

Legislation Text

File #: ROGC 22-529, **Version:** 1

Staffing Recruitment, Retention, and Vacancies. (Arenas)

1. Agendize a special meeting no later than March of 2023 on the subject of Staff Vacancies, Recruitment, and Retention.

a. Meeting should provide Council with a review of all existing strategies, but also additionally presentations on new strategies proposed by HR, bargaining units, and community organizations.

b. Council should be presented with strategies that would require:

i. New funding for HR staff or internal HR staff in various departments

ii. New focus on addressing issues in high-turnover classifications

iii. Substantial changes in job requirements for chronically vacant positions

iv. Strategies for addressing acute vacancy rates in critically effected departments, including:

1. Environmental Services

2. Housing

3. Parks, Recreation and Neighborhood Services

4. Planning, Building & Code Enforcement

5. Public Works

6. Information Technology

2. Direct the City Manager to author a Manager's Budget Addendum for the upcoming budget cycle which provides the Council with accurate budgetary figures for implementing the strategies discussed at the Special Meeting.