



CITY COUNCIL MEETING

Draft Minutes

Tuesday, March 26, 2024
1:30 PM

LOCATION:
Council Chambers - 200 E. Santa Clara Street

MATT MAHAN, MAYOR
ROSEMARY KAMEI, VICE MAYOR, DISTRICT 1
SERGIOJIMENEZ, DISTRICT 2
OMAR TORRES, DISTRICT 3
DAVID COHEN, DISTRICT 4
PETER ORTIZ, DISTRICT 5
DEV DAVIS, DISTRICT 6
BIEN DOAN, DISTRICT 7
DOMINGO CANDELAS, DISTRICT 8
PAM FOLEY, DISTRICT 9
ARJUN BATRA, DISTRICT 10

- **Call to Order and Roll Call**

9:33 a.m.- Closed Session. *See Pages 18-23 for Closed Session Minutes.*

Present: Councilmembers: Mahan, Kamei, Jimenez, Cohen,
Ortiz, Candelas, Foley, Doan.

Absent Councilmembers: Torres, Davis, Batra.

1:34 p.m.- Regular Session.

Present Councilmembers: Mahan, Kamei, Jimenez, Torres, Davis,
Cohen, Ortiz, Candelas, Foley, Doan, Batra.

Absent Councilmembers: All present.

6:00 p.m. - Evening Session. – Cancelled.

- **Pledge of Allegiance**

Mayor Matt Mahan led the Pledge of Allegiance.

- **Invocation (District 3)**

Opera San José offered the invocation and preformed a scene from its first ever Spanish language production titled, Florencia En El Amazonas, that will take place from April 20th - May 5th.

- **Orders of the Day**

None provided.

- **Closed Session Report**

None provided.

- CEREMONIAL ITEMS**

1.1 Councilmember Peter Ortiz presented the proclamation declaring March 31, 2024 as Cesar Chavez Day to celebrate the birth and legacy of the civil rights and labor movement activist who started the movement for equal rights and fair treatment of workers, especially farmworkers, in the City of San José. The proclamation was presented to members of Amigos De Guadalupe.

1.2 Councilmember Dev Davis presented the commendation to Marguerite Lee for her dedication to environmental stewardship and community empowerment through her work on the Guadalupe River Park Conservancy and as co-founder of A Slice of New York.

- 1.3 Councilmember Pam Foley presented the proclamation declaring April 2024 as Earth Month to reaffirm San José's commitment to protect the environment and to ensure a healthy and prosperous future for all. The proclamation was presented various teachers at Hacienda Environmental Science Magnet School.

2. CONSENT CALENDAR

Public Comment: Blair Beekman offered public comment regarding the Consent Calendar.

Action: Upon motion by Councilmember Domingo Candelas, seconded by Councilmember Pam Foley, and carried unanimously, the Consent Calendar was approved as a whole, the below actions were taken as indicated. (11-0-0)

2.1 Approval of City Council Minutes.

- (a) Regular City Council Meeting Minutes of January 11, 2022;
- (b) Regular City Council Meeting Minutes of February 1, 2022;
- (c) Regular City Council Meeting Minutes of June 28, 2022;
- (d) Regular City Council Meeting Minutes of August 16, 2022; and
- (e) Regular City Council Meeting Minutes of November 8, 2022.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action.

Action: The City Council Minutes were approved. (11-0-0)

2.2 Final Adoption of Ordinances.

None provided.

2.3 Approval of Council Committee Minutes.

- (a) Regular Community and Economic Development Committee Minutes of February 26, 2024.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action.

Action: The Council Committee Minutes were approved. (11-0-0)

2.4 Mayor and Council Excused Absence Requests.

None provided.

2.5 City Council Travel Reports.

None provided.

2.6 Report from the Council Liaison to the Retirement Boards.

None provided.

2.7 City Manager’s Travel to Los Angeles, California.

Authorize travel for City Manager Jennifer Maguire to Los Angeles, California on April 23 - 26, 2024, to participate in the San José Chamber of Commerce Annual Study Mission. CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Manager)

Action: The City Managers travel to Los Angeles, California on April 23-26, 2024 was authorized. (11-0-0)

2.8 Termination of the Proclamation of the Existence of a Local Emergency Due to Storms.

Adopt a resolution terminating the Director of Emergency Services’ February 3, 2024, Proclamation of the Existence of a Local Emergency for the public safety threat of high water flows and flooding due to the extreme storms in January and February, 2024. CEQA: Statutory Exempt, Section 15269(c), Emergency Projects undertaken for specific actions necessary to prevent or mitigate an emergency. (City Manager)

Action: **Resolution No. RES2024-72** was adopted, regarding the termination of the proclamation of the existence of a local emergency due to storms. (11-0-0)

2.9 State Cannabis Equity Grant Award.

(a) Adopt a resolution authorizing the City Manager or her designee to negotiate and execute a grant agreement with the State of California Governor’s Office of Business and Economic Development to receive \$1,026,820 from the Cannabis Equity Grants for Local Jurisdictions, including any extensions or amendments thereof and any subsequent grant agreement with the Governor’s Office of Business and Economic Development in relation thereto, to implement a new phase of the City’s Cannabis Equity Program from April 1, 2024 through April 1, 2026.

