## City of San José



## Legislation Details (With Text)

**File #:** 20-437 **Version:** 1

Type: Strategic Support Status: Agenda Ready

File created: 4/1/2020 In control: City Council

On agenda: 4/7/2020 Final action:

Title: Paid Sick Leave Ordinance. - RENUMBERED FROM ITEM 2.22

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Indexes:

Code sections:

Attachments: 1. Memorandum, 2. Memorandum from City Attorney, 3. Memorandum from Mayor, 4. (a) Ordinance,

5. (b) Ordinance, 6. Attachment A, 7. Letter of Support from Senator Beall, 8. Letter of Support from Assemblymember Chu, 9. Letter of Support from Assemblymember Kalra, 10. Letters from the Public 1 of 4, 11. Letters from the Public 2 of 4, 12. Letters from the Public 3 of 4, 13. Letters from the Public

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 4/7/2020
 1
 City Council

## Paid Sick Leave Ordinance. - RENUMBERED FROM ITEM 2.22

As recommended by at the Special Meeting of the City Council on April 1, 2020:

(a) Adopt an urgency ordinance mandating that employers in San José not required to provide paid sick time under the federal Emergency Paid Sick Leave Act provide paid sick time to certain employees to be used for health reasons related to COVID-19 and setting forth the facts constituting the urgency.

## Please note: Approval of this urgency ordinance requires 8 or more affirmative votes (2/3).

(b) Approve an ordinance mandating that employers in San José not required to provide paid sick time under the federal Emergency Paid Sick Leave Act provide paid sick time to certain employees to be used for health reasons related to COVID-19.

CEQA: Not a Project, File No. PP17-004, Government Funding Mechanism or Fiscal Activity with no commitment to a specific project which may result in a potentially significant physical impact on the environment. (Liccardo, Carrasco, Esparza, Arenas, Jones, Khamis, Foley)

[Special Meeting of the City Council referral 4/1/20 - Item 3.2]

RENUMBERED FROM ITEM 2.22 (20-415)