

## **SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA**

**November 9, 2021**

Place: Teleconference

Time: **9:30 a.m.**

Item(s) to be discussed:

### **A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:**

Initiation of litigation pursuant to Section 54956.9(d)(4) of the Government Code:

Number of matter(s) to be discussed: 3

### **B. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.  
Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)  
How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.

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|---|--|
| Name of Existing Contract or MOA:                 | Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)   |
| How to Obtain a copy of Existing Contract or MOA: | Web: <a href="http://www.sanjoseca.gov/index.aspx?NID=508">http://www.sanjoseca.gov/index.aspx?NID=508</a><br>Telephone – Employee Relations: (408) 535-8150 |
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- 3.**

Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

**Association of Maintenance Supervisory Personnel (AMSP)**

wages/salaries, hours, working conditions, etc.

City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary

How to Obtain a copy of Existing Contract or MOA:	Web: <a href="http://www.sanjoseca.gov/index.aspx?NID=508">http://www.sanjoseca.gov/index.aspx?NID=508</a> Telephone – Employee Relations: (408) 535-8150
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Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

**City Association of Management Personnel Agreement (CAMP)**

wages/salaries, hours, working conditions, etc.

Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement

How to Obtain a copy of Existing Contract or MOA:	Web: <a href="http://www.sanjoseca.gov/index.aspx?NID=508">http://www.sanjoseca.gov/index.aspx?NID=508</a> Telephone – Employee Relations: (408) 535-8150
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Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

**International Association of Firefighters (IAFF), Local 230 (IAFF#230)**

wages/salaries, hours, working conditions, etc.

Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230

How to Obtain a copy of Existing Contract or MOA:	Web: <a href="http://www.sanjoseca.gov/index.aspx?NID=508">http://www.sanjoseca.gov/index.aspx?NID=508</a> Telephone – Employee Relations: (408) 535-8150
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6.            Organization or    **International Brotherhood of Electrical Workers,**  
Name and Title of       **Local 332 (IBEW)**  
Unrepresented  
Employees:

                 Nature of    wages/salaries, hours, working conditions, etc.  
negotiations:

                 Name of Existing    Memorandum of Agreement Between City of San  
Contract or MOA:       José and International Brotherhood of Electrical  
Workers, Local 332 (IBEW)

How to Obtain a copy    Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
of Existing Contract    Telephone – Employee Relations: (408) 535-8150  
or MOA:
7.            Organization or    **Municipal Employees’ Federation, AFSCME Local**  
Name and Title of       **101, AFL-CIO (MEF)**  
Unrepresented  
Employees:

                 Nature of    wages/salaries, hours, working conditions, etc.  
negotiations:

                 Name of Existing    Memorandum of Agreement — City of San José and  
Contract or MOA:       Municipal Employees’ Federation, AFSCME Local  
101, AFL-CIO

How to Obtain a copy    Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
of Existing Contract    Telephone – Employee Relations: (408) 535-8150  
or MOA:
8.            Organization or    **International Union of Operating Engineers, Local**  
Name and Title of       **No. 3 (OE#3)**  
Unrepresented  
Employees:

                 Nature of    wages/salaries, hours, working conditions, etc.  
negotiations:

                 Name of Existing    Memorandum of Agreement Between City of San  
Contract or MOA:       José and International Union of Operating Engineers,  
Local No. 3 (OE#3)

How to Obtain a copy    Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
of Existing Contract    Telephone – Employee Relations: (408) 535-8150  
or MOA:
9.            Organization or    **Peace Officer Park Ranger Association**  
Name and Title of       **(POPRA)**  
Unrepresented  
Employees:

                 Nature of    wages/salaries, hours, working conditions, etc.  
negotiations:

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Peace Officer Park Ranger Association

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
Telephone – Employee Relations: (408) 535-8150

10. Organization or Name and Title of Unrepresented Employees: **San José Police Officers' Association (SJPOA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices' Association

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
Telephone – Employee Relations: (408) 535-8150

11. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Legal Professionals of San José

How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
Telephone – Employee Relations: (408) 535-8150