(b) Adopt the following 2023-2024 Funding Sources Resolution and Appropriation Ordinance amendments in the General Fund:

- (1) Increase the estimate for Revenue from the State of California by \$256,705; and
- (2) Increase the Cannabis Equity Assistance Program City-Wide Expenses appropriation to the Office of Economic Development and Cultural Affairs by \$256,705.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Economic Development and Cultural Affairs/City Manager)

Action: (a) **Resolution No. RES2024-73**, regarding the State Cannabis Equity Grant Award, (b) Funding Sources **Resolution No. RES2024-74**, and (b) Appropriation **Ordinance No. 31046** were adopted. (11-0-0)

2.10 California Energy Commission Grant Application for Government Fleet Charging Infrastructure.

Adopt a resolution authorizing the City Manager or her designee, to file an application with the California Energy Commission for its Charging Infrastructure for Government Fleets grant; and if awarded, negotiate and execute a grant agreement and related documents for up to \$6,000,000 from the California Energy Commission and up to \$3,000,000 in City matching funds for a total project cost of up to \$9,000,000 to install 100 electric vehicle charging ports for the City of San José fleet, commencing upon the date of the California Energy Commission's approval of award and the parties' mutual execution of the approved agreement, with all work to be scheduled for completion by no later than June 30, 2028. CEQA: Not a Project, File No. PP17-004, Government Funding Mechanism or Fiscal Activity with no commitment to a specific project which may result in a potentially significant physical impact on the environment. (Energy/Public Works)

Action: **Resolution No. RES2024-75** was adopted, regarding the application with the California Energy Commission for its Charging Infrastructure for Government Fleets Grant. (11-0-0)

2.11 California Energy Commission Grant Application for Flexible Residential Transportation Electrification Connections for a Vehicle-to-Home Bi-directional Charging Pilot.

Adopt a resolution authorizing the City Manager or her designee, to file an application with the California Energy Commission for its Grid-Supportive Transportation Electrification grant; and if awarded, negotiate and execute a grant agreement and related documents for up to \$2,500,000 from the California Energy Commission and up to \$625,000 in City matching funds for a total pilot program cost of up to \$3,125,000 to install 100 bi-directional residential electric vehicle chargers and pilot their use over a three year period, commencing upon the date of the California Energy Commission's approval of award and the parties' mutual execution of the approved agreement, with the pilot to end by no later than December 31, 2027.

CEQA: Not a Project, File No. PP17-004, Government Funding Mechanism or Fiscal Activity with no commitment to a specific project which may result in a potentially significant physical impact on the environment; and File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Energy)

Action: **Resolution No. RES2024-76** was adopted, regarding the California Energy Commission for its Grid-Supportive Transportation Electrification Grant. (11-0-0)

2.12 Actions Related to a Purchase Order with Six Degrees, Inc. for Check Point Equipment, Software, Support, Maintenance, and Related Services.

Adopt a resolution authorizing the City Manager or her designee to:

- (a) Negotiate and execute a purchase order with Six Degrees, Inc. (dba Six Degrees Consulting, Evanston, Illinois) for Check Point equipment, software, support, maintenance, and related services for a maximum compensation of \$457,101 for the initial term, beginning on or about March 25, 2024 and ending March 25, 2025, or as otherwise adjusted to align with the software subscription renewal term;
- (b) Negotiate and execute amendments as required for any unanticipated changes to the purchase orders with Six Degrees, Inc. (dba Six Degrees Consulting) not to exceed a total amount of \$594,231, subject to the appropriation of funds; and
- (c) Exercise up to six additional one-year options to extend the term through March 25, 2031, or as may be adjusted to align with the software subscription renewal term, subject to the appropriation of funds.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Finance)

Action: **Resolution No. RES2024-77** was adopted, regarding actions related to the purchase order with Six Degrees, Inc. for check point equipment, software, support, maintenance, and related services. (11-0-0)

2.13 Actions Related to the Regional Memorandum of Understanding to Apply for the Homeless Housing, Assistance, and Prevention 5 Program Application.

Adopt a resolution authorizing the City Manager or her designee to:

- (a) Negotiate, execute, amend, and terminate the required Regional Memorandum of Understanding committing each signatory to participate in, and to comply with, the Regionally Coordinated Homelessness Action Plan as part of the State of California's Homeless Housing, Assistance, and Prevention 5 program; and
- (b) Apply to the State of California's Homeless Housing, Assistance, and Prevention 5 program as a region for a one-time award in the amount of \$28,866,312.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Housing)

Action: **Resolution No. RES2024-78** was adopted, regarding the regional memorandum of understanding to apply for the Homeless Housing, Assistance, and Prevention 5 Program application. (11-0-0)

2.14 Amendment to the Master Consultant Agreement with LPA, Inc., for Architectural, Landscape Architectural, Environmental, Planning, and Engineering Services.

Adopt a resolution authorizing the City Manager or her designee to negotiate and execute an amendment to the Master Consultant Agreement with LPA, Inc., that extends the contract termination date from April 30, 2024 to April 30, 2026, to complete active and funded projects at no additional cost to City.

