City Council Meeting Minutes

Tuesday, October 6, 2026
1:30 PM
Council Chambers

Closed Session at 9:30 a.m.

MATT MAHAN, MAYOR
ROSEMARY KAMEI, DISTRICT 1
PAMELA CAMPOS, DISTRICT 2
ANTHONY TORDILLOS, DISTRICT 3
DAVID COHEN, DISTRICT 4
PETER ORTIZ, DISTRICT 5
MICHAEL MULCAHY, DISTRICT 6
BIEN DOAN, DISTRICT 7
DOMINGO CANDELAS, DISTRICT 8
PAM FOLEY, VICE MAYOR, DISTRICT 9
GEORGE CASEY, DISTRICT 10

• Call to Order and Roll Call

9:30 a.m. – Closed Session. ***Please See Pages 13-15 for the Closed Session Minutes.***

Present Councilmembers: Kamei, Campos, Tordillos, Cohen, Mulcahy, Doan, Candelas, Foley, Casey, Mahan.

Absent Councilmembers: Ortiz.

1:30 p.m. – Regular Session.

Present Councilmembers: Kamei, Campos, Tordillos, Cohen, Ortiz, Mulcahy, Doan, Candelas (*Present until 2:30 p.m.*), Foley, Casey, Mahan.

Absent Councilmembers: None.

• Pledge of Allegiance

Mayor Matt Mahan led the Pledge of Allegiance.

• Invocation (District 9)

Carin Taylor led the invocation with a speech.

• Orders of the Day

Mayor Matt Mahan announced that Item 3.3 was recommended by the City Clerk to be deferred to the October 20, 2026 City Council meeting.

Action: Upon motion by Councilmember Rosemary Kamei, seconded by Vice Mayor Pam Foley, and carried unanimously, the Orders of the Day were approved, including the *deferral of Item 3.3 to the October 20, 2026 City Council meeting.* (11-0-0)

• Adjournment Recognition

This meeting was adjourned in memory of Paz Richard Rocha Jr., who passed away on September 8, 2026. A lifelong San José resident, Paz was a celebrated local sports legend at Lincoln High School and San José City College, even honored as San José Mercury News' Athlete of the Year in 1967. Paz dedicated nearly four decades as an educator teaching business, leading the cheer program, and coaching basketball at Yerba Buena High School from its opening in 1971 to his retirement in 2010. Through his mentorship and kindness, he helped generations of students and left a lasting impact on the San José community.

- **Closed Session Report**

City Attorney, Susana Alcala Wood, reported that Item A.1 on the Closed Session Agenda, regarding the Nguyen v. City of San José case, was taken off the calendar.

1. CEREMONIAL ITEMS

1.1 Councilmember Pamela Campos presented a proclamation declaring October 2026 as National Arts and Humanities Month in the City of San José, celebrating the role of the arts and humanities in driving local innovation, economic vitality, and bringing our diverse communities together.

1.2 Councilmember Pam Foley presented a proclamation declaring October 7, 2026, as Walk & Roll to School Day in the City of San José to promote safe routes to school and encourage children to be more active.

1.3 Councilmember Anthony Tordillos presented a proclamation declaring October 2026 as Filipino American History Month in the City of San José.

2. CONSENT CALENDAR

Public Comment: None provided.

Action: Upon motion by Councilmember Peter Ortiz, seconded by Councilmember Rosemary Kamei, and carried unanimously, the Consent Calendar was approved *as a whole*. The following actions were taken as indicated. (11-0-0)

2.1 Approval of City Council Minutes.

None provided.

2.2 Final Adoption of Ordinances.

None provided.

2.3 Approval of Council Committee Minutes.

None provided.

2.4 Mayor and Council Excused Absence Requests.

None provided.

2.5 City Council Travel Reports.

None provided.

2.6 Report from the Council Liaison to the Retirement Boards.

None provided.

