

## Legislation Details (With Text)

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<b>Title:</b>	Terms of Side Letter Agreements Between the City of San José and the Municipal Employees' Federation, AFSCME, Local 101 (MEF) and City Association of Management Personnel, IFPTE, Local 21 (CAMP).		
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<b>Attachments:</b>	1. Memorandum, 2. Resolution		

Date	Ver.	Action By	Action	Result
2/4/2020	1	City Council		

### **Terms of Side Letter Agreements Between the City of San José and the Municipal Employees' Federation, AFSCME, Local 101 (MEF) and City Association of Management Personnel, IFPTE, Local 21 (CAMP).**

Adopt a resolution to:

(a) Approve the terms of a Side Letter Agreement with the Municipal Employees' Federation, AFSCME, Local 101 (MEF) to provide as follows:

- (1) Provide employees in the Public Safety Communications Specialist (FT/PT) classification with an approximate 6.0% base pay increase effective the beginning of the pay period after City Council approval;
- (2) Provide employees in the Public Safety Radio Dispatcher Trainee classification with an approximate 6.0% base pay increase effective the beginning of the pay period after City Council approval;
- (3) Provide employees in the Public Safety Radio Dispatcher (FT/PT) classification with an approximate 6.0% base pay increase effective the beginning of the pay period after City Council approval;
- (4) Provide employees in the Senior Public Safety Dispatcher classification with an approximate 6.0% base pay increase effective the beginning of the pay period after City Council approval; and
- (5) Provide employees in the Supervising Public Safety Dispatcher classification with an approximate 6.0% base pay increase effective the beginning of the pay period after City Council approval.

(b) Approve the terms of a Side Letter Agreement with the Municipal Employees' Federation, AFSCME, Local 101 (MEF) to provide as follows:

- (1) Create a Hiring Incentive Pilot Program for the Public Safety Communication Specialist FT (8515) and Public Safety Radio Dispatcher FT (8514) classifications, effective the beginning of the pay period after City Council approval which will expire on or before June 30, 2021; and
- (2) Create a Referral Bonus Pilot Program, effective the beginning of the pay period after City Council approval which will expire on or before June 30, 2021.

(c) Approve the terms of a Side Letter Agreement with the City Association of Management Personnel, IFPTE, Local 21 (CAMP) to provide as follows:

- (1) Provide employees in the Assistant Communications Manager classification with an approximate 2.5% base pay increase effective the beginning of the pay period after City Council approval.

CEQA: Not a Project, PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to

the environment. (City Manager)