CEQA: Not a Project, File No. PP17-002, Consultant services for design, study, inspection, or other professional services with no commitment to future action. Council District 3. (Parks, Recreation, and Neighborhood Services)

Action: **Resolution No. RES2024-79** was adopted, regarding the amendment to the Master Consultant Agreement with LPA, Inc. (11-0-0)

- 2.15 Envision San José 2040 General Plan 2023 Annual Performance Review Report.**
Accept the Envision San José 2040 General Plan 2023 Annual Performance Review report.
CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Planning, Building and Code Enforcement)

Action: The Envision San José 2040 General Plan 2023 Annual Performance Review report was accepted. (11-0-0)

- 2.16 Action Related to the 8721 – FEMA San José Family Camp Project.**
(a) Adopt a resolution adopting the 8721- FEMA San José Family Camp Project Initial Study/Mitigated Negative Declaration (PP19-050) and related Mitigation Monitoring and Reporting Program, for which an Initial Study was prepared, in compliance with the California Environmental Quality Act.
(b) Approve the design for the 8721- FEMA San José Family Camp Project.
(c) Adopt a resolution authorizing the City Manager and or her designee to:
(1) Negotiate and execute a third amendment to the standard consultant agreement with Haley & Aldrich, Inc. (formerly Cal Engineering & Geology, Inc.) for the 8721-FEMA-San José Family Camp Project, increasing the amount of compensation by \$306,778, for a total amount not to exceed \$1,000,000, and extending the term of the agreement from December 31, 2024, to December 31, 2027; and
(2) Negotiate and execute future amendments to the standard consultant agreement with Haley & Aldrich, Inc. as needed to ensure the timely construction and completion of the project for maximum total compensation up to \$1.25 million and for term extensions up to December 31, 2029, subject to appropriation of funds.
CEQA: Initial Study/Mitigated Negative Declaration (IS/MND) for San José Family Camp Storm Damage Repair Project (PP19-050). (Public Works/Parks, Recreation and Neighborhood Services)

Action: (a) **Resolution No. RES2024-80**, regarding the 8721- FEMA San José Family Camp Project, and (c) **Resolution No. RES2024-81**, regarding the third amendment to the standard consultant agreement with Haley & Aldrich, Inc. (formerly Cal Engineering & Geology, Inc.) for the 8721-FEMA- San José Family Camp Project were adopted. (b) The design for the 8721- FEMA San José Family Camp Project was approved. (11-0-0)

- 2.17 Citywide Project Labor Agreement.**
Approve Amendment Number 1 to the First Amended and Restated Citywide Project Labor Agreement to extend the term for a period of five years through March 28, 2029, and to provide for additional five-year extensions to the agreement, subject to any potential future amendments that the parties may agree to at any time prior to the expiration of each five-year extension term.
CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Public Works)

Action: Amendment Number 1 to the First Amended and Restated Citywide Project Labor Agreement was approved. (11-0-0)

- 2.18 Status Report on the November 2018 Ballot Measure T – The Disaster Preparedness, Public Safety, and Infrastructure General Obligation Bond.**
Accept the status report on the work plan and implementation updates for projects included in the approved 2018 Measure T – The Disaster Preparedness, Public Safety, and Infrastructure General Obligation Bond.
CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Public Works)
- Action: The status report on the work plan and implementation updates for projects included in the approved 2018 Measure T – The Disaster Preparedness, Public Safety, and Infrastructure General Obligation Bond was accepted. (11-0-0)
- 2.19 Approval of Great American Litter Pick-Up as a City Council Sponsored Special Event, to Expend City Funds and Authorization to Accept Donations of Materials and Services for the Event.**
As recommended by the Rules and Open Government Committee on March 20, 2024:
(a) Approve the Great American Litter Pick-up scheduled on April 20, 2024 as a City Council sponsored Special Event and approve the expenditure of funds; and
(b) Approve and accept donations from various individuals, businesses, or community groups to support the event.
CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (City Clerk)
[Rules Committee referral 3/20/2024 - Item B.3]
- Action: The City Council Sponsored Special Event was approved. (11-0-0)
- 2.20 Retroactive Approval of LEAF Town Hall and Pizza & Policy Sponsored by Council District 3 as City Council Sponsored Special Events to Expend City Funds and Accept Donations of Materials and Services for the Events.**
As recommended by the Rules and Open Government Committee on March 20, 2024:
(a) Retroactively approve the Latino Education Advancement Foundation (LEAF) Town Hall scheduled on February 22, 2024 and the Pizza & Policy scheduled on February 29, 2024 as City Council sponsored Special Events and approve the expenditure of funds; and
(b) Approve and accept donations from various individuals, businesses, or community groups to support the events.
CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Torres)
[Rules Committee referral 3/20/2024 - Item B.4]
- Action: The City Council Sponsored Special Event was retroactively approved. (11-0-0)

2.21 Retroactive Approval of Water Education for Latino Leaders Conference Reception Sponsored by Council District 2 as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.

As recommended by the Rules and Open Government Committee on March 20, 2024:

(a) Retroactively approve the Water Education for Latino Leaders Conference Reception, scheduled on March 15, 2024 at San José City Hall Rotunda as a City Council sponsored Special Event and approve the expenditure of District 2 office budget funds for event costs and facility rental fees; and

(b) Approve and accept donations from various individuals, businesses or community groups to support the event.

CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Jimenez)

[Rules Committee referral 3/20/2024 - Item B.5]

Action: The City Council Sponsored Special Event was retroactively approved. (11-0-0)

3. STRATEGIC SUPPORT

3.1 Report of the City Manager, Jennifer Maguire (Verbal Report)

City Manager, Jennifer Maguire offered the Verbal Report and announced the City of San José was awarded \$3.7 Million Dollars through community project funding requests, otherwise known as earmarks from the Federal Government. The funding will further the City Council's areas of focus such as: increasing community safety, reducing shelter homelessness, and cleaning up the Cities neighborhoods.

3.2 Labor Negotiations Update.

None provided.

3.3 Status of Open Audit Recommendations.

Accept the status of the Open Audit recommendations as of December 31, 2023. CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (City Auditor)

City Auditor, Joe Rois and Supervising Auditor, Brittney Harvey offered the presentation and responded to questions.

Public Comment: Blair Beekman offered public testimony regarding the item.

Action: Upon motion by Councilmember Bien Doan, seconded by Vice Mayor Rosemary Kamei, and carried unanimously, the status of the Open Audit recommendations as of December 31, 2023 was accepted. (11-0-0)

4. PUBLIC SAFETY

5. TRANSPORTATION & AVIATION SERVICES

6. ENVIRONMENTAL & UTILITY SERVICES

6.1 **Actions Related to the Application for United States Environmental Protection Agency Climate Pollution Reduction Grants Programs.**

(a) Adopt a resolution authorizing the City Manager or her designee to:

(1) Execute a Letter of Intent to the City of Sunnyvale, as coalition lead agency applicant, stating the City of San José's intent to execute a Memorandum of Agreement, as a coalition partner, with the City of Sunnyvale and other coalition partners necessary to apply for and secure grant funds in an amount estimated to be a minimum of \$2 million from the United States Environmental Protection Agency's Climate Pollution Reduction Grants program; and

(2) Negotiate and execute a Memorandum of Agreement on behalf of the City of San José, as a coalition partner, with the City of Sunnyvale and other coalition partners, for the purpose of securing grant funds in an amount estimated to be a minimum of \$2 million from the United States Environmental Protection Agency's Climate Pollution Reduction Grants program.

(b) Adopt a resolution authorizing the City Manager or her designee to:

(1) Apply as a Coalition Partner Agency for funds from the United States Environmental Protection Agency's Climate Pollution Reduction Grants program in the amount estimated to be a minimum of \$14 million;

(2) Execute a Letter of Intent stating the City of San José's intent to execute a Memorandum of Agreement to apply for and secure grant funds from the United States Environmental Protection Agency's Climate Pollution Reduction Grants program for an amount estimated to be a minimum of \$14 million for microgrid systems at six critical facilities;

(3) Negotiate and execute a Memorandum of Agreement as a Partner Agency for the purpose of securing grant funds from the United States Environmental Protection Agency's Climate Pollution Reduction Grants program; and

(4) Negotiate and execute any documents necessary to accept and effectuate the grants. CEQA: Not a Project, File No. PP17-006, Grant Application with no commitment or obligation to enter into agreement at the time of application and File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Environmental Services/Energy/Public Works)

Public Comment: Blair Beekman offered public testimony regarding the Item.

Action: Upon motion by Councilmember Sergio Jimenez, seconded by Councilmember Pam Foley, and carried unanimously, (a) **Resolution No. RES2024-82** and (b) **Resolution No. RES2024-83**, regarding the actions related to the application for United States Environmental Protection Agency Climate Pollution Reduction Grants Programs were adopted. (11-0-0)

7. **NEIGHBORHOOD SERVICES**

8. **COMMUNITY & ECONOMIC DEVELOPMENT**

8.1 **Shenzhen, China Sister City Affiliation.**

Adopt a resolution to:

(a) Establish a Sister City Affiliation with the Shenzhen, China Municipal Government; and

(b) Authorize the Mayor to negotiate and execute the Sister City agreement with the Shenzhen, China Municipal Government that will identify possible economic and cultural areas of collaboration for the Sister City affiliation.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative activities resulting in no changes to the physical environment. (Economic Development and Cultural Affairs)

[Rules Committee referral 2/21/2024 - Item C.2]

[Deferred from 3/5/2024 – Item 3.7]

DROPPED.

8.2 **Anti-Displacement Tenant Preference and Neighborhood Tenant Preference for Affordable Housing Draft Programs Status Report. – HEARD AT 3:00 P.M.**

As recommended by the Community and Economic Development Committee on February 26, 2024:

(a) Accept the Anti-Displacement Tenant Preference and Neighborhood Tenant Preference for Affordable Housing Programs Status Report.

(b) Adopt a resolution establishing an Anti-Displacement Tenant Preference Program in City restricted affordable housing properties for lower-income applicants of affordable housing at risk of displacement living in high-displacement census tracts and in their neighborhood City Council Districts.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Housing)

[Community and Economic Development Committee referral 2/26/2024 – Item (d)2]

Division Manager, Housing Department, Kristen Clements and Assistant Director, Housing Department, Rachel Assistant Director, Housing Department, Rachel VanderVeen offered the presentation and responded to questions.

Mayor Mahan announced that due to the high volume of speakers, public comment was limited to one-minute for the remainder of the Council Meeting.