2.7 Dissolution of the Bay Area Regional Interoperable Communications Systems Authority.
Adopt a resolution approving the termination of the Bay Area Regional Interoperable Communications Systems Authority Joint Powers Agreement and dissolution of the Bay Area Regional Interoperable Communications Systems Authority.
CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative activities resulting in no physical changes to the environment. (Police)

Action: **Resolution No. RES2026-311** was adopted, approving the termination of the Bay Area Regional Interoperable Communications Systems Authority Joint Powers Agreement and dissolution of the Bay Area Regional Interoperable Communications Systems Authority. (11-0-0)

2.8 Amendment to the Agreement Between the County of Santa Clara and City of San José for Access to the County of Santa Clara's Criminal Justice Information Control System and the Integrated Justice System.
Adopt a resolution authorizing the City Manager or her designee to negotiate and execute the Third Amendment to the Agreement between the County of Santa Clara and the City of San José for terminal access and network support related to the Criminal Justice Information Control system and Integrated Justice system, in the amount of $109,975 for the extension of one year, from October 1, 2026, to June 30, 2027.
CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Police)

Action: **Resolution No. RES2026-312** was adopted, authorizing the City Manager or her designee to negotiate and execute the Third Amendment to the Agreement between the County of Santa Clara and the City of San José for terminal access and network support related to the Criminal Justice Information Control system and Integrated Justice system, in the amount of $109,975 for the extension of one year, from October 1, 2026, to June 30, 2027. (11-0-0)

2.9 Actions Related to the Intent to Annex Territory to Community Facilities District No. 8.
Adopt a resolution of intention to:
(a) Annex Annexation Area No. 4 to Community Facilities District No. 8 (Communications Hill);
(b) Levy a special tax on land within Annexation Area No. 4;
(c) Set a Public Hearing for November 10, 2026, at 1:30 p.m. regarding the annexation; and
(d) Call an election immediately following the close of the public hearing.
CEQA: Communications Hill 2 Project Final Environmental Impact Report, File No. PDC13-009 (Resolution No. 77172), and addenda thereto. Council District 7. (Public Works)

Action: **Resolution No. RES2026-313** was adopted, regarding intention to:
(a) annex Annexation Area No. 4 to Community Facilities District No. 8 (Communications Hill); (b) levy a special tax on land within Annexation Area No. 4; (c) set a Public Hearing for November 10, 2026, at 1:30 p.m. regarding the annexation; and (d) call an election immediately following the close of the public hearing. (11-0-0)

2.10 Master Consultant Agreements with ADS Corp. and V&A Consulting Engineers for Citywide Sanitary and Storm Sewer Flow Monitoring Services.
Approve the master consultant agreements for Citywide sanitary and storm sewer flow monitoring services with the following firms:
(a) ADS Corp. from the date of execution to December 31, 2029, in an amount not to exceed $2,000,000; and
(b) V&A Consulting Engineers from the date of execution to December 31, 2029, in an amount not to exceed $750,000.
CEQA: Not a Project, File No. PP17-002, Consultant services for design, study, inspection, or other professional services with no commitment to future action. (Public Works)

Action: The Master Consultant Agreements for Citywide sanitary and storm sewer flow monitoring services with ADS Corp. and V&A Consulting Engineers were approved. (11-0-0)

2.11 Approval of Free Use of the Janet Gray Hayes Rotunda for the Santa Clara County Association of Realtors 2026 Fall General Membership Meeting Sponsored by Council District 9 as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.
As recommended by the Rules and Open Government Committee on September 16, 2026:
(a) Adopt a resolution authorizing "Free Use" of the Janet Gray Hayes Rotunda for the private, invitation-only Santa Clara County Association of Realtors (SCCAOR) 2026 Fall General Membership Meeting held on November 19, 2026.
(b) Approve the SCCAOR 2026 Fall General Membership Meeting as a City Council Sponsored Special Event and approve the expenditure of funds.
(c) Approve and accept donations from various individuals, businesses or community groups to support the event.
CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Foley)
[Rules Committee referral 9/16/2026 - Item B.2]

