

Legislation Text

File #: ROGC 20-424, **Version:** 1

Cut The Commute Pledge. (Jones and Arenas)

City of San José as an organization shall pledge to join Bay Area Quality Management District's "Cut the Commute" Campaign as a continued effort to reduce traffic congestion, help maintain our air quality progress, reduce employer and employee costs, and reduce climate impacts. As the County's shelter-in-place order eases and lifts accordingly, the City shall commit to extending remote work options of at least 25% (or at least 1-2 days) to employees whose jobs allow for it in accordance with the City's Administrative Policy 4.2.14 on Flexible Workplace. For those employees that don't have that flexibility, the organization will encourage alternatives to driving alone.

In support of Cut the Commute, direct City Manager and Administration to evaluate and update as needed the following:

1. Applicable and new City Administrative Policies needed to ensure remote access and necessary IT tools to maintain continued security and privacy protections while enabling high employee workforce productivity and effective service delivery for the purposes of remote work or telecommuting;
2. Commuter Benefits Program - expand the commuter benefits program to include Transportation Demand Management Coordinators roles that would continue promotion of Green Trip Challenges, transit pass program, and other programs such as the Sustainable Commute Incentive Pilot Program, to maximize employee carpools, tax benefits, and use of alternative modes of transportation;
3. Collaboration with community organizations to encourage:
 - a. The increased use of public transit and alternative forms of transportation;
 - b. Small and medium sized businesses in City of San José to join BAAQMD's Cut the Commute Campaign through Office of Economic Development's Business Owner Space and the Mayor's Silicon Valley Recovery Roundtable;
4. Cost and benefits analysis if City were to implement a 25% remote-work option for employees whose jobs allow for it;
5. Equity considerations for telecommuting between different occupations and disproportionate opportunities;
6. Sign the pledge;
7. Draft a resolution based on the attached template;
8. Place the item on the Tuesday, October 20, 2020 Council Agenda for action and consideration of the Resolution in support of the Cut the Commute Campaign.