

Legislation Text

File #: 21-594, **Version:** 1

Amendments to Pay Plan and Terms of a Side Letter Agreement Between the City of San José and the Municipal Employees' Federation, AFSCME, Local 101 (MEF).

Adopt a resolution to:

- (a) Approve the terms of a side letter agreement between the City and MEF to provide employees in the Crime and Intelligence Analyst classification (1187) and Senior Crime and Intelligence Analyst classification (1186) with an approximate 10.00% base pay increase and provide employees in the Crime and Intelligence Data Administrator classification (1198) with an approximate 3.00% base pay increase effective April 4, 2021;
- (b) Amend the Pay Plan to increase the annual salary range of the classification of Crime and Intelligence Analyst (1187) to \$67,891.20 - \$82,555.20, effective April 4, 2021;
- (c) Amend the Pay Plan to increase the annual salary range of the classification of Senior Crime and Intelligence Analyst (1186) to \$79,809.60 - \$96,928.00, effective April 4, 2021;
- (d) Amend the Pay Plan to increase the annual salary range of the classification of Crime and Intelligence Data Administrator (1198) to \$87,027.20 - \$106,017.60, effective April 4, 2021.

CEQA: Not a Project, File No. PP17-008, General Procedure and Policy Making resulting in no changes to the physical environment. (City Manager)