@sanjoseca.gov>; District8 <district8@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>
Subject: Upcoming Mobilehome Rent Ordinance Community Meeting on January 27,2026 (no item agenda # yet)

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You don't often get email from [REDACTED]. [Learn why this is important](#)
Dear Sir/Madam [REDACTED]

I am Vanita a.k.a Ruby Walia, a single mother. I have been a resident in Golden Wheel Mobile Home Park District 3 since 1994. We love this community and living peacefully here. It's our haven.

We don't want to lose our haven/home due to the proposed 10% rent increase and Capital improvements. We urge you to please save our home. Please SAVE VACANCY CONTROL.

We have a majority of residents in our community who don't have access or knowledge to reach out or even write an email and ask for help. I am requesting on their behalf as well. Please save our homes.

Please make sure MY LETTER IS SEEN AT UPCOMING MEETING ON JANUARY 27, 2026. THERE IS NO ITEM AGENDA# LISTED ON FLYER SENT OUT TO RESIDENTS.

Thank you
Regards
Ruby Walia
[REDACTED]

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Outlook

Fw: Upcoming Mobilehome Rent Ordinance Community Meeting on January 27,2026 (no item agenda # yet)

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Mon 1/12/2026 10:28 AM

To Agendadesk <Agendadesk@sanjoseca.gov>

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From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Monday, January 12, 2026 7:34 AM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Upcoming Mobilehome Rent Ordinance Community Meeting on January 27,2026 (no item agenda # yet)

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

How is our service? Your [feedback](#) is appreciated!

From: Shar Jones [REDACTED]

Sent: Monday, January 12, 2026 6:15 AM

To: The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>

Cc: District3 <district3@sanjoseca.gov>; District1 <district1@sanjoseca.gov>; District2 <District2@sanjoseca.gov>; District4 <District4@sanjoseca.gov>; District5 <District5@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; District7 <District7@sanjoseca.gov>; District8 <district8@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; Shar Jones <[REDACTED]>

Subject: Upcoming Mobilehome Rent Ordinance Community Meeting on January 27,2026 (no item agenda # yet)

You don't often get email from [REDACTED]

[Learn why this is important](#)

Dear Sir/Madam,

As a senior on a fixed income and dealing with the high cost of living here in San Jose, proposals to change the Rent Stabilization Ordinance threatens our ability to remain financially stable.

- > Deny the proposed 10% rent increase.
- > Removing *Vacancy Control* impacts the value of our home and impedes lower income buyers from home ownership.
- > The *Petition for Fair Return* must remain as it shows the facts of the continuous high profits of mobilehome park owners.

Warren Buffet stated park ownership provides a profit margin of 50 percent!

The mobilehome owners are hardworking and retired folks who enjoy home ownership by living within their means. Please protect us from greedy park owners and keep the Ordinance as it is.

Please ensure that this letter is seen at the upcoming Council meeting on January 27, 2026. No item # was provided on the flyer sent to the residents.

Thank you,
Sharon Jones
[REDACTED]

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Fw: Upcoming Mobile home Rent Ordinance Community Meeting on January 27,2026

From City Clerk <city.clerk@sanjoseca.gov>
Date Mon 1/12/2026 3:34 PM
To Agendadesk <Agendadesk@sanjoseca.gov>

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200 E. Santa Clara St., Tower 14th Floor
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Fax: 408-292-6207

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From: Kinh Nguyen <[REDACTED]>
Sent: Monday, January 12, 2026 3:33 PM
To: The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>
Cc: District3 <district3@sanjoseca.gov>; District1 <district1@sanjoseca.gov>; District2 <District2@sanjoseca.gov>; District4 <District4@sanjoseca.gov>; District5 <District5@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; District7 <District7@sanjoseca.gov>; District8 <district8@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>
Subject: Upcoming Mobile home Rent Ordinance Community Meeting on January 27,2026

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You don't often get email from [REDACTED] [Learn why this is important](#)

Dear: Sir/Madam,

My name is Kinh (Kevin) Nguyen. I have been a resident of Golden Wheel Mobile Home Park in District 3 since 2009. My family loves this home and community; it is our lovely home and community and we have lived here peacefully for many years. Since homeless people moved out of Coyote Creek three years ago.