Public Comment: Leticia (Vecinos Activos), Magdalena (Vecinos Activos), Gabriel Manrique, Hector Hernandez, Tony Romero (LUNA), Misrayn Mendoza (Amigos), Citlali Martinez, Aurora Solis (Somos Mayfair), Oscar Quiroz, Rachel Subega (*required ADA accommodations*), Maria D. Martinez, Janelle Garcia (Somos Mayfair), Carlos Jr. (Somos Mayfair), Olivia Ortiz, Jessica Moctezuma (Somos Mayfair), Jessica Trejo, Elizabeth Kamya (NAACP), Elizabeth Quezada (Somos Mayfair), Kathryn Hedges (SURJ), Lesly Diaz (Amigos De Guadalupe), Huascar Castro (Working Partnerships), Alyssa Serrano (Midpen Housing), Mauricio Gonzales (Amigos De Guadalupe), Debra Townley, Mariana Mejia (LUNA), Cesar Navarro, Jaime Alvarado (Alum Rock Urban Village Advocates), Sandy Perry, Victor Vasquez (Somos Mayfair/ SSPC), John Betts (S.O.S), Sharat Lin, Robert Aguirre, Amanda (S.O.S), Mathew Reed, Socorro Montano,

Leticia Alvarez, Pastor Bains (Faith Community, WeHOPE & UHB), Shaunn, Leticia Alvarez, Nayeli Sedano; *the following speakers used Spanish Translation:* Carla Coyoc (LUNA), Zenaida Munoz (LUNA), Norma Chavez (Vecinos Activos), Lina Marcela, Soitza Del Real, Emily Ann Ramos (SV @ Home), Esmerelda Virelas (Destination Home), Yesenia Diaz (Amigos De Guadalupe), Vicenta Mayoral (Vecinos Activos/ LUNA), Rosaura Vivanco (Vecinos Activos), Yolanda Casas (Amigos De Guadalupe), Karime Garcia (Amigos De Guadalupe), Anastasia Abara, Yurina Guzman (LUNA), and Maria Chavez (Amigos de Guadalupe) offered public testimony regarding the item.

Action: Upon motion by Councilmember Peter Ortiz, seconded by Councilmember Omar Torres, and carried unanimously, (a) the Anti-Displacement Tenant Preference and Neighborhood Tenant Preference for Affordable Housing Programs Status Report was accepted and (b) **Resolution No. RES2024-84**, regarding the Anti-Displacement Tenant Preference Program was adopted.

Including acceptance of the joint memorandum from Councilmember Peter Ortiz, Councilmember Omar Torres, Councilmember Domingo Candelas, and Councilmember David Cohen, dated, March 22, 2024 recommending the following: accept staff recommendations with the following amendments: (1) Develop and implement this outreach strategy that includes pro-active steps, beyond efforts of implementing in the Doorway Portal and *Promotores* program, to ensure that local community organizations who are active in the Displacement Census Tracts are engaged in supporting the Housing Department distribute information and resources on understanding the Tenant Preference Policy and how to apply. (a) This outreach should extend to groups such as, but not limited to: (i) SOMOS Mayfair, the Si Se Puede Collective, South Bay Community Land Trust, Silicon Valley @ Home, Sacred Heart Community Service, Affordable Housing Network, Latinos United for New America, Amigos de Guadalupe, Working Partnerships USA, Bill Wilson, Center, YWCA, Catholic Charities etc. (b) Direct the City Manager to issue a Manager's Budget Addendum (MBA) providing an analysis of implementing this robust outreach plan that includes non-profit partners. (11-0-0)

8.3 Actions Related to Loan Commitments and Land Purchases for Kooser Apartments Located at 1371 Kooser Road and 525 North Capitol Avenue for the Development of Two New Affordable Rental Housing Developments.

(a) Adopt a resolution:

(1) Approving a combined Construction-Permanent Loan commitment of up to \$39,551,066 and a combined land acquisition loan or acquisition funding commitment of up to \$16,200,000 in Low- and Moderate-Income Housing Asset Funds, Measure E Funds and Inclusionary Fee Funds, or such other special funds as the City may designate to the following developments:

(i) Affirmed Housing Group or an affiliated development entity for the Kooser Apartments, located at 1371 Kooser Road, which is being developed to provide 189 affordable rent-restricted apartments, and two unrestricted manager's homes.

