

## Legislation Text

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**File #:** ROGC 20-238, **Version:** 1

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**Equity Pledge. (Arenas, Carrasco, Esparza, Jimenez, Peralez)**

1. Agendize for Council discussion and consideration the Equity Pledge, attached to this memo.
2. Direct the City Manager, under the leadership of the forthcoming Office of Equity, to:
  - a. Return to Council with a proposal to update existing processes to make Equity a more explicit part of Council deliberations, including adding a section on Equity Considerations on each Council, Committee, and Commission memo - as previously directed by Council on April 7, 2020.
  - b. Begin the GARE process with a formal convening of our community for public testimony on their personal experiences with discrimination, and San José's history of system racism and targeted persecution. Bring this forward as a Hearing of the San José City Council on Race and Equity in San José.