I am writing to express my deep concern regarding the proposed 10% rent increase and the costs associated with capital improvements. My household currently relies on a single income, as my wife, Honghanh (Kathy) Le, was laid off on August 31st 2025 still unemployed. Our financial hardship is a loss of benefit. We are very concerned that these increases will jeopardize our ability to keep our home. Also We wish our company paycheck increased our salary 10% but it never happened.

I am also reaching out on behalf of the many residents in our community who may not have the resources or technical knowledge to send an email or seek help themselves. We collectively urge you to protect our community and save vacancy control to ensure our homes remain affordable.

Please help us save our homes and preserve this community.

Sincerely,
Kinh Nguyen

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Main: 408-535-1260

Fax: 408-292-6207

How is our service? Your [feedback](#) is appreciated!

From: E A <[REDACTED]>

Sent: Friday, January 9, 2026 12:01 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

--

Sign Petitions:

Protect Inclusionary Housing Ordinance <https://form.jotform.com/260031040852038>

Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

My personal brand:

-Creativity

-Compassion

-Commitment

-Consistency

-Courage

-Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Protect Inclusionary Housing Ordinance

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Name

Celine DinhJanelle

Email



Address





Protect Inclusionary Housing Ordinance

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Name

Christopher Nelson

Email

[REDACTED]

Address



Protect Inclusionary Housing Ordinance

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Name

Deborah StJulien

Email



Address





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Name

Emily hendon

Email

[REDACTED]

Address





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Name

Joan Howe

Email



Address





Fw: Protect the Inclusionary Housing Ordinance

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Fri 1/9/2026 1:08 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Joan-Howe.pdf; Deborah-StJulien.pdf; Emily-hendon.pdf; Michele-Coleman.pdf; Karen-Reed (1).pdf;

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

200 East Santa Clara St. – Tower 14th Fl.

San José, CA 95113-1905

Phone 408.535.1260 | Fax 408.292.6207

rulescommitteeagenda@sanjoseca.gov

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From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Friday, January 9, 2026 12:06 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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Sent: Friday, January 9, 2026 12:02 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

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-Compassion

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Wednesday, January 7, 2026

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Name

Deborah StJulien

Email



Address





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Name

Michele Coleman

Email



Address





Wednesday, January 7, 2026

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Name

Emily hendon

Email

[REDACTED]

Address





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Name

Joan Howe

Email



Address





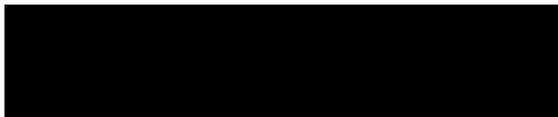
Protect Inclusionary Housing Ordinance

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Name

Karen Reed

Email



Address





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From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Fri 1/9/2026 1:08 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Alison-George.pdf; Abigail-McManus.pdf; Angie-Schertle.pdf; Cathleen-Trowbridge.pdf; Amanda-Flores.pdf;

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

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From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Friday, January 9, 2026 12:05 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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From: E A [REDACTED]

Sent: Friday, January 9, 2026 11:59 AM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

--

Sign Petitions:

Protect Inclusionary Housing Ordinance <https://form.jotform.com/260031040852038>

Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

My personal brand:

-Creativity

-Compassion

-Commitment

-Consistency

-Courage

-Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worse racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Abigail McManus

Email

[REDACTED]

Address

[REDACTED]



Protect Inclusionary Housing Ordinance

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Name

Alison George

Email



Address





Thursday, January 8, 2026

Protect Inclusionary Housing Ordinance

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Name

Amanda Flores

Email

[REDACTED]

