

## Legislation Details (With Text)

<b>File #:</b>	ROGC 21-108	<b>Version:</b>	1
<b>Type:</b>	Rules Committee Reviews, Recommendations and Approvals	<b>Status:</b>	Agenda Ready
<b>File created:</b>	1/21/2021	<b>In control:</b>	Joint Meeting for the Rules and Open Government Committee and Committee of the Whole
<b>On agenda:</b>	1/27/2021	<b>Final action:</b>	
<b>Title:</b>	Hazard Pay for Retail Food Workers. (Jimenez)		
<b>Sponsors:</b>			
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Memorandum from Jimenez, 2. Letters from the Public		

Date	Ver.	Action By	Action	Result
1/27/2021	1	Joint Meeting for the Rules and Open Government Committee and Committee of the Whole		

### Hazard Pay for Retail Food Workers. (Jimenez)

1. Direct the City Attorney to draft an urgency ordinance requiring hazard pay for retail food workers. The ordinance shall:
  - a. Guarantee hazard pay of an additional five dollars an hour for retail food workers;
  - b. Apply to retail establishments that sell meats, poultry, dairy products, fresh fruits and vegetables and have at least 300 employees nationwide;
  - c. Allow for a private right of action;
  - d. Include a credit for retail establishments that currently provide pay increases related to the COVID-19 pandemic;
  - e. Commence immediately upon Council approval and continue until the Santa Clara County Health Officer has lifted mandatory directives for implementing the State's Regional Stay at Home Order related to the COVID-19 pandemic.
2. Place the item on the February 2, 2021 Council Agenda for action.