



Legislation Details (With Text)

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File created: 2/8/2021 **In control:** City Council

On agenda: 2/23/2021 **Final action:**

Title: Amendments to Pay Plan and Terms of a Side Letter Agreement Between the City of San José and the Municipal Employees’ Federation, AFSCME, Local 101 (MEF).

Sponsors:

Indexes:

Code sections:

Attachments: 1. Memorandum, 2. Resolution

| Date | Ver. | Action By | Action | Result |
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| 2/23/2021 | 1 | City Council | | |

Amendments to Pay Plan and Terms of a Side Letter Agreement Between the City of San José and the Municipal Employees’ Federation, AFSCME, Local 101 (MEF).

Adopt a resolution to:

- (a) Amend the Pay Plan to retitle the classification of Survey Field Supervisor (3782) to Survey Party Chief (3782) effective March 7, 2021;
- (b) Approve the terms of a side letter agreement between the City and MEF to provide employees in the Instrument Person (3781) classification with an approximate 5.11% base pay increase and provide employees in the Survey Party Chief (Formerly Titled “Survey Field Supervisor”) classification with an approximate 8.46% base pay increase effective March 7, 2021;
- (c) Amend the Pay Plan to increase the annual salary range of the classification of Instrument Person (3781) to \$71,972.60 - \$87,407.79; and
- (d) Amend the Pay Plan to increase the annual salary range of the classification of Survey Party Chief (3782) to \$85,027.43 - \$103,368.45

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (City Manager)