Address





Protect Inclusionary Housing Ordinance

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Name

Angie Schertle

Email



Address





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Name

Cathleen Trowbridge

Email

[REDACTED]

Address





Fw: Protect the Inclusionary Housing Ordinance

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Thu 1/8/2026 12:18 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Oscar-Ramirez.pdf; Pratima-Gupta.pdf; Millie-Lyons.pdf; Sandy-Perry.pdf; Rev-Dana-Bainbridge.pdf;

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

200 East Santa Clara St. – Tower 14th Fl.

San José, CA 95113-1905

Phone 408.535.1260 | Fax 408.292.6207

rulescommitteeagenda@sanjoseca.gov

**Memos, items, and attachments must be submitted to rulescommitteeagenda@sanjoseca.gov before 12PM on the Thursday before the intended Rules meeting* Holidays may impact this schedule; revised deadlines will be noticed as applicable.*

From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Wednesday, January 7, 2026 12:25 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

How is our service? Your feedback is appreciated!

From: E A - [REDACTED]

Sent: Wednesday, January 7, 2026 12:14 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

My personal brand:

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-Compassion

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Tuesday, January 6, 2026

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Name

Millie Lyons

Email



Address





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Name

Oscar Ramirez

Email



Address





Tuesday, January 6, 2026

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Name

Pratima Gupta

Email



Address





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Name

Rev. Dana Bainbridge

Email

[REDACTED]

Address





Tuesday, January 6, 2026

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Name

Sandy Perry

Email



Address





Fw: Protect the Inclusionary Housing Ordinance

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Thu 1/8/2026 12:18 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Lori-Katcher.pdf; Maria-de-los-Angeles-Veliz.pdf; lara-Langstaff.pdf; Martha-Beattie.pdf; Marissa-Martinez.pdf;

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

200 East Santa Clara St. – Tower 14th Fl.

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Sent: Wednesday, January 7, 2026 12:25 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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From: E A <REDACTED>

Sent: Wednesday, January 7, 2026 12:12 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor

Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela

<Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter

<Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas,

Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10

<District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

--

Sign Petitions:

Protect Inclusionary Housing Ordinance <https://form.jotform.com/260031040852038>

Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

My personal brand:

-Creativity

-Compassion

-Commitment

-Consistency

-Courage

-Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

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Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Tuesday, January 6, 2026

Protect Inclusionary Housing Ordinance

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Name

Iara Langstaff

Email

[REDACTED]

Address





Tuesday, January 6, 2026

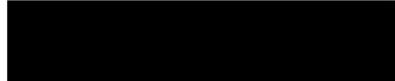
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Name

Lori Katcher

Email



Address





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Name

Maria de los Angeles Veliz

Email



Address

[REDACTED]



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Name

Marissa Martinez

Email



Address





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Name

Martha Beattie

Email



Address





Outlook

Fw: Protect the Inclusionary Housing Ordinance

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Thu 1/8/2026 12:18 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Frances-Hernandez.pdf; Janine-Briones.pdf; Jeffie-Khalsa.pdf; Katrina-Anderson.pdf; Karen-Reed.pdf;

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

200 East Santa Clara St. – Tower 14th Fl.

San José, CA 95113-1905

Phone 408.535.1260 | Fax 408.292.6207

rulescommitteeagenda@sanjoseca.gov

**Memos, items, and attachments must be submitted to rulescommitteeagenda@sanjoseca.gov before 12PM on the Thursday before the intended Rules meeting* Holidays may impact this schedule; revised deadlines will be noticed as applicable.*

From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Wednesday, January 7, 2026 12:25 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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From: E A [REDACTED]

Sent: Wednesday, January 7, 2026 12:11 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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she/her/ella/GIRRL!

