



SAN JOSE  
**PARKS, RECREATION &  
NEIGHBORHOOD SERVICES**  
Building Community Through Fun



# Park Ranger Program Annual Report

Public Safety, Finance and Strategic  
Support Committee  
October 21, 2021

Jon Cicirelli, Director of Parks, Recreation and Neighborhood Services  
Avi Yotam, Deputy Director of Parks  
Pam Helmke, Supervising Park Ranger





# Program Highlights

- Resource Management Projects
- Interpretive Programs Plan Development
- Policy Work - Duty Manual and Body Worn Camera Policy Progress





# Resource Management

The first two guiding principles of ActivateSJ are stewardship and nature.

- Some of the resource projects led or completed by Park Rangers include a cooperative project with CAL FIRE and the San Jose Resilience Corps for fuel reduction and removal of exotic species at Alum Rock Park.
- Removal of the invasive Trees of Heaven from the Coyote Creek Watershed in Kelley Park.



South Rim Before Fuel Reduction



CAL FIRE Hand Crew Working Fuel Reduction



South Rim After Fuel Reduction



Thinned vegetation including exotic species awaiting chipping



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# Public Safety

Type of Response	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Fire Responses	50	30	33	78	156
Medical Events	139	104	84	71	55
Search and Rescue/Missing Person	14	22	12	5	11
<b>Total</b>	<b>203</b>	<b>156</b>	<b>129</b>	<b>154</b>	<b>222</b>





# Public Safety

Enforcement Activity	2016-2017	2017 - 2018	2018-2019	2019-2020	2020-2021
Warnings	6,169	9,057	4,265	7,744	11,271*
Criminal Citations	601	211	110	109	41
Crime Reports	276	230	80	120	89
Arrests	65	33	48	14	4
<b>Total</b>	<b>7,111</b>	<b>9,531</b>	<b>4,503</b>	<b>7,987</b>	<b>11,405</b>

\* Includes about 2,000 COVID related warnings from early 2020-2021 and reflects four Park Rangers completing training as 2019-2020 ended.



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# Recruitment & Retention

The Park Ranger Program continues to seek out diverse and highly qualified applicants.

In addition to the two candidates in background, additional candidates have been invited to first level interviews.

The Department is coordinating with HR and OER to update the part-time Park Ranger class specification.

Benefited Park Ranger Positions			
Classification	Budgeted FTE	Filled FTE	Vacant FTE
Supervising Park Rangers	2.00	1.00	1.00
Senior Park Rangers	4.00	4.00	0.00
Park Rangers Full-Time	11.00	7.00	4.00
Park Rangers Part-Time Benefited	2.25	1.50	0.75
<b>All Benefited Rangers</b>	<b>19.25</b>	<b>13.50</b>	<b>5.75</b>
Unbenefited Park Ranger Positions			
Classification	Budgeted Hours	Worked Hours	
Park Rangers Part-Time Unbenefited	7,571 (3.64 FTE)	4,580	
<b>Total Budgeted FTE</b>	<b>22.89</b>		







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# Next Steps: 2021-2022 Workplan

**Continued resource management projects and interpretive programming**

**Recruitment and retention efforts**

**Body Worn Camera Program and Park Ranger Duty Manual adoption**

**Coyote Creek Trail stewardship and Resilience Corps partnerships**

**Park Ranger Program 50<sup>th</sup> and Alum Rock Park 150<sup>th</sup> anniversaries**





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