

Legislation Text

File #: 22-966, Version: 1

Approval of the Terms of Agreements with the Association of Engineers and Architects, IFPTE, Local 21 (AEA) the Association of Legal Professionals (ALP), the Association of Maintenance Supervisory Personnel, IFPTE, Local 21 (AMSP), the City Association of Management Personnel, IFPTE, Local 21 (Camp), the Municipal Employees' Federation, AFSCME Local 101 (MEF), and the International Union of Operating Engineers, Local No. 3 (OE#3); and Changes for San José Police Dispatcher Association (SJPDA) and Executive Management and Professional Employees in Unit 99 and Other Unrepresented Employees (Units 81/82) for Fiscal Year 2022-2023.

Adopt a resolution to:

- (a) Approve the terms of an Agreement with the Association of Engineers and Architects, IFPTE, Local 21 (AEA) to provide classifications assigned to AEA with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50% consistent with the Agreement that has been signed by all parties, effective June 26, 2022.
- (b) Approve the terms of an Agreement with the Association of Legal Professionals (ALP) to provide classifications assigned to ALP with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50% consistent with the Agreement that has been signed by all parties, effective June 26, 2022.
- (c) Approve the terms of an Agreement with the Association of Maintenance Supervisory Personnel, IFPTE, Local 21 (AMSP) to provide classifications assigned to AMSP with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50% consistent with the Agreement that has been signed by all parties, effective June 26, 2022.
- (d) Approve the terms of an Agreement with the City Association of Management Personnel, IFPTE, Local 21 (CAMP) to provide classifications assigned to CAMP with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50% consistent with the Agreement that has been signed by all parties, effective June 26, 2022.
- (e) Approve the terms of an Agreement with the Municipal Employees' Federation, AFSCME, Local 101 (MEF) to provide classifications assigned to MEF with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50% consistent with the Agreement that has been signed by all parties, effective June 26, 2022.
- (f) Approve the terms of an Agreement with the International Union of Operating Engineers, Local No. 3 (OE#3) to provide classifications assigned to OE#3 with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50% consistent with the Agreement that has been signed by all parties, effective June 26, 2022.
- (g) Approve compensation changes for classifications and employees assigned to the San José Police Dispatchers' Association (SJPDA) for Fiscal Year 2022-2023 to provide classifications and employees assigned to the San José Police Dispatchers' Association (SJPDA) with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50%, effective June 26, 2022.
- (h) Approve compensation changes for executive management and professional employees in Unit 99 and other unrepresented employees (Units 81/82) for Fiscal Year 2022-2023 to provide executive management and

professional employees in Unit 99 and other unrepresented employees (Units 81/82) with an additional pensionable general wage increase of 1.50% based on the rates of pay in the City's Pay Plan as of June 25, 2022, for a total general wage increase of approximately 4.50%, effective June 26, 2022.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Manager)