

Legislation Details (With Text)

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|-----------------------|--|----------------------|--------------|
| File #: | 21-063 | Version: | 1 |
| Type: | Strategic Support | Status: | Agenda Ready |
| File created: | 12/22/2020 | In control: | City Council |
| On agenda: | 1/5/2021 | Final action: | |
| Title: | COVID-19 Paid Sick Leave Ordinance. | | |
| Sponsors: | | | |
| Indexes: | | | |
| Code sections: | | | |
| Attachments: | 1. Memorandum, 2. Supplemental Memorandum, 1/4/2021, 3. Memorandum, 12/9/2020, 4. Memorandum from Carrasco, Esparza, Arenas, 12/11/20, 5. (a) Ordinance, 6. (b) Ordinance, 7. Letter from Assemblymember Kalra, 8. Letters from the Public | | |

| Date | Ver. | Action By | Action | Result |
|----------|------|--------------|--------|--------|
| 1/5/2021 | 1 | City Council | | |

COVID-19 Paid Sick Leave Ordinance.

(a) Adopt an urgency ordinance that:

- (1) Continues, retroactive from January 1, 2021 through June 30, 2021, the paid sick leave benefits that had been provided under the expired federal Emergency Paid Sick Leave Act and the COVID-19 Paid Sick Leave Ordinance;
- (2) Adds a private right of action to enforce the benefits;
- (3) Makes technical changes to reflect the health orders of the State and the County of Santa Clara; and
- (4) Sets forth the facts constituting the urgency.

PLEASE NOTE: APPROVAL OF THIS URGENCY ORDINANCE REQUIRES 8 OR MORE AFFIRMATIVE VOTES (2/3)

(b) Approve an ordinance that:

- (1) Continues, retroactive from January 1, 2021 through June 30, 2021, the paid sick leave benefits that had been provided under the expired federal Emergency Paid Sick Leave Act and the COVID-19 Paid Sick Leave Ordinance;
- (2) Adds a private right of action to enforce the benefits; and
- (3) Makes technical changes to reflect the health orders of the State and the County of Santa Clara.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (Public Works/City Manager)