

## Legislation Details (With Text)

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<b>Type:</b>	Consent Agenda	<b>Status:</b>	Agenda Ready
<b>File created:</b>	5/2/2022	<b>In control:</b>	City Council
<b>On agenda:</b>	5/17/2022	<b>Final action:</b>	
<b>Title:</b>	Terms of Side Letter Agreements between the City of San José, the Municipal Employees' Federation, and the City Association of Management Personnel and Amending the Pay Plan.		
<b>Sponsors:</b>			
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Memorandum, 2. Resolution, 3. Letters from the Public		

Date	Ver.	Action By	Action	Result
5/17/2022	1	City Council		

### **Terms of Side Letter Agreements between the City of San José, the Municipal Employees' Federation, and the City Association of Management Personnel and Amending the Pay Plan.**

Adopt a resolution to:

(a) Approve the terms of a Side Letter Agreement with the Municipal Employees' Federation, AFSCME, Local 101 (MEF) to:

(1) Provide employees in the Code Enforcement Inspector I (3938) classification with an approximate 4.60% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council;

(2) Provide employees in the Code Enforcement Inspector II (3939) classification with an approximate 4.60% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council; and

(b) Approve the terms of a Side Letter Agreement with the City Association of Management Personnel, IFPTE, Local 21 (CAMP) to provide employees in the Code Enforcement Supervisor (3940) classification with an approximate 4.60% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council; and

(c) Amend the City of San José Pay Plan as follows:

(1) Increase the annual salary range of the classification of Code Enforcement Inspector (3938) to \$72,617.31 - \$87,658.15, effective May 29, 2022;

(2) Increase the annual salary range of the classification of Code Enforcement Inspector II (3939) to \$83,589.63 - \$101,604.26, effective May 29, 2022; and

(3) Increase the annual salary range of the classification of Code Enforcement Supervisor (3940) to \$94,642.08 - \$115,398.07, effective May 29, 2022.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Manager)