Action: (a) **Resolution No. RES2026-314** was adopted, authorizing "Free Use" of the Janet Gray Hayes Rotunda for the private, invitation-only Santa Clara County Association of Realtors (SCCAOR) 2026 Fall General Membership Meeting held on November 19, 2026; (b) the SCCAOR 2026 Fall General Membership Meeting was approved as a City Council District 9 Sponsored Special Event; and (c) donations from various individuals, businesses or community groups to support the event were approved and accepted. (11-0-0)

2.12 Approval of Free Use of the Janet Gray Hayes Rotunda for the Conversations for Good 2026: A Regenerative Future Event Sponsored by Council District 6 as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.
As recommended by the Rules and Open Government Committee on September 30, 2026:
(a) Adopt a resolution authorizing "Free Use" of the Janet Gray Hayes Rotunda for the private, ticketed annual Conversations for Good 2026 event scheduled on November 6, 2026.
(b) Approve the Conversations for Good 2026 scheduled on November 6, 2026, as a City Council Sponsored Special Event and approve the expenditure of funds.
(c) Approve and accept donations from various individuals, businesses or community groups to support the event.

CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Mulcahy)
[Rules Committee referral 9/30/2026 - Item B.5]

Action: (a) **Resolution No. RES2026-315** was adopted, authorizing "Free Use" of the Janet Gray Hayes Rotunda for the private, ticketed annual Conversations for Good 2026 event scheduled on November 6, 2026; (b) the Conversations for Good 2026 event scheduled on November 6, 2026 was approved as a City Council Sponsored District 6 Special Event; and (c) donations from various individuals, businesses or community groups to support the event were approved and accepted. (11-0-0)

2.13 Retroactive Approval of the Golden State Valkyries Flag Raising Sponsored by the Office of Mayor Matt Mahan as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.
As recommended by the Rules and Open Government Committee on September 30, 2026:
(a) Retroactively approve the Golden State Valkyries Flag Raising scheduled on September 25, 2026, as a City Council sponsored Special Event and approve the expenditure of funds; and
(b) Retroactively approve and accept donations from various individuals, businesses, or community groups to support the event.
CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Mayor)
[Rules Committee referral 9/30/2026 - Item B.7]

Action: The Golden State Valkyries Flag Raising was retroactively approved as a City Council sponsored Special Event. (11-0-0)

2.14 Request for Travel.
As recommended by the Rules and Open Government Committee on September 30, 2026, authorize travel, accept travel payments to the City of San José, and designate the Mayor's Director of Innovation and Partnerships, Amber Kappa, as the City's representative to attend the Power of Place: Rooted in Purpose convening hosted by the William Julius Wilson Institute at Harlem Children's Zone (HCZ) by their National Impact Team in New York City from October 7-9, 2026. Source of Funds: HCZ National Impact Team and Mayor's Office Budget.
CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (Mayor)
[Rules Committee referral 9/30/2026 - Item B.4]

Action: The request to travel from the Mayor's Office was approved. (11-0-0)

2.15 Boards and Commissions Appointment
Approve the following Boards and Commissions appointment:
(a) Arts Commission: District 9 Seat: Appoint Suzanne St John Crane for a term ending June 30, 2028.
CEQA: Not a Project, File No. PP17-010, City Administrative Activities, resulting in no changes to the physical environment. (City Clerk)
[Rules Committee referral 9/30/2026 - Item A.1.a]

Action: The appointment of Suzanne St John Crane to the District 9 Seat of the Arts Commission for a term ending June 30, 2028 was approved. (11-0-0)

3. STRAGETIC SUPPORT

3.1 Report of the City Manager, Jennifer Maguire (Verbal Report).

City Manager, Jennifer Maguire, introduced Amber Hewitt as the new Director of the City Manager's Office of Racial and Social Equity beginning October 25th, 2026. Hewitt brings experience in federal policy, health and public policy leadership, and racial equity, including serving as the inaugural Chief Equity Officer for the District of Columbia. Amber Hewitt spoke about her commitment to her work and expressed gratitude for the opportunity to serve the City of San José.

