City of San José

Legislation Details (With Text)

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Title:	Terms of Side Letter Agreements between the City of San José, the International Union of Operating Engineers, Local No. 3, Municipal Employees' Federation, and the City Association of Management Personnel and Amending the Pay Plan.			
Sponsors:				
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Attachments:	1. Memorandum, 2. Resolution			

Date	Ver.	Action By	Action	Result
5/17/2022	1	City Council		

Terms of Side Letter Agreements between the City of San José, the International Union of Operating Engineers, Local No. 3, Municipal Employees' Federation, and the City Association of Management Personnel and Amending the Pay Plan.

Adopt a resolution to:

(a) Approve the terms of a Side Letter Agreement with the International Union of Operating Engineers, Local No. 3 (OE#3) to:

(1) Provide employees in the Automation Engineer I (1361) classification with an approximate 5.00% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council;

(2) Provide employees in the Automation Engineer II (1363) classification with an approximate 5.00% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council;

(3) Provide employees in the Automation Engineer III (1364) classification with an approximate 5.00% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council;

(b) Approve the terms of a Side Letter Agreement with the Municipal Employees' Federation, AFSCME, Local 101 (MEF) to:

(1) Provide employees in the Senior Automation Engineer I (1367) classification with an approximate 5.00% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council;

(2) Provide employees in the Senior Automation Engineer II (1368) classification with an approximate 5.00% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council;

(c) Approve the terms of a Side Letter Agreement with the City Association of Management Personnel, IFPTE, Local 21 (CAMP) to provide employees in the Automation Engineer Supervisor (1365) classification with an approximate 5.00% pensionable pay increase effective the beginning of the first full pay period after the Side Letter Agreement has been signed by all parties and has been approved by the City Council; and

(d) Amend the City of San José Pay Plan as follows:

(1) Increase the annual salary range of the classification of Automation Engineer I (1361) to $74,048.00 - $90,084.80, effective May 29, 2022;

(2) Increase the annual salary range of the classification of Automation Engineer II (1363) to $90,084.80 - $109,491.20, effective May 29, 2022;

(3) Increase the annual salary range of the classification of Automation Engineer III (1364) to $99,715.20 - $121,284.80, effective May 29, 2022;

(4) Increase the annual salary range of the classification of Senior Automation Engineer I (1367) to $106,600.00 - $129,833.60, effective May 29, 2022;

(5) Increase the annual salary range of the classification of Senior Automation Engineer II (1368) to $117,187.20 - $142,812.80, effective May 29, 2022;

(6) Increase the annual salary range of the classification of Automation Engineer Supervisor (1365) to $128,918.40 - $157,081.60, effective May 29, 2022.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Manager)