- (a) A total Construction-Permanent loan commitment of up to \$19,551,066 with \$5,912,450 in Low- and Moderate-Income Housing Asset Funds and \$13,638,616 in Inclusionary Fee Funds; and
- (b) A land acquisition loan or acquisition funding commitment of up to \$9,700,000 in Inclusionary Fee Funds.
- (ii) Community Development Partners or an affiliated development entity for the 525 North Capitol affordable housing development located at 525 North Capitol Avenue, which is being developed to provide 158 affordable rent-restricted apartments, and two unrestricted manager's homes.
- (a) A total Construction-Permanent loan commitment of up to \$20,000,000 with \$14,920,000 in Measure E Funds and \$5,080,000 in Inclusionary Fee Funds; and
- (b) A land acquisition loan or acquisition funding commitment of up to \$6,500,000 in Inclusionary Fee Funds.
- (2) Authorizing a loan-to-value ratio of greater than 100% for the developments;
- (3) Authorizing the Director of Housing, the Acting Director of Housing, or their designee to acquire 1371 Kooser Road from Affirmed Housing Group for a price not to exceed \$9,700,000 at the time of transfer, to accept the grant deed, and to enter into a long-term ground lease of the site to the developer for the development;
- (4) Authorizing the Director of Housing, the Acting Director of Housing, or their designee to acquire 525 North Capitol from Community Development Partners for a price not to exceed \$6,500,000 at the time of transfer, to accept the grant deed, and to enter into a long-term ground lease of the site to the Community Development Partners or an affiliated development entity for the development;
- (5) Authorizing the Director of Housing, the Acting Director of Housing, or their designee to negotiate and execute documents and document amendments related to the acquisition and development of the sites, the ground leasing of the sites and any riders to the ground leases required by government entities;
- (6) Authorizing the loan terms to allow an increase in the rents and income restrictions up to 60% of Area Median Income for new tenants in Project-Based Voucher subsidized apartments in the event of expiration or termination of Project-Based Vouchers and for all tenants in the event of foreclosure, to the extent the City has determined such increase is needed for the feasibility of the above developments and allowed by other funds;
- (7) Authorizing the Director of Housing, the Acting Director of Housing, or their designee to negotiate and execute loan documents and all other documents, including any amendments thereto, related to City financing for the developments; and
- (8) Making a determination that, consistent with Government Code Section 37364, after acquisition, the sites are to be leased by the City to the respective developers without first offering the site to the public for any other use, since the sites will be restricted so as to provide housing affordable to persons and families of low or moderate income, as defined by Section 50093 of the Health and Safety Code or as defined by the United States Department of Housing and Urban Development or its successors, and that this use is in the City's best interests.
- (b) Adopt the following Fiscal Year 2023-2024 Appropriation Ordinance amendments in the General Fund:
 - (1) Decrease the Measure E – 40% Extremely Low-Income Households Reserve by \$1,670,000;

- (2) Decrease the Measure E – 30% Low-Income Households Reserve by \$13,250,000;
- (3) Increase the Measure E – 40% Extremely Low-Income Households appropriation to the Housing;
- (4) Department by \$1,670,000; and
- (5) Increase the Measure E – 30% Low-Income Households appropriation to the Housing Department by \$13,250,000.
- (c) Adopt the following Fiscal Year 2023-2024 Appropriation Ordinance amendments in the Low- and Moderate-Income Housing Asset Fund:
 - (2) Decrease the Housing Project Reserve appropriation by \$5,912,450; and
 - (3) Increase the Committed Projects Reserve appropriation to the Housing Department by \$5,912,450.

CEQA: Exempt per Public Resources Code Section 21080(b)(1) and CEQA Guidelines Section 15369, Ministerial Project pursuant to Government Code Section 65913.4, File No. ER20-109. Council Districts 5 and 9. (Housing/City Manager)

Mayor Mahan requested that the presentation and public comment be heard together, but the votes to be taken separately.

Deputy City Manager, Acting Director of Housing, Rosalynn Hughey; Division Manager, Kemit Mawakana; and Housing Policy and Planning Administrator, Banu San offered the presentation and responded to questions.

Public Comment: Barry Gee, Jennifer Kiosowski, Gia Pham (Housing Choices), Leticia, Esmeralda Virelas (Destination: Home), Jaime Alvarado (Alum Rock Urban Village Advocates), Abigail Hinelson (Veggielution), Magdalena (Vecinos Activos), Blair Beekman, Fernando Fernandez (Veggielution), *the following speaker used Spanish Translation:* Soitza Del Real (Veggielution).

Bifurcated Motion: Councilmember Peter Ortiz made the motion to bifurcate the vote for the Actions Related to Loan Commitments and Land Purchases for the Kooser Apartments and 525 North Capitol Ave Development. (10-1-0; Noes: Foley)

Action (Kooser Apartments): Upon motion by Councilmember Pam Foley, seconded by Vice Mayor Rosemary Kamei, and carried unanimously, the actions related to *only* the loan Commitment and Land Purchase for the Kooser Apartments was approved. (10-1-0; Noes: Ortiz)

Action (525 North Capitol Ave): Upon motion by Councilmember Peter Ortiz, seconded by Councilmember Domingo Candelas; and carried unanimously, the actions related to *only* the loan commitment and land purchase for 525 North Capitol Avenue was approved. (a) **Resolution No. RES2024-85**, regarding the development of two new affordable rental housing developments, (b) 2023-2024 Appropriation **Ordinance No. 31047**, and (c) 2023-2024 Appropriation **Ordinance No. 31048** were adopted.

Including acceptance of the joint memorandum from Councilmember Peter Ortiz and Councilmember David Cohen, dated, March 22, 2024 recommending the following:

- (1) Bifurcate the vote for the Actions Related to Loan Commitments and Land Purchases for the Kooser Apartments and 525 North Capitol Ave Development.
- (2) Accept the staff recommendation for the 525 North Capitol Ave Development with the following amendment:
 - (a) As part of the Resolution approving the loan and land commitments, request that

Community Development Partners, in partnership with the District 5 Council Office, establish a Community Advisory Council for residents to route construction impact concerns and when complete, facilitate direct communication with project owner and the neighborhood for the term that the building is deed restricted affordable. (11-0-0)

8.4 **Actions Related to Grant Agreements for a Targeted Outreach and Engagement Program Serving Unsheltered Individuals in San José.**

– HEARD AFTER ITEM 8.2

Adopt a resolution authorizing the Director of Housing, the Acting Director of Housing, or their designee to negotiate and execute the following targeted outreach and engagement program grant agreements serving unsheltered individuals and households beginning in Fiscal Year 2023-2024 with up to three one-year options to extend, subject to the appropriation of funds and termination for convenience:

(a) PATH for the Targeted Outreach and Engagement Program in the amount of \$4,428,303 from April 1, 2024 to June 30, 2025; and

(b) HomeFirst of Santa Clara County for the Targeted Outreach and Engagement Program in the amount of \$4,234,887 from April 1, 2024 to June 30, 2025.

