

Legislation Text

File #: 18-894, Version: 1

Actions Related to the Workers' Compensation Program - Service Delivery Evaluation.

- a. Accept the staff report on the service delivery evaluation for administering the City's Workers' Compensation Program.
 - b. Approve staff's recommendation to provide all Workers' Compensation Program services for all City employees through a Third-Party Administrator (or "TPA"), with the transition beginning effective July 1, 2018.
 - c. Adopt a resolution authorizing the City Manager to negotiate and execute an amendment to the agreement with Intercare Holdings Insurance Services to continue as the Third-Party Administrator for the City's Workers' Compensation Program and to administer the City's entire Workers' Compensation Program, including all workers' compensation claims and related services for all City employees, July 1, 2018, through June 30, 2019, for a total cost not to exceed \$8,470,145.
 - d. Eliminate the following positions in the Human Resources Department effective September 8, 2018:
 1. 1.0 Senior Analyst
 2. 2.0 Senior Office Specialist
 3. 4.0 Workers Compensation Claims Adjuster II
 - e. Adopt the following 2018-2019 Appropriation Ordinance amendments in the General Fund:
 1. Decrease the Personal Services appropriation to the Human Resources Department by \$690,000; and
 2. Increase the Non-Personal/Equipment appropriation to the Human Resources Department by \$690,000.
- CEQA: Not a Project, File No. PP17-010, City Organizational & Administrative Activities resulting in no changes to the physical environment. (City Manager)