

Legislation Text

File #: ROGC 21-893, **Version:** 1

Booster Mandate. (Mayor)

Direct the City Manager to:

1. Commence discussions with city bargaining groups in anticipation of establishing a January date for a mandate that every city worker must complete a third round of vaccination as a condition of employment.
 - a. In light of pending consideration of such a mandate, provide any information to employees helpful to enable and encourage them to receive their third vaccination during the holiday break, to maximize convenience and minimize disruption to their work schedules that might result from any temporary vaccine side effects.
2. Establish a date-preferably by late January-when all members of the public must present evidence of a third shot of vaccine to enter into a City-owned indoor public venue, such as the SAP Arena, Convention Center, or Center of Performing Arts, with the following exceptions:
 - a. Individuals who received their second vaccination shot within the prior 6 months must show proof of vaccination prior to entry.
 - b. Children unable to receive a third shot due to the recency of FDA approval for administration of shots to children must similarly show evidence of vaccination within prior six months, or, in conformance with state standards, proof of a negative test.
 - c. Consider the purchase of any software or equipment that will facilitate more rapid and less labor-intensive verification of vaccination at the entrance of City facilities, utilizing QR codes provided by the state database, and report to Council regarding the status of such purchases.
 - d. Accommodate unique circumstances relating to terms relating to vaccination of employees in collective bargaining agreements for Team San José, the Sharks, and other relevant stakeholders to minimize disruptions on operations.
 - e. Assist with support of on-site vaccination clinics for workers who may live in high-risk or low-income neighborhoods, leveraging partnerships with the County and other local health providers.