

Legislation Text

File #: ROGC 21-749, **Version:** 1

Community Violence Prevention and Response. (Perez)

Proactive Workplace Safety & Culture Evaluation

1. Direct the City Manager to a. Conduct an RFP or RFQ for a consultant to do an organization-wide workplace cultural and climate evaluation at the City of San José and the varying impacts from any traumatic experiences on employees.
 - i. Bargaining units should be solicited for input on the scope of the RFP or RFQ, participate in submissions review and provide recommendations for final award to the City Council.
 - ii. Return to the City Council a report of the evaluation as well as policy recommendations for consideration.
- b. Implement a proactive campaign to promote, encourage and incentivize all existing wellness programs among city employees.
- c. Consult or partner with public agencies like the County's Behavioral Health Services Department and the private sector to explore ways towards improving the City's wellness and mental health assistance programs.

Trauma Response & Resiliency

2. Direct the City Manager to explore with the County how to better participate in the development of a countywide Trauma Recovery Center as accepted by the Board of Supervisors on August 31, 2021 and integrate into San José's emergency response infrastructure.

Firearm Violence Prevention

3. Direct the City Auditor to conduct an audit of the City's firearm regulatory processes and policies, including a review of trends in firearm violence in the city, and make recommendations to the City Council for consideration.
4. Agendize at a future Public Safety, Finance & Strategic Support Committee (PSFSS) a report from the Police Department on causes of firearm related deaths and injuries including suicides in San José within the last five years and cross reference to the City Council, preferably with the audit mentioned in recommendation #3.
5. Agendize for a future joint meeting with the County Board of Supervisors (BOS) a study session on firearm safety with a focus on mental health, Intimate Partner Violence (IPV) / Intimate Partner Homicide (IPH) and substance abuse with a diverse panel that includes but is not limited to mental health professionals, social service professionals and firearm experts.

The study session should consider the feasibility of a future program that trains mental health professionals to conduct evaluations for firearm permitting as well as explore updates to existing city and county gun policies relating to IPV/IPH and substance abuse.

In the event that the County BOS declines or is unable to participate in such a discussion, schedule the same

discussion for a City Council Study Session.

6. Direct City Manager to include Senator Cortese and District Attorney Rosen's efforts on expanding and improving California's Red Flag laws as part of Intergovernmental Affairs' legislative programming.