



Legislation Details (With Text)

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**File created:** 10/1/2018      **In control:** City Council

**On agenda:** 10/16/2018      **Final action:**

**Title:** Approval of the Terms of an Agreement with the International Association of Firefighters, Local 230 (IAFF, Local 230) and Various Amendments to the Pay Plan for the Classifications of Fire Chief, Assistant Fire Chief, Deputy Fire Chief and Fire Division Chief.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Memorandum, 2. Resolution (a), 3. Resolution (b), 4. Presentation

Date	Ver.	Action By	Action	Result
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**Approval of the Terms of an Agreement with the International Association of Firefighters, Local 230 (IAFF, Local 230) and Various Amendments to the Pay Plan for the Classifications of Fire Chief, Assistant Fire Chief, Deputy Fire Chief and Fire Division Chief.**

(a) Adopt a resolution approving the terms of a collective bargaining agreement between the City and the San José Fire Fighters, International Association of Firefighters, Local 230 (IAFF, Local 230) for the term of July 1, 2018, to June 30, 2023, and authorizing the City Manager to execute an agreement with those terms.

(b) Adopt a resolution amending the City of San José Pay Plan effective October 21, 2018 to:

(1) Roll the Holiday-in-Lieu premium pay into the base pay and increase the salary range by approximately 5.623% for the classifications of Fire Chief (2334), Assistant Fire Chief (2333), Deputy Fire Chief (2335), and Fire Division Chief (2331); and

(2) Roll the Emergency Medical Technician premium pay into the base pay and increase the salary range by approximately 3% of top step firefighter pay for the classifications of Fire Chief (2334), Assistant Fire Chief (2333), Deputy Fire Chief (2335), and Fire Division Chief (2331).

CEQA: Not a Project, File No. PP17-010, City Organizational & Administrative Activities resulting in no changes to the physical environment; and File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (City Manager)