

## Legislation Details (With Text)

**File #:** 21-1583      **Version:** 1

**Type:** Strategic Support      **Status:** Agenda Ready

**File created:** 6/16/2021      **In control:** City Council

**On agenda:** 6/22/2021      **Final action:**

**Title:** City Auditor Appointment and Compensation Package/Employment Agreement and Salary Setting. - RECOMMEND DEFERRAL

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
6/22/2021	1	City Council		

### **City Auditor Appointment and Compensation Package/Employment Agreement and Salary Setting. - RECOMMEND DEFERRAL**

(a) Adopt a resolution reappointing Joe Rois as City Auditor and approving compensation for services as City Auditor for a term beginning July 1, 2021 and ending June 30, 2025 consistent with the following terms and the attachment in this memo:

(1) Salary: The starting salary will be \$210,000 annually. In addition to this starting salary, the City Auditor will receive an approximate five percent (5%) ongoing non-pensionable pay for a total annual salary of approximately \$220,500.

(2) Executive Management Benefits: As executive management, the City Auditor will receive the benefits that are included in the Executive Management and Professional Employees (Unit 99) Benefit and Compensation Summary (attached). The City Auditor will continue to receive a \$350.00 monthly automobile allowance in accordance with the current City policy and an option to receive payments in-lieu of health care coverage.

(3) Vacation and Executive Leave: The City Auditor will accrue vacation and receive executive leave in accordance with Executive Management and Professional Employees (Unit 99) Benefit and Compensation Summary. The City Auditor has zero (0) hours remaining of executive leave in the 2021 calendar year and will not be eligible for additional executive leave in 2021. Executive Leave cannot be cashed out or carried over into the next calendar year under any circumstances. Vacation can continue to accrue up to twice the annual accrual rate.

(4) Outside Employment: The City Auditor will not engage in outside employment without City Council approval.

(b) Adjust the annual compensatory range for the City Auditor to better align with other jurisdictions' chief auditors, and amend the City of San José Pay Plan to a salary range of \$145,117 to \$240,000, effective July 1, 2021.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (Mayor)

[Rules Committee referral 6/16/2021 - Item A.1.a]

**RECOMMEND DEFERRAL TO 6/29/2021**