

PARKS, RECREATION & SAN JOSE NEIGHBORHOOD SERVICES Building Community Through Fun

Park Ranger Program Annual Report

Public Safety, Finance and Strategic Support Committee October 21, 2021

Jon Cicirelli, Director of Parks, Recreation and Neighborhood Services
Avi Yotam, Deputy Director of Parks
Pam Helmke, Supervising Park Ranger

Program Highlights

- Resource Management Projects
- Interpretive Programs Plan Development
- Policy Work Duty Manual and Body Worn Camera Policy Progress





CAL FIRE Hand Crew Working Fuel Reduction h Rim Before Fuel Reduction Thinned vegetation including exotic species awaiting South Rim After Fuel Reduction chipping

Resource Management

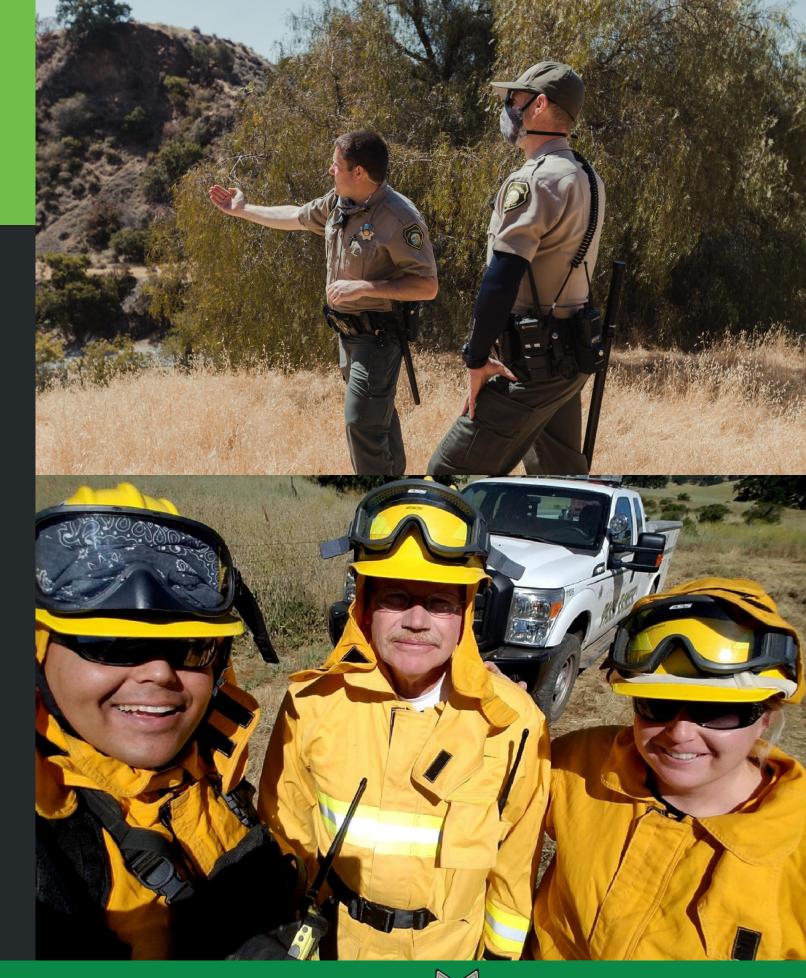
The first two guiding principles of ActivateSJ are stewardship and nature.

- Some of the resource projects led or completed by Park Rangers include a cooperative project with CAL FIRE and the San Jose Resilience Corps for fuel reduction and removal of exotic species at Alum Rock Park.
- Removal of the invasive Trees of Heaven from the Coyote Creek Watershed in Kelley Park.



Public Safety

Type of Response	2016- 2017	2017- 2018	2018- 2019	2019- 2020	2020- 2021
Fire Responses	50	30	33	78	156
Medical Events	139	104	84	71	55
Search and Rescue/Missing Person	14	22	12	5	11
Total	203	156	129	154	222





Public Safety

Enforcement Activity	2016- 2017	2017 - 2018	2018- 2019	2019- 2020	2020- 2021
Warnings	6,169	9,057	4,265	7,744	11,271*
Criminal Citations	601	211	110	109	41
Crime Reports	276	230	80	120	89
Arrests	65	33	48	14	4
Total	7,111	9,531	4,503	7,987	11,405

^{*} Includes about 2,000 COVID related warnings from early 2020-2021 and reflects four Park Rangers completing training as 2019-2020 ended.





Recruitment & Retention

The Park Ranger Program continues to seek out diverse and highly qualified applicants.

In addition to the two candidates in background, additional candidates have been invited to first level interviews.

The Department is coordinating with HR and OER to update the part-time Park Ranger class specification.

Benefited Park Ranger Positions							
Classification	Budgeted FTE	Filled FTE	Vacant FTE				
Supervising Park							
Rangers	2.00	1.00	1.00				
Senior Park Rangers	4.00	4.00	0.00				
Park Rangers Full-Time	11.00	7.00	4.00				
Park Rangers Part-Time							
Benefited	2.25	1.50	0.75				
All Benefited Rangers	19.25	13.50	5.75				
Unbenefited F	Park Ranger	Positions					
Classification	Budgeted Hours	Worked Hours					
Park Rangers Part-Time	7,571		4,580				
Unbenefited	(3.64 FTE)						
Total Budgeted FTE	22.89						





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Next Steps: 2021-2022 Workplan

Continued resource management projects and interpretive programming

Recruitment and retention efforts

Body Worn Camera Program and Park Ranger Duty Manual adoption

Coyote Creek Trail stewardship and Resilience Corps partnerships

Park Ranger Program 50th and Alum Rock Park 150th anniversaries



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