

## Legislation Text

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**File #:** 20-1270, **Version:** 1

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### **Stipend for Employees Working from Home Due to COVID-19 Pandemic.**

Adopt a resolution to:

(a) Authorize the City Manager to negotiate with the following bargaining units and execute a Side Letter Agreement with those bargaining units that agree to the terms set forth in the staff memorandum to Council related to a \$200 stipend for eligible employees working from home due to the COVID-19 pandemic:

- (1) Association of Building, Mechanical, and Electrical Inspectors (ABMEI);
- (2) Association of Engineers and Architects (AEA);
- (3) Association of Legal Professionals (ALP);
- (4) Association of Maintenance Supervisor Personnel (AMSP);
- (5) City Association of Management Personnel (CAMP);
- (6) International Association of Firefighters, Local 230 (IAFF);
- (7) International Brotherhood of Electrical Workers (IBEW);
- (8) Municipal Employees' Federation (MEF);
- (9) International Union of Operating Engineers, Local #3 (OE#3);
- (10) San Jose Police Officers' Association (POA); and
- (11) International Union of Operating Engineers, Local #3 Peace Officers Park Rangers Association (POPRA).

(b) Approve a \$200 stipend for eligible executive management and professional employees in Unit 99 consistent with the terms of the Side Letter Agreement with the City's bargaining units.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative activities resulting in no changes to the physical environment. (City Manager)