File #: 19-1241, **Version:** 1

1.   **Introduction**
        Introductory Grounding in San Jose's History (Stephen Pitti)

2.   **Equity: Why it Matters? Why Race?**
        • The Role of Government (Julie Nelson)
        • The Role of Elected Officials (Leon Andrews)

3.   **Shared Language: Terminology and Definitions**
        • Racial inequity and racial equity
        • Explicit and implicit bias
        • Individual, institutional and structural racism

4.   **Governments Role and Responsibility**
        • Local government commitments and examples from Government Alliance on Race and Equity, and Race, Equity and Leadership
        • Preview of other city government efforts

5.   **Next Steps**