

## Legislation Text

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**File #:** 22-1788, **Version:** 1

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### **Actions Related to the City's Healthcare Program.**

Adopt a resolution to:

(a) Approve the terms of a Side Letter Agreement that is related to the lump sum healthcare program between the City of San José and the bargaining units listed below and authorize the City Manager to execute the Side Letter agreement:

- (1) Association of Building, Mechanical and Electrical Inspectors (ABMEI)
- (2) Association of Engineers and Architects, IFPTE Local 21 (AEA)
- (3) Association of Legal Professionals (ALP)
- (4) Association of Maintenance Supervisory Personnel, IFPTE Local 21 (AMSP)
- (5) City Association of Management Personnel, IFPTE Local 21 (CAMP)
- (6) San José Fire Fighters, IAFF Local 230 (IAFF)
- (7) International Brotherhood of Electrical Workers, Local No. 332 (IBEW)
- (8) Municipal Employees' Federation, AFSCME Local No. 101 (MEF)
- (9) International Union of Operating Engineers, Local No. 3 (OE#3)
- (10) San José Police Officers' Association (POA)
- (11) Park Ranger Peace Officer Association (POPRA)
- (12) San José Police Dispatchers' Association (SJPDA)

(b) Approve the lump sum healthcare program for executive management and professional employees in Unit 99 and other unrepresented employees consistent with the terms of the Side Letter Agreement with the City's bargaining units.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (Human Resources)