3.2 Labor Negotiations Update

Public Comment: (*In Person*) Jason Hauns, Francis, Ben Martinez, Daisy Hoover, Dylan Kuhlmann-Haley, Mary Morse, Maria Garcia, Cecilia Rios, David Parker, Riley Knight, Kathryn Walsh; (*Virtual*) Rebecca Mendoza, Robert Perrin, Danielle, and Moses Arroyo offered public comment.

3.3 Civil Service Commission Interview. - DEFERRED

(a) Interview applicants and consider appointment to fill the following seats on the Civil Service Commission:
(1) One (1) Member-at-Large seat with an unexpired term ending November 30, 2027.
(2) One (1) Member-at-Large seat with a term beginning on December 1, 2026, and ending November 30, 2030.
(b) If any vacancies remain, direct the City Clerk to continue recruitment efforts and bring forward additional applicants for consideration.
CEQA: Not a Project, File No. PP17-010, City Administrative Activities, resulting in no changes to the physical environment. (City Clerk)
[Rules Committee referral 9/30/2026 - Item A.1.a]

ITEM DEFFERED TO THE OCTOBER 20, 2026 CITY COUNCIL MEETING PER ORDERS OF THE DAY

4. PUBLIC SAFETY SERVICES

No items provided.

5. TRANSPORTATION &AVIATION SERVICES

5.1 Actions Related to the Regulation of Personal Delivery Devices in City Right-of-Way.

(a) Approve an ordinance adding Chapter 11.91 to Title 11 of the San José Municipal Code relating to the regulation of Personal Delivery Devices.
(b) Adopt a resolution amending the 2026-2027 Schedule of Fees and Charges (Resolution No. 72737, as amended) to establish a Sidewalk Personal Delivery Device Annual Permit and Program Monitoring Operating Fee of $200 per device and a pilot Roadway Personal Delivery Device Permit and Program Monitoring Operating fee of $250 per device.

(c) Adopt a resolution amending the Administrative Citation Schedule of Fines to add fines for violations of Chapter 11.91 of Title 11 of the San José Municipal Code related to prohibited conduct for Personal Delivery Device operators, and repealing Resolution No. RES2025-403.
CEQA: Not a Project, File No. PP17-008, General Procedure and Policy Making resulting in no changes to the physical environment. (Transportation/City Manager)

John Ristow, Director, Department of Transportation; Ramses Madou, Division Manager, Department of Transportation; and Laura Stuchinsky, Emerging Mobility Program Lead, Department of Transportation, offered the presentation and responded to questions from the Council.

Public Comment: (*In Person*) Vignesh Ram, Jonas Pearce; (*Virtual*) Call-In User_1, and Jordan Moldow offered public comment.

Action: Upon motion by Councilmember David Cohen, seconded by Councilmember Rosemary Kamei, and carried unanimously,
(a) **Ordinance No. 31354** was *passed for publication*, adding Chapter 11.91 to Title 11 of the San José Municipal Code relating to the regulation of Personal Delivery Devices;
(b) **Resolution No. RES2026-316** was adopted, amending the 2026-2027 Schedule of Fees and Charges (Resolution No. 72737, as amended) to establish a Sidewalk Personal Delivery Device Annual Permit and Program Monitoring Operating Fee of $200 per device and a pilot Roadway Personal Delivery Device Permit and Program Monitoring Operating fee of $250 per device; and
(c) **Resolution No. RES2026-317** was adopted, amending the Administrative Citation Schedule of Fines to add fines for violations of Chapter 11.91 of Title 11 of the San José Municipal Code related to prohibited conduct for Personal Delivery Device operators, and repealing Resolution No. RES2025-403. (9-0-2; Absent: Ortiz, Candelas)

6. ENVIRONMENTAL & UTILITY SERVICES

No items provided.