CEQA: Not a Project, File No. PP17-009, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Housing)

Deputy City Manager, Acting Director of Housing, Rosalynn Hughey; Deputy Director, Housing Department, Ragan Henninger; and Division Manager, Housing Department, Kelly Hemphill offered the presentation and responded to questions.

Public Comment: Christopher Wess (Seven Generations), Maggie Crowder (HomeFirst), Andrea Urtoy (HomeFirst), Maria Arellano (HomeFirst), Kelly Vazquez (HomeFirst), Kelly Cape (HomeFirst), Peter Camacho, Samuel Palomares (HomeFirst), Bea Ramos (HomeFirst), Blair Beekman, K. Hedges, Teresa M. Palumbo, Amanda (S.O.S), Maricon Malimban, Debra, Michael Morand, John B. (S.O.S), Elizabeth, Dameca Bailey (HomeFirst), Shauun, Larae Riles, and Rene Ramirez offered public testimony regarding the item.

Staff addressed recommendation (c) of the joint memorandum, dated March 22, 2024.

Action: Upon motion by Councilmember David Cohen, seconded by Vice Mayor Rosemary Kamei, and carried unanimously, **Resolution No. RES2024-86**, regarding the actions related to Grant Agreements for a targeted outreach and engagement program serving unsheltered individuals in San José was adopted.

Including acceptance of the joint memorandum from Mayor Matt Mahan, Vice Mayor Rosemary Kamei, Councilmember Omar Torres, and Councilmember David Cohen, dated, March 22, 2024 recommending the following: (1) Accept the staff recommendation (2) Direct staff to report back to Council on the following metrics and outcomes for all homeless outreach programs before approving options to extend: (a) The number of unduplicated individuals contacted (b) The number of times when outreach workers can offer a direct referral to a shelter bed, interim housing, safe parking, permanent housing, foster care, or long-term care placement (i) The number of direct referrals that result in successful placements (c) The number of unduplicated individuals that reject available housing, shelter options or supportive services when offered, including tracking any: (i) Declines for behavioral health services or referrals (ii) Unwillingness to engage with outreach workers when persons living in an RV or vehicle don't consider themselves

homeless or are worried about losing their RV (d) The number of individuals successfully connected to other services (Homeward Bound, medical care, behavioral health care, etc.) and public benefits (social security, veteran's benefits, etc.) (3) Explore integrating outreach program metrics and outcomes into the forthcoming Encampment Management & Homeless Data Integration System. (11-0-0)

9. **REDEVELOPMENT – SUCCESSOR AGENCY**

10. **LAND USE**

No Land Use Items on Consent Calendar

END OF CONSENT CALENDAR

10. **Land Use - Regular Agenda**

• **Open Forum**

1. Blair Beekman spoke to Measure E good practices, RV issues, and practices of peace.
2. Rita Lark addressed the concerns she's having at her new residence, she requested to speak with her Districts Councilmember.
3. Juritzi Torres Mendoza spoke to a tragic incident regarding a young girl in Gaza and her concerns with children as a whole in Gaza.
4. John Betts spoke to the importance of truly getting to know the unhoused community and their concerns.
5. Shaunn addressed a rumored incident regarding the Arena Hotel.
6. Debra Townley suggested more humane ways to implement and perform unhoused sweeps on behalf of S.O.S which will be sunset soon, their last meeting will take place on April 3, 2024.
7. Michael Morand addressed his concerns with HomeFirst's outreach programs and suggested a grassroots solution.
8. Mark D. Dobson requested the Mayor and the City Manager's assistance regarding a concern he has.
9. Amanda (S.O.S) suggested why people could be tampering with residents' water throughout different districts such as possibly being thirsty and starving.

• **Adjournment**

The Council of the City of San José adjourned at 7:16 p.m.

Minutes Recorded, Prepared, and Respectfully Submitted by,
DRAFT

Yasmin Johnson
Deputy City Clerk, City of

San José Approved at Council on:

of Actions: 7

Attest By:

Toni Taber, CMC
City Clerk, City of San José

JOINT CITY OF SAN JOSE CITY COUNCIL/HOUSING AUTHORITY AGENDA

1:30 p.m.

March 26, 2024

Council Chambers

**1. Support for the Federal Fiscal Year 2025 Moving to Work Annual Plan. –
HEARD IMMEDIATELY AFTER CONSENT**

The Board of Commissioners of the City of San José Housing Authority adopts a resolution authorizing the:

(a) City of San José Housing Authority Board’s Executive Director to submit a letter to the Santa Clara County Housing Authority Board to support the federal Fiscal Year 2025 Moving to Work Annual Plan; and

(b) Executive Director of the Santa Clara County Housing Authority Board and the Chair of the Santa Clara County Housing Authority Board of Commissioners to execute documents required in connection with the federal Fiscal Year 2025 Moving to Work Annual Plan submittal in the name of the City of San José Housing Authority.

