



**CIVIL SERVICE COMMISSION
Regular Meeting Minutes
March 6, 2025**

CALL TO ORDER: 4:00 p.m.

PRESENT: Chair Sharon Hightower, Vice Chair Joan Smith (*arrived at 4:03 p.m.*), Commissioner Sam Swift, and Commissioner Gary Diquisto.

ABSENT: Commissioner Tom Cochran.

VACANCY: None.

STAFF: Deputy City Clerk, Megan Roche; and Deputy City Clerk, Yasmin Johnson.

ABSENT: Senior Deputy City Attorney, Gabriel Rodriguez.

ORDERS OF THE DAY

Action: Upon motion by Commissioner Swift, seconded by Commissioner Diquisto, and carried unanimously, the Orders of the Day were approved. (3-0-2; Absent: Smith, Cochran)

PUBLIC COMMENTS

Aram Kouyoumdjian introduced himself as the City’s new Director for the Human Resources Department.

CONSENT CALENDAR

Action: Upon motion by Commissioner Swift, seconded by Commissioner Diquisto, and carried unanimously, the Commission approved the following items on the Consent Calendar: The memorandum from Human Resources dated February 24, 2025 providing the Amendments to the Classification Plan; the memorandum from Human Resources dated February 24, 2025 providing the Hiring Summary Report for January 2025; and the February 6, 2025 Regular Meeting Minutes. (3-0-2; Absent: Smith, Cochran)

END OF CONSENT CALENDAR

CITY ATTORNEY/CLERK’S OFFICE REPORT

Deputy City Clerk Megan Roche described the new process that will be implemented to provide the Commissioners with confidential files regarding Civil Service Commission matters.

HEARINGS SCHEDULED (OPEN SESSION)

- Union Representative Jeremy Cabaccang, on behalf of the Appellant; John Robles, the Appellant; and Senior Deputy City Attorney II Kaveh Mirshafiei who appeared on behalf of Deputy City Attorney Stephanie Davin, on behalf of the City, agreed to the following hearing dates set for May 12, 2025 at 5:30 p.m. and May 13, 2025 at 5:30 p.m., regarding the dismissal of John Robles, Senior Maintenance Worker, Department of Transportation. **Case No. 25-01**
- Union Representative Jeremy Cabaccang, on behalf of the Appellant; Dane Rudd, the Appellant; and Senior Deputy City Attorney II Kaveh Mirshafiei, on behalf of the City, agreed to the following hearing dates set for March 20, 2025 at 5:30 p.m. and April 1, 2025 at 5:30 p.m., regarding the dismissal of Dane Rudd, Maintenance Worker II, Department of Transportation. **Case No. 25-03**

HEARINGS SCHEDULED (CLOSED SESSION)

No reportable actions were taken in closed session.

ADJOURNMENT

Chair Hightower adjourned the Civil Service Commission meeting of the City of San José at 4:15 p.m.

Approved on:

Attest:
Civil Service Commission
City Clerk, Toni Taber, MMC, Secretary

DRAFT

Yasmin Johnson
Deputy City Clerk, City of San José