7. NEIGHBORHOOD SERVICES

No items provided.

8. COMMUNITY & ECONOMIC DEVELOPMENT

8.1 Actions Related to the Affordable Housing Development Located at 1510 North 1st Street.
(a) Adopt a resolution:
(1) Approving a construction-permanent loan commitment of up to $5,700,000 in the Low and Moderate Income Housing Asset Fund, or such other special funds as the City may designate, to the Santa Clara County Housing Authority or an affiliated development entity for the rehabilitation of 1510 North First, formerly known as Comfort Suites Hotel, located at 1510 North 1st Street; and
(2) Authorizing the Director of Housing, or his designee, to negotiate and execute loan documents and all other documents, including any amendments thereto, related to City financing for the rehabilitation of 1510 North First, formerly known as Comfort Suites Hotel, located at 1510 North 1st Street.
(b) Adopt the following 2026-2027 Appropriation Ordinance amendments in the Low and Moderate

Income Housing Asset Fund:
(1) Decrease the Housing Project Reserve by $5,700,000; and
(2) Increase the Housing Loans and Grants appropriation to the Housing Department by $5,700,000.
CEQA: Categorically Exempt, File No. ER24-246 (Exemption for Housing Rehabilitation Projects), CEQA Guidelines Section 15301, Existing Facilities. Council District 6. (Housing/City Manager)

Erik L. Soliván, Director, Housing Department; and Banu San, Deputy Director, Housing Department, offered the presentation and responded to questions from the Council.

Public Comment: (*Virtual*) Brian offered public comment.

Action: Upon motion by Councilmember Michael Mulcahy, seconded by Councilmember Anthony Tordillos, and carried unanimously,
(a) **Resolution No. RES2026-318** was adopted,
(1) approving a construction-permanent loan commitment of up to $5,700,000 in the Low and Moderate Income Housing Asset Fund, or such other special funds as the City may designate, to the Santa Clara County Housing Authority or an affiliated development entity for the rehabilitation of 1510 North First, formerly known as Comfort Suites Hotel, located at 1510 North 1st Street; and
(2) authorizing the Director of Housing, or his designee, to negotiate and execute loan documents and all other documents, including any amendments thereto, related to City financing for the rehabilitation of 1510 North First, formerly known as Comfort Suites Hotel, located at 1510 North 1st Street; *and*
(b) **Ordinance No. 31355** was adopted, regarding the following 2026-2027 Appropriation Ordinance amendments in the Low and Moderate Income Housing Asset Fund:
(1) decreasing the Housing Project Reserve by $5,700,000; and
(2) increasing the Housing Loans and Grants appropriation to the Housing Department by $5,700,000.
(10-0-1; Absent: Candelas)

8.2 Actions Related to the Arena Hotel Redevelopment and Homekey Program Transition.
Adopt a resolution authorizing the:
(a) Housing Director, or his designee, to negotiate and execute:
(1) An Exclusive Negotiation Agreement for a three-year term, and two six-month extensions, at the City's discretion, and any ancillary documents with Episcopal Community Services of San Francisco and affiliates, for a final proposal for: (i) the conversion of the existing Arena Hotel project into housing units restricted to households with area medium income and rents consistent with the project's HomeKey agreement; and (ii) the potential future construction of mixed-income housing on the existing parking lot portion of the site, serving households earning at or below 120% of the area median income;
(2) A Right of Entry Agreement with Episcopal Community Services or its affiliates to allow access to the Arena Hotel property to conduct the due diligence necessary to satisfy the milestones to be set forth in the Exclusive Negotiation Agreement;
(3) A three-year Exclusive Negotiation Agreement with the possibility of two six-month extensions, at the City's discretion, and any ancillary documents, including a Right of Entry Agreement with the second highest scoring respondent, Propertyworx LLC or its affiliates for the final proposal of a housing development project on the Arena Hotel property, if Episcopal Community Services is unable to successfully execute an agreement with the City or does not comply in a timely and diligent manner with any material obligation under the Exclusive Negotiation Agreement; and
(b) City Manager, Housing Director, or their designees, to negotiate and execute:
(1) An amendment to the Homekey Program Standard Agreement with the California Department of