My personal brand:

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Name

Frances Hernandez

Email



Address





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Name

Janine Briones

Email



Address





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Name

Jeffie Khalsa

Email



Address





Wednesday, January 7, 2026

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Name

Karen Reed

Email

[REDACTED]

Address





Tuesday, January 6, 2026

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Name

Katrina Anderson

Email

[REDACTED]

Address





Outlook

Fw: Protect the Inclusionary Housing Ordinance

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Thu 1/8/2026 12:18 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

[Elizabeth-Colorado.pdf](#); [Carmen-Brammer.pdf](#); [Folake-Phillips.pdf](#); [Evelyn-Cervantes.pdf](#); [Elizabeth-Gonzalez.pdf](#);

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

200 East Santa Clara St. – Tower 14th Fl.

San José, CA 95113-1905

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rulescommitteeagenda@sanjoseca.gov

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From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Wednesday, January 7, 2026 12:25 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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From: E A [REDACTED]

Sent: Wednesday, January 7, 2026 12:10 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you

--

Sign Petitions:

Protect Inclusionary Housing Ordinance <https://form.jotform.com/260031040852038>

Symbols of Identity and Belonging at City Hall: <https://form.jotform.com/253548517960062>

Enhance Civic Participation: <https://form.jotform.com/253544303745153>

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

My personal brand:

-Creativity

-Compassion

-Commitment

-Consistency

-Courage

-Community Centeredness

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Tuesday, January 6, 2026

Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worse racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Carmen Brammer

Email



Address





Tuesday, January 6, 2026

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Name

Elizabeth Colorado

Email



Address





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Name

Elizabeth Gonzalez

Email



Address





Tuesday, January 6, 2026

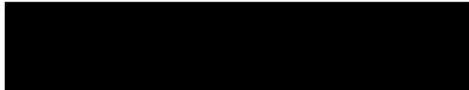
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Name

Evelyn Cervantes

Email



Address





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Name

Folake Phillips

Email



Address





Fw: Protect the Inclusionary Housing Ordinance

From Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Date Thu 1/8/2026 12:18 PM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Andrea-Villegas.pdf; Ashley-Riley.pdf; Andrea-Fraume-Valencia.pdf; Ana-Jimenez.pdf; Allegra-Watson.pdf;

Rules and Open Government Committee Agendas

City of San José | Office of the City Clerk

200 East Santa Clara St. – Tower 14th Fl.

San José, CA 95113-1905

Phone 408.535.1260 | Fax 408.292.6207

rulescommitteeagenda@sanjoseca.gov

**Memos, items, and attachments must be submitted to rulescommitteeagenda@sanjoseca.gov before 12PM on the Thursday before the intended Rules meeting* Holidays may impact this schedule; revised deadlines will be noticed as applicable.*

From: City Clerk <city.clerk@sanjoseca.gov>

Sent: Wednesday, January 7, 2026 12:25 PM

To: Rules and Open Government Committee Agendas <rulescommitteeagenda@sanjoseca.gov>

Subject: Fw: Protect the Inclusionary Housing Ordinance

Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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Sent: Wednesday, January 7, 2026 12:08 PM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter

<Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

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Elizabeth Agramont-Justiniano

she/her/ella/GIRRL!

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Name

Allegra Watson

Email



Address





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Name

Ana Jimenez

Email



Address





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Name

Andrea Fraume Valencia

Email



Address





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Name

Andrea Villegas

Email



Address





Tuesday, January 6, 2026

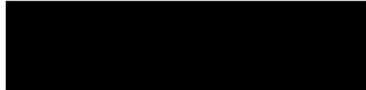
Protect Inclusionary Housing Ordinance

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Name

Ashley Riley

Email



Address





Outlook

FW: Protect the Inclusionary Housing Ordinance

From City Clerk <city.clerk@sanjoseca.gov>

Date Tue 1/6/2026 10:27 AM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Mame-Lo.pdf; Nora-Larson.pdf; Victoria-Delacroix.pdf; Robert-Aguirre.pdf; Tyra-Judge.pdf;

From: E A <[REDACTED]>

Sent: Tuesday, January 6, 2026 9:52 AM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

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Thank you!

