



Legislation Details (With Text)

**File #:** 18-1023      **Version:** 1

**Type:** Consent Agenda      **Status:** Agenda Ready

**File created:** 7/18/2018      **In control:** City Manager's Office

**On agenda:** 8/14/2018      **Final action:**

**Title:** Actions Related to the City Healthcare Program.

**Sponsors:** City Council

**Indexes:**

**Code sections:**

**Attachments:** 1. Memorandum, 2. Resolution

Date	Ver.	Action By	Action	Result
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**Actions Related to the City Healthcare Program.**

Adopt a resolution to:

(a) Approve the terms of a Side Letter Agreement (attached to the memorandum to Council) related to the City's healthcare program between the City of San José (City) and the bargaining units listed below:

- (1) Association of Building, Mechanical and Electrical Inspectors (ABMEI)
- (2) Association of Engineers and Architects, IFPTE Local 21 (AEA)
- (3) Association of Legal Professionals (ALP)
- (4) Association of Maintenance Supervisory Personnel, IFPTE Local 21 (AMSP)
- (5) City Association of Management Personnel, IFPTE Local 21 (CAMP)
- (6) Confidential Employees' Organization, AFSCME Local No. 101 (CEO)
- (7) San José Fire Fighters, IAFF Local 230 (IAFF)
- (8) International Brotherhood of Electrical Workers, Local No. 332 (IBEW)
- (9) Municipal Employees' Federation, AFSCME Local No. 101 (MEF)
- (10) International Union of Operating Engineers, Local No. 3 (OE#3)
- (11) San José Police Officers' Association (POA)

(b) Approve benefit and cost sharing changes for executive management and professional employees in Unit 99 and other unrepresented employees consistent with the terms of the Side Letter Agreement with the City's bargaining units related to the City's healthcare program.

CEQA: Not a Project, File No. PP17-010, City Organizational & Administrative Activities resulting in no changes to the physical environment. (City Manager)

[Deferred from 8/7/18 Item 2.9 (18-1023)]