Housing and Community Development to remove A0729 San José L.P., Urban Housing Communities LLC, and HomeFirst Services of Santa Clara County as co-applicants, co-grantees, operator, designated payee, and/or other responsible party identified in the Standard Agreement and related Homekey documents for the Arena Hotel, and to identify the City as the sole grantee and responsible party under the Standard Agreement; and
(2) Documents necessary to unwind, terminate, or amend project agreements with Urban Housing Communities LLC or A0729 San José L.P., including the ground lease, the Acquisition and Rehabilitation Grant Agreement, operating agreements, grant agreements, or other related agreements. CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. Any new construction will require CEQA review. Council District 6. (Housing)

Erik L. Soliván, Director, Housing Department; and Banu San, Deputy Director, Housing Department, offered the presentation and responded to questions from the Council.

Public Comment: (*Virtual*) Brian offered public comment.

Motion: Councilmember Michael Mulcahy motioned to approve the joint memorandum co-authored by himself and Mayor Matt Mahan, dated October 2, 2026. The motion was seconded by Councilmember Rosemary Kamei.

Action: Upon motion by Councilmember Michael Mulcahy, seconded by Councilmember Rosemary Kamei, and carried unanimously, **Resolution No. RES2026-319** was adopted, authorizing the:
(a) Housing Director, or his designee, to negotiate and execute:
(1) an Exclusive Negotiation Agreement for a three-year term, and two six-month extensions, at the City's discretion, and any ancillary documents with Episcopal Community Services of San Francisco and affiliates, for a final proposal for: (i) the conversion of the existing Arena Hotel project into housing units restricted to households with area medium income and rents consistent with the project's HomeKey agreement; and (ii) the potential future construction of mixed-income housing on the existing parking lot portion of the site, serving households earning at or below 120% of the area median income;
(2) a Right of Entry Agreement with Episcopal Community Services or its affiliates to allow access to the Arena Hotel property to conduct the due diligence necessary to satisfy the milestones to be set forth in the Exclusive Negotiation Agreement; and
(3) a three-year Exclusive Negotiation Agreement with the possibility of two six-month extensions, at the City's discretion, and any ancillary documents, including a Right of Entry Agreement with the second highest scoring respondent, Propertyworx LLC or its affiliates for the final proposal of a housing development project on the Arena Hotel property, if Episcopal Community Services is unable to successfully execute an agreement with the City or does not comply in a timely and diligent manner with any material obligation under the Exclusive Negotiation Agreement; *and*
(b) City Manager, Housing Director, or their designees, to negotiate and execute:
(1) an amendment to the Homekey Program Standard Agreement with the California Department of Housing and Community Development to remove A0729 San José L.P., Urban Housing Communities LLC, and HomeFirst Services of Santa Clara County as co-applicants, co-grantees, operator, designated payee, and/or other responsible party identified in the Standard Agreement and related Homekey documents for the Arena Hotel, and to identify the City as the sole grantee and responsible party under the Standard Agreement; and
(2) documents necessary to unwind, terminate, or amend project agreements with Urban Housing

Communities LLC or A0729 San José L.P., including the ground lease, the Acquisition and Rehabilitation Grant Agreement, operating agreements, grant agreements, or other related agreements.
AND
Including approval of the joint memorandum co-authored by Mayor Matt Mahan and Councilmember Michael Mulcahy, dated October 2, 2026, recommending the following:
Approve the staff recommendation and Direct the City Manager to:

1. Report back to the City Council in six months on:
    a. the status of efforts to explore the transfer of Homekey-supported units at or below 30% area median income (AMI) to alternative locations;
    b. the progress of negotiations with the California Department of Housing and Community Development (HCD) regarding the revised Standard Agreement; and
    c. any material changes to the project scope, unit mix, or timeline arising from negotiations with the new development partner or HCD.
2. Return to the City Council with the final terms of the amended Homekey Standard Agreement prior to execution.

(10-0-1; Absent: Candelas)

9. REVELOPMENT – SUCCESSOR AGENCY

No items provided.

10. LAND USE

10.1 Land Use on Consent Calendar

END OF CONSENT CALENDAR

10 Land Use – Regular Agenda

No items provided.

• Open Forum

1. (*Virtual*) Brian thanked staff and requested information about email formatting.

2. (*Virtual*) Ruthie raised concerns about the hazards caused by debris encountered in bike paths.

- **Adjournment**

The Council of the City of San José adjourned the meeting at 3:31 p.m., in memory of Paz Richard Rocha Jr., who passed away on September 8, 2026. A lifelong San José resident, Paz was a celebrated local sports legend at Lincoln High School and San José City College, even honored as San José Mercury News' Athlete of the Year in 1967. Paz dedicated nearly four decades as an educator teaching business, leading the cheer program, and coaching basketball at Yerba Buena High School from its opening in 1971 to his retirement in 2010. Through his mentorship and kindness, he helped generations of students and left a lasting impact on the San José community.

Minutes Recorded, Prepared, and Respectfully Submitted by,

Vincent Nguyen

_____

Vincent Nguyen
Deputy City Clerk, City of San José

Approved at Council on: 10/20/2026

Number of actions: 4

Attest by:

_____

Toni J. Taber, MMC
City Clerk, City of San José

CITY OF SAN JOSE
CAPITAL OF SILICON VALLEY

Office of the City Attorney

SAN JOSÉ CITY COUNCIL CLOSED SESSION MINUTES
OCTOBER 6, 2026

Present Councilmembers: Kamei, Campos, Tordillos, Cohen, Mulcahy, Doan, Candelas, Foley, Casey, Mahan.

Absent Councilmembers: Ortiz.

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

CLOSED SESSION ITEM(S) DISCUSSED:

A. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):**

1.

Case Name:	Nguyen, Dai Trang Thi v. City of San Jose, et al.
Name(s) of Party(ies)	DAI TRANG THI NGUYEN, CITY OF SAN JOSE, et al.
Court:	Northern District of California
Case No:	5:21cv00092EJD
Amount of Money or Other Relief Sought:	Damages according to proof

B. **CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations
Employee Organizations:

1.

Organization or Name and Title of Unrepresented Employees:	**Association of Engineers & Architects** (AEA)
Nature of negotiations:	wages/salaries, hours, working conditions, etc.

	Name of Existing Contract or MOA:	Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)
	How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea Telephone – Employee Relations: (408) 535-8150
2.	Organization or Name and Title of Unrepresented Employees:	**Association of Maintenance Supervisory Personnel** (AMSP)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary
	How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp Telephone – Employee Relations: (408) 535-8150
3.	Organization or Name and Title of Unrepresented Employees:	**City Association of Management Personnel Agreement** (CAMP)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
	How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp Telephone – Employee Relations: (408) 535-8150

4.	Organization or Name and Title of Unrepresented Employees:	**Municipal Employees' Federation, AFSCME Local 101, AFL-CIO** (MEF)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO
	How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef Telephone – Employee Relations: (408) 535-8150

C. **PUBLIC EMPLOYMENT/PUBLIC EMPLOYEE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957:**

1.	Department or Agency:	City Manager's Office
	Title:	City Manager