

Legislation Text

File #: 21-256, **Version:** 1

Hazard Pay for Retail Food Workers.

As recommended by the Rules and Open Government Committee on January 27, 2021, direct the City Attorney to draft an urgency ordinance requiring hazard pay for retail food workers. The ordinance shall:

- (a) Guarantee hazard pay of an additional five dollars an hour for retail food workers;
- (b) Apply to retail establishments that sell meats, poultry, dairy products, fresh fruits and vegetables and have at least 300 employees nationwide;
- (c) Allow for a private right of action;
- (d) Include a credit for retail establishments that currently provide pay increases related to the COVID-19 pandemic;
- (e) Commence immediately upon Council approval and continue until the Santa Clara County Health Officer has lifted mandatory directives for implementing the State's Regional Stay at Home Order related to the COVID-19 pandemic.

CEQA: Not a Project, File No. PP17-010, City Organization & Administrative Activities resulting in no changes to the physical environment. (Jimenez)

[Rules Committee referral 1/27/2021 - Item G.3]