File #: 22-1019, **Version:** 1

Terms of Side Letter Agreements Between the City of San José, the International Union of Operating Engineers, Local No. 3 and the Association of Maintenance Supervisory Personnel IFPTE, Local 21, and Amending the City of San José Pay Plan.

Adopt a resolution to:

(a) Approve the terms of a Side Letter Agreement with the International Union of Operating Engineers, Local No. 3 to provide the following effective July 10, 2022:

 (1) Provide employees in the Parking & Traffic Control Officer FT/PT (2451/2452) classification with an approximate 15.17% pensionable pay increase consistent with the Side Letter Agreement that has been signed by all parties; and

 (2) Provide employees in the Senior Parking & Traffic Control Officer (2453) classification with an approximate 13.24% pensionable pay increase consistent with the Side Letter Agreement that has been signed by all parties.

(b) Approve the terms of a Side Letter Agreement with the Association of Maintenance Supervisory Personnel IFPTE, Local 21 (AMSP) to provide employees in the Parking & Traffic Control Supervisor (2455) classification with an approximate 10.40% pensionable pay increase consistent with the Side Letter Agreement that has been signed by all parties effective July 10, 2022.

(c) Amend the City of San José Pay Plan as follows:

 (1) Increase the annual salary range of the classification of Parking & Traffic Control Officer FT/PT (2451/2452) to $57,492.86 - $69,805.92, effective July 10, 2022;

 (2) Increase the annual salary range of the classifications of Senior Parking & Traffic Control Officer (2453) to $73,158.48 - $88,916.05, effective July 10, 2022; and

 (3) Increase the annual salary range of the classification of Parking & Traffic Control Supervisor (2455) to $89,074.25 - $108,524.08, effective July 10, 2022.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Manager)