CEQA: Not a Project, File No. PP17-0094, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Housing)

Executive Director, Santa Clara Housing Authority, Preston Prince offered opening comments and responded to questions.

Public Comment: Blair Beekman offered public testimony regarding the item.

Action: Upon motion by Councilmember Bien Doan, seconded by Councilmember Arjun Batra, and carried unanimously, the staff recommendation was approved, **Resolution No. RES2024-87** was adopted, regarding the support for the Federal Fiscal Year 2025 moving to Work Annual Plan was adopted. *Including Staff direction to ensure the Intergovernmental Relations (IGR) Team will work diligently with Legislature and Housing and Urban Development (HUD) Administrators, to ensure the Cities most vulnerable, lowest income residents’ vouchers will not be reduced, especially District 5 and 7 residents, to ensure they will not be displaced or made homeless. (11-0-0)*

CLOSED SESSION MINUTES

SAN JOSE, CALIFORNIA

TUESDAY, MARCH 26, 2024

The Council of the City of San José convened into Closed Session at 9:30 a.m. The meeting was held in Council Chambers Conference Room, W133.

Present: Councilmembers - Mahan, Kamei, Jimenez, Cohen,
Ortiz, Doan, Candelas, Foley.

Absent Councilmembers: Torres, Davis, Batra.

CLOSED SESSION ITEM(S) DISCUSSED:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Bortolotti

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ14512177, ADJ13891599, ADJ11574925,
ADJ11187832, ADJ91872032, ADJ8338585,
ADJ10085970, ADJ3962102, ADJ3724866, and
AD1913697

Amount of Money or Other Relief Sought: Benefits

2. Case Name: In re: Claim of Riley

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ15236726, ADJ15236728, ADJ16059401,
ADJ16058891

Amount of Money or Other Relief Sought: Damages according to proof

3. Case Name: In re: Claim of Raya

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ13677575

Amount of Money or Other Relief Sought: Damages according to proof

4. Case Name: California Waste Solutions, Inc. v. City of San Jose
Name(s) of Party(ies) CALIFORNIA WASTE SOLUTIONS INC., CITY OF SAN JOSE; AND DOES 1 TO 50
Court: Northern District of California
Case No: 3:23-cv-01647-NC
Amount of Money or Other Relief Sought: Damages according to proof
5. Case Name: Lionel Rubalcava v. City of San Jose, et al.
Name(s) of Party(ies) LIONEL RUBALCAVA, CITY OF SAN JOSE, JOSEPH PEREZ, RAFAEL NIEVES, RAMON AVALOS, STEVEN SPILLMAN, TOPUI FONUA.
Court: U.S. District Court, Northern District of California
Case No: 5:20-CV-04191-BLF
Amount of Money or Other Relief Sought: Damages according to proof
6. Case Name: Guadalupe Marin v City of San Jose, et al.
Name(s) of Party(ies) GUADALUPE MARIN, CITY OF SAN JOSE, MATTHEW RODRIGUEZ, TYLER MORAN, and DOES 1-25
Court: United States District Court Northern District of California
Case No: 5:21-cv-06372-VKD
Amount of Money or Other Relief Sought: Damages according to proof
7. Case Name:
Name(s) of Party(ies)
Court:
Case No:
Amount of Money or Other Relief Sought: Damages according to proof

SECURITY MATTER

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Significant exposure to litigation pursuant to Sections 54956.9(d)(2) and (e)(1) of the Government code:

Number of matter(s) to be discussed: 1

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei>

Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>

Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Legal Professionals of San José

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp>
Telephone – Employee Relations: (408) 535-8150

4. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp>
Telephone – Employee Relations: (408) 535-8150
5. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp>
Telephone – Employee Relations: (408) 535-8150
6. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230 (IAFF#230)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff>

[relations-information/bargaining-units-labor-contract-info/iaff](https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff)

Telephone – Employee Relations: (408) 535-8150

7. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332 (IBEW)**

 Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)

 How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/ibew>

 Telephone – Employee Relations: (408) 535-8150
8. Organization or Name and Title of Unrepresented Employees: **Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO (MEF)**

 Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO

 How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef>

 Telephone – Employee Relations: (408) 535-8150
9. Organization or Name and Title of Unrepresented Employees: **International Union of Operating Engineers, Local No. 3 (OE#3)**

 Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3)

 How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/oe-3>

 Telephone – Employee Relations: (408) 535-8150

10. Organization or Name and Title of Unrepresented Employees: **San José Police Dispatchers’ Association (SJPD)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Municipal Employees’ Federation (MEF), AFSCME, Local 101
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpd>
Telephone – Employee Relations: (408) 535-8150
11. Organization or Name and Title of Unrepresented Employees: **San José Police Officers’ Association (SJPOA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices’ Association
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/poa>
Telephone – Employee Relations: (408) 535-8150
12. Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Peace Officer Park Ranger Association
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/popra>
Telephone – Employee Relations: (408) 535-8150