

Legislation Details (With Text)

File #: 17-273 **Version:** 1

Type: Strategic Support **Status:** Agenda Ready

File created: 10/18/2017 **In control:** Human Resources Department

On agenda: 11/7/2017 **Final action:**

Title: Actions Related to the Approval of Employee Benefit Insurance Agreements.

Sponsors: City Council

Indexes:

Code sections:

Attachments: 1. Memorandum

Date	Ver.	Action By	Action	Result
11/7/2017	1	City Council		

Actions Related to the Approval of Employee Benefit Insurance Agreements.

Adopt a resolution authorizing the City Manager to:

- (a) Negotiate and execute an agreement between the City and Standard Insurance Company to provide group basic life and accidental death & dismemberment (AD&D) insurance, supplemental life insurance, dependent life insurance, and matching accidental death & dismemberment (AD&D) insurance as applicable, to employees and retirees for the period of January 1, 2018 to December 31, 2021;
- (b) Negotiate and execute an agreement between the City and Standard Insurance Company to provide long-term disability (LTD) insurance to employees for the period of January 1, 2018 through December 31, 2021; and
- (c) Negotiate and execute an amendment to the agreement between the City and Life Insurance Company of North America, an affiliated Cigna Company, to provide voluntary accidental death and dismemberment (personal accident) insurance to employees and retirees for the period of January 1, 2018 through December 31, 2021.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Human Resources)

RENUMBERED FROM ITEM 3.7