

# **Joint Special Meeting on Child Well-Being**

**A joint effort of the City of San José's Neighborhood Services and Education Committee and the County of Santa Clara Children, Seniors and Families Committee**

# STATE OF EARLY LEARNING AND CHILDCARE

## Early Learning is the foundation for future success.

By itself, high-quality early learning can eliminate **20% of the achievement gap**<sup>1</sup> and **100% of the graduation gap**<sup>2</sup> between high and low-income students.



Students who attend high-quality full-day preschool are **40% more likely to read at grade level**.<sup>3</sup>

**90%** of a child's brain development happens before age 5.<sup>4</sup>



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## Before, after, and summer school programs keep youth on track for success.

Students who participate regularly in high-quality programs:



Are **20% less likely** to drop out of school.<sup>5</sup>



See **significant improvement** in their self perceptions and improved positive social behaviors.<sup>6</sup>

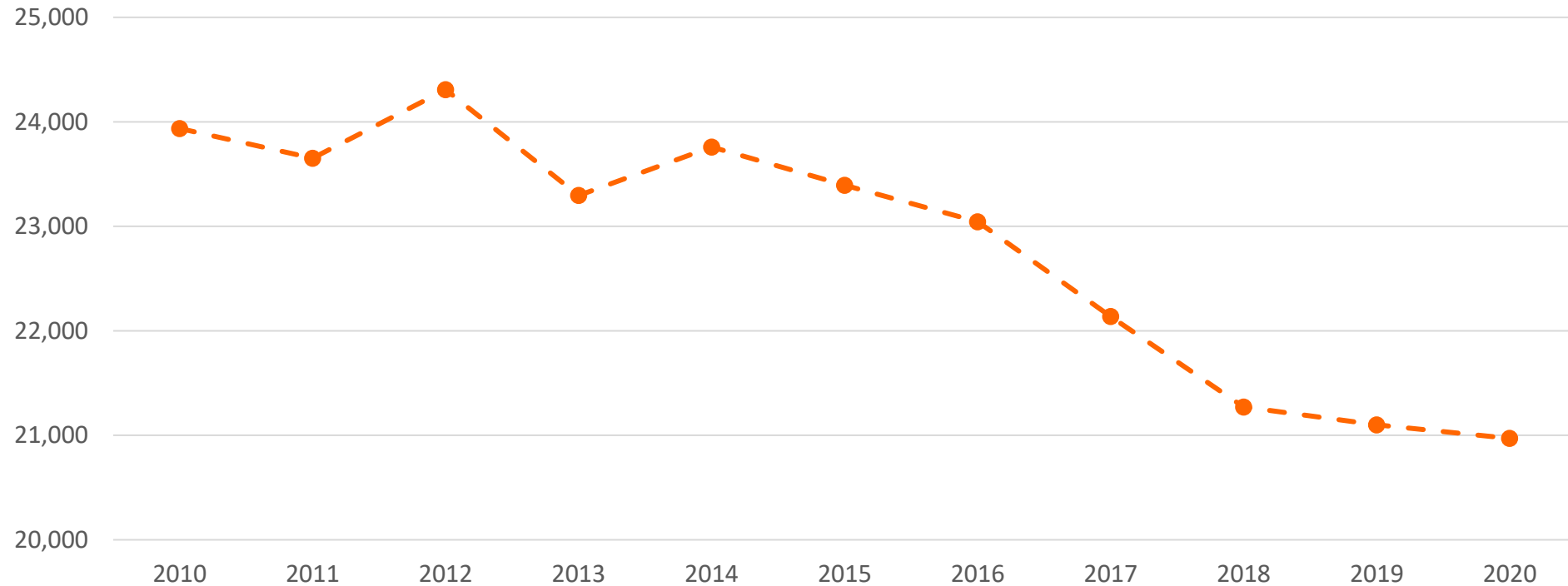


Score **20 points higher** on standardized math tests.<sup>7</sup>



# STATE OF EARLY LEARNING AND CHILDCARE

## SANTA CLARA COUNTY- DECLINE IN BIRTH RATE

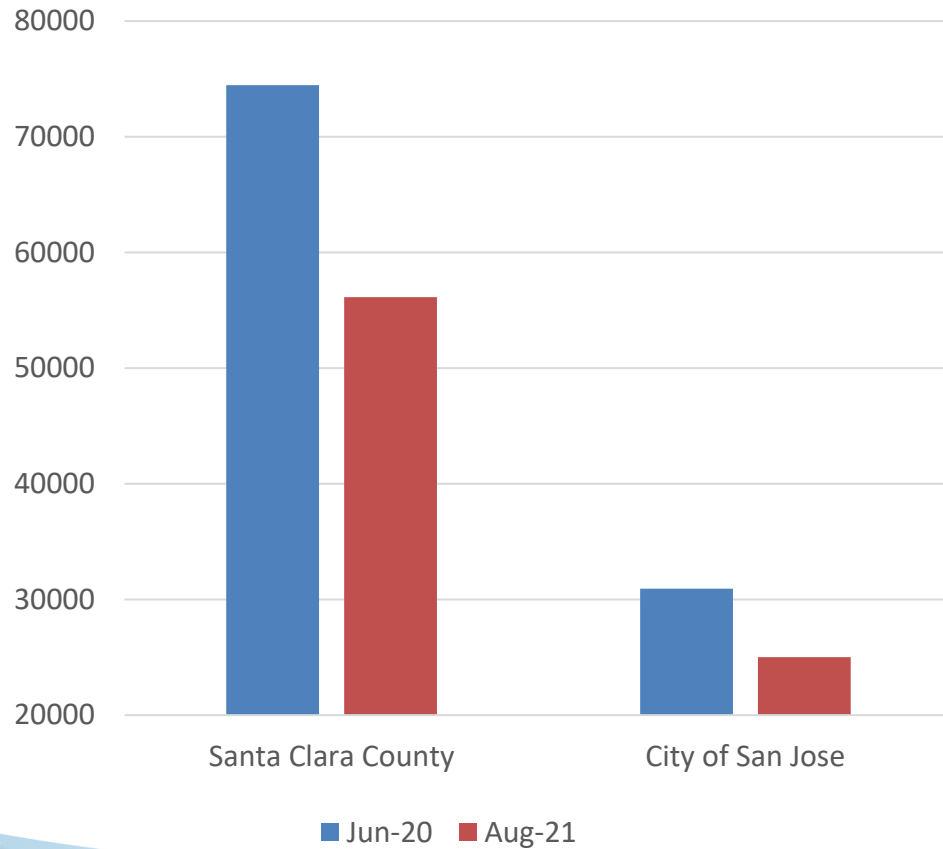


**Source:** P-Births: Historical and Projected Fertility Rates and Births, Calendar Year 1990-2040, Projections, California Department of Finance

