

## Legislation Text

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**File #:** 21-063, **Version:** 1

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### **COVID-19 Paid Sick Leave Ordinance.**

(a) Adopt an urgency ordinance that:

- (1) Continues, retroactive from January 1, 2021 through June 30, 2021, the paid sick leave benefits that had been provided under the expired federal Emergency Paid Sick Leave Act and the COVID-19 Paid Sick Leave Ordinance;
- (2) Adds a private right of action to enforce the benefits;
- (3) Makes technical changes to reflect the health orders of the State and the County of Santa Clara; and
- (4) Sets forth the facts constituting the urgency.

**PLEASE NOTE: APPROVAL OF THIS URGENCY ORDINANCE REQUIRES 8 OR MORE AFFIRMATIVE VOTES (2/3)**

(b) Approve an ordinance that:

- (1) Continues, retroactive from January 1, 2021 through June 30, 2021, the paid sick leave benefits that had been provided under the expired federal Emergency Paid Sick Leave Act and the COVID-19 Paid Sick Leave Ordinance;
- (2) Adds a private right of action to enforce the benefits; and
- (3) Makes technical changes to reflect the health orders of the State and the County of Santa Clara.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (Public Works/City Manager)