



**BECOMING TRAUMA INFORMED IN OUR WORKPLACE:
CREATING SAFE AND BRAVE SPACE
STUDY SESSION**

Hybrid Meeting - Wing Rooms W118-W120 and Virtually

SAN JOSE, CALIFORNIA

FRIDAY, AUGUST 19, 2022

- * COVID-19 NOTICE * Consistent with AB 361 and City of San Jose Resolution No. 80628, Councilmembers may be teleconferencing from remote locations
The Council meeting convened at 9:12 a.m.

PRESENT: Chappie Jones, Vice Mayor; Councilmember Sergio Jimenez; Councilmember Raul Peralez; Councilmember David Cohen; Councilmember Magdalena Carrasco; Councilmember Dev Davis; Councilmember Maya Esparza; Councilmember Sylvia Arenas; Councilmember Pam Foley; Councilmember Matt Mahan; Mayor Sam Liccardo.

CITY STAFF: City Manager Jennifer Maguire; Kelli Parmley, Assistant Director, Human Resources; City Clerk Toni J. Taber; Deputy City Clerk, Ruth Krantz.

Purpose: Provide the Mayor, Council, and Senior Staff with a greater understanding of trauma, the impact of trauma, and practices that support a safe and brave workplace that allows our leaders and workforce to thrive and enable better outcomes with our community.

Outcome: City Council and Senior Staff will have the opportunity to:

1. Develop a shared understanding of trauma;
2. Increase awareness of the impact of trauma in the workplace; and
3. Learn about workplace practices that support a safe and brave workplace to improve engagement, retention, innovation, creativity, and effectiveness in service of the community.

City Manager Jennifer Maguire opened the session and spoke to the issue of trauma during this difficult time during the City's history. Kelli Parmley, Assistant Director of Human Resources offered the staff presentation.

Topics covered were "Setting the Table: Learning and Engagement", "Trauma, the Impact of Trauma and Resilience".

A panel discussion on "Trauma Informed in the Workplace" ensued with Director State Initiatives, PACES Connection Dr. Donielle Prince and Hannah Institute Co-Director, Erin Hawkins and Baltimore City Councilmember Zeke Cohen.

Public Comment: None provided.

Staff and panelists responded to questions from Council.

ADJOURNMENT


Mayor Sam Liccardo adjourned the meeting at 12:05 p.m.

Minutes Recorded, Prepared and Respectfully Submitted by,

Ruth Krantz

Ruth Krantz, CMC

Deputy City Clerk, City of San Jose

Approved at Council  _____

Attest:

Toni J. Taber, CMC
City Clerk

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