City of San José



Legislation Text

File #: 20-764, Version: 1

Equity Pledge.

As recommended by the Rules and Open Government Committee on June 17, 2020:

- (a) Consideration of the Equity Pledge, attached to the memorandum to Council.
- (b) Direct the City Manager, under the leadership of the forthcoming Office of Equity, to:
- (1) Return to Council with a proposal to update existing processes to make Equity a more explicit part of Council deliberations, including adding a section on Equity Considerations on each Council, Committee, and Commission memo as previously directed by Council on April 7, 2020.
- (2) Begin the GARE process with a formal convening of our community for public testimony on their personal experiences with discrimination, and San José's history of system racism and targeted persecution. Bring this forward as a Hearing of the San José City Council on Race and Equity in San José.
- CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (Arenas, Carrasco, Esparza, Jimenez, Peralez) [Rules Committee referral 6/17/2020 Item G.5]