

## Legislation Text

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**File #:** 20-246, **Version:** 1

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### **Action Related to the City Healthcare Program.**

Adopt a resolution to:

(a) Approve the terms of a Side Letter Agreement related to the lump sum healthcare program between the City of San José and the bargaining units listed below:

- (1) Association of Building, Mechanical and Electrical Inspectors (ABMEI)
- (2) Association of Engineers and Architects, IFPTE Local 21 (AEA)
- (3) Association of Legal Professionals (ALP)
- (4) Association of Maintenance Supervisory Personnel, IFPTE Local 21 (AMSP)
- (5) City Association of Management Personnel, IFPTE Local 21 (CAMP)
- (6) San José Fire Fighters, IAFF Local 230 (IAFF)
- (7) International Brotherhood of Electrical Workers, Local No. 332 (IBEW)
- (8) Municipal Employees' Federation, AFSCME Local No. 101 (MEF)
- (9) International Union of Operating Engineers, Local No. 3 (OE#3)
- (10) San José Police Officers' Association (POA)
- (11) Peace Officer Park Ranger Association

(b) Approve the lump sum for executive management and professional employees in Unit 99 and other unrepresented employees consistent with the terms of the Side Letter Agreement with the City's bargaining units.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (City Manager)