--

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano
she/her/ella/GIRRL!

My personal brand:

- Creativity**
- Compassion**
- Commitment**
- Consistency**
- Courage**
- Community Centeredness**

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

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Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Monday, January 5, 2026

Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worse racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Mame Lo

Email



Address





Sunday, January 4, 2026

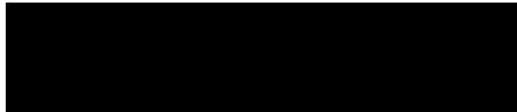
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Name

Nora Larson

Email



Address





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Name

Robert Aguirre

Email



Address





Tuesday, January 6, 2026

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Name

Tyra Judge

Email



Address





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Name

Victoria Delacroix

Email



Address





FW: Protect the Inclusionary Housing Ordinance

From City Clerk <city.clerk@sanjoseca.gov>

Date Tue 1/6/2026 10:26 AM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Kathryn-Hedges.pdf; Kelly-McAuley.pdf; Khalilah-Ramirez.pdf; Kim-Guptill.pdf; Kyren-Patrick.pdf;

From: E A [REDACTED]

Sent: Tuesday, January 6, 2026 9:51 AM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance

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Sunday, January 4, 2026

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Name

Kathryn Hedges

Email



Address





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Name

Kelly McAuley

Email



Address





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Name

Khalilah Ramirez

Email



Address





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Name

Kim Guptill

Email



Address





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Name

Kyren Patrick

Email



Address





FW: Protect the Inclusionary Housing Ordinance

From City Clerk <city.clerk@sanjoseca.gov>

Date Tue 1/6/2026 10:26 AM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Ilseh-Busarelo.pdf; Jennette-Holzworth.pdf; Julia-Wong.pdf; Karen-Matsueda.pdf; Hector-Hernandez.pdf;

From: E A [REDACTED]

Sent: Tuesday, January 6, 2026 9:49 AM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

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Monday, January 5, 2026

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Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worse racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Hector Hernandez

Email



Address

CA
San Jose, San Jose, 95116



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Name

Ilseh Busarelo

Email



Address





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Name

Jennette Holzworth

Email



Address





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Name

Julia Wong

Email



Address





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Name

Karen Matsueda

Email



Address





Outlook

FW: Protect the Inclusionary Housing Ordinance!

From City Clerk <city.clerk@sanjoseca.gov>

Date Tue 1/6/2026 10:26 AM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Elizabeth-Marquez-Bernardino.pdf; Dustin-Hunt.pdf; Dominic-Agudelo.pdf; Elizabeth-Agramont-Justiniano.pdf; Emma-Hartung.pdf;

From: E A [REDACTED]

Sent: Tuesday, January 6, 2026 9:47 AM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

Subject: Protect the Inclusionary Housing Ordinance!

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Hello Mayor and City Councilmembers

Please see the below attachments of residents and workers in San Jose who support maintaining 30% AMI affordable housing as a requirement in the Inclusionary Housing Ordinance.

Thank you!

-

Here4You Homeless Shelter Hotline: (408)-385-2400

Elizabeth Agramont-Justiniano
she/her/ella/GIRRL!

My personal brand:

- Creativity**
- Compassion**
- Commitment**
- Consistency**
- Courage**
- Community Centeredness**

Artist/Creative

Expand TRUST in SJ! Mental Health Matters!

Political Ambassador, Afro UPRIS/Black Democratic Club of SCC: Black Lives and Black Permanency Matters!

Chair Ad-Hoc Committee on Housing and Homelessness, SCCDP

Choir+ Member of Urban Sanctuary

Build the Bench 2025 Cohort, Member of SVYD

Civic Leadership 2026 Cohort, Silicon Valley at Home

Housing Justice Advocate

Downtown Resident of District 3: St. James/Julian Neighborhood

Values: Honesty, Kindness, Compassion, Courage, Justice

"Democracy only works when we work for it. When we fight for it, when we demand it."~Stacey Abrams

Thank you!

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Name

Dominic Agudelo

Email



Address





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Name

Dustin Hunt

Email



Address





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Name

Elizabeth Agramont-Justiniano

Email



Address





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Name

Elizabeth Marquez Bernardino

Email



Address





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Name

Emma Hartung

Email



Address





FW: Protect Inclusionary Housing Ordinance!

From City Clerk <city.clerk@sanjoseca.gov>

Date Tue 1/6/2026 10:26 AM

To Agendadesk <Agendadesk@sanjoseca.gov>

5 attachments (3 MB)

Anna-Lindley.pdf; Brandon-Tsao.pdf; Azazel-Holmlvist.pdf; Bill-Roth.pdf; Andrew-Sieglar.pdf;

From: E A [REDACTED]

Sent: Tuesday, January 6, 2026 9:43 AM

To: District3 <district3@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; The Office of Mayor Matt Mahan <mayor@sanjoseca.gov>; Kamei, Rosemary <Rosemary.Kamei@sanjoseca.gov>; Campos, Pamela <Pamela.Campos@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Ortiz, Peter <Peter.Ortiz@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; Doan, Bien <Bien.Doan@sanjoseca.gov>; Candelas, Domingo <Domingo.Candelas@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>; City Clerk <city.clerk@sanjoseca.gov>

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she/her/ella/GIRRL!

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- Community Centeredness**

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Choir+ Member of Urban Sanctuary

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Housing Justice Advocate

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Name

Andrew Siegler

Email



Address





Monday, January 5, 2026

Protect Inclusionary Housing Ordinance

Sign if you support: It is of the utmost importance that the City of San Jose not eliminate affordable housing at the 30% AMI from the Inclusionary Housing Ordinance. Meaning that folks who make 30% of the Average Median Income of \$141K can find apartments at their income level. Eliminating Very Low and Extremely Low income affordable housing construction requirements within the Inclusionary Housing Ordinance would disproportionately negatively impact the Black community specifically in San Jose. Whereas, Black residents average median wealth is \$24K and White residents it is \$188K. Whereas, the Black population represents 2.2% of the city residents yet 19% of those who are unhoused. Furthermore, segregation and redlining still persist in San Jose. Race exists still as a determining factor and predictor of life outcomes. On 11/8/2022, voters approved Measure I amending the City Charter in order to uplift the values and practices of racial and social equity, inclusion, and racial and social justice. Effective 5/14/2024 the City of San Jose enacted the Equity Values and Standards Policy RES2024-140. Under the section titled Application it states: d. "Analyze how the program, polity, ordinance, or budget item might improve or worse racial and social equity." Consequences, of removing the ELI affordable housing requirement from the IHO include: increase in homelessness for the poorest residents, poorer education outcomes, lack of opportunities and resources that would be provided in mixed income and higher resource areas. Due to persistent systemic racism in our society it is necessary for our government to provide protection and not be perpetrators of these injustices. The City of San Jose has a responsibility and needs to be held accountable to promote the wellbeing, safety, stability of its residents particularly those most oppressed. Let's not forget the purpose of the Inclusionary Housing in direct response to Exclusionary Zoning practices. Due to wealthy White homeowners not wanting People of Color or Poor people to live in their neighborhood. Racial and Class diversity is important in fostering a community that learns, grows, supports, strengthens, appreciates, and celebrates each member so that everyone can feel a sense of safety and belonging. With the current federal administration's active siphoning of our rights and resources and attempts to devalue Black, Latin(e/x), Asian, and Indigenous people, immigrants, poor people, people with disabilities, neurodivergence, and LGBTQIA+ people it is critically important that at the local City level you help protect our resources and rights so we can have equity and continue to advance. Thank You!

Name

Anna Lindley

Email



Address





Sunday, January 4, 2026

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Name

Azazel Holmlvist

Email



Address





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Name

Bill Roth

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Address





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Name

Brandon Tsao

Email



Address

