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Recommendations and

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Committee and Committee of the Whole

On agenda: 6/17/2020 Final action:

Title: Equity Pledge. (Arenas, Carrasco, Esparza, Jimenez, Peralez)

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Attachments: 1. Memorandum from Arenas, Carrasco, Esparza, Jimenez, Peralez, 2. Equity Pledge, 3. Letters from

the Public

 Date
 Ver.
 Action By
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 Result

 6/17/2020
 1
 Joint Meeting for the Rules and Open Government Committee and

Committee of the Whole

Equity Pledge. (Arenas, Carrasco, Esparza, Jimenez, Peralez)

- 1. Agendize for Council discussion and consideration the Equity Pledge, attached to this memo.
- 2. Direct the City Manager, under the leadership of the forthcoming Office of Equity, to:
- a. Return to Council with a proposal to update existing processes to make Equity a more explicit part of Council deliberations, including adding a section on Equity Considerations on each Council, Committee, and Commission memo as previously directed by Council on April 7, 2020.
- b. Begin the GARE process with a formal convening of our community for public testimony on their personal experiences with discrimination, and San José's history of system racism and targeted persecution. Bring this forward as a Hearing of the San José City Council on Race and Equity in San José.