

## Legislation Text

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**File #:** ROGC 22-382, **Version:** 1

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Accelerating SJPD Staffing Levels. (Davis, Jimenez, and Cohen)

1. Direct the City Manager's Office to conduct an analysis of police overtime spending that includes existing authorized sworn staffing levels, vacancies, recruit academies, and performance targets to determine a goal for the appropriate level of officer staffing and overtime expenditures that will guide future budget development. The analysis should include review of current and the past three years spending to provide a comprehensive picture and provide recommendations for staffing additions that can be made starting in FY 22-23. Our goal should be to reduce mandatory overtime so that officer stress and fatigue is reduced and to provide enough officers for our city's public safety needs.

2. Direct the City Manager's Office to develop a workplan with goals and timeline to drive the acceleration of police staffing levels while reducing mandatory overtime.

a. Bring to Council no later than the end of November 2022 a status report of the City Manager's Office efforts on this initiative.

b. Bring regular reports to the Public Safety, Finance and Strategic Support Committee, the timing and content of which should be determined by committee members, on progress towards goals.

[Deferred from 9/7/2022 - Item C.1 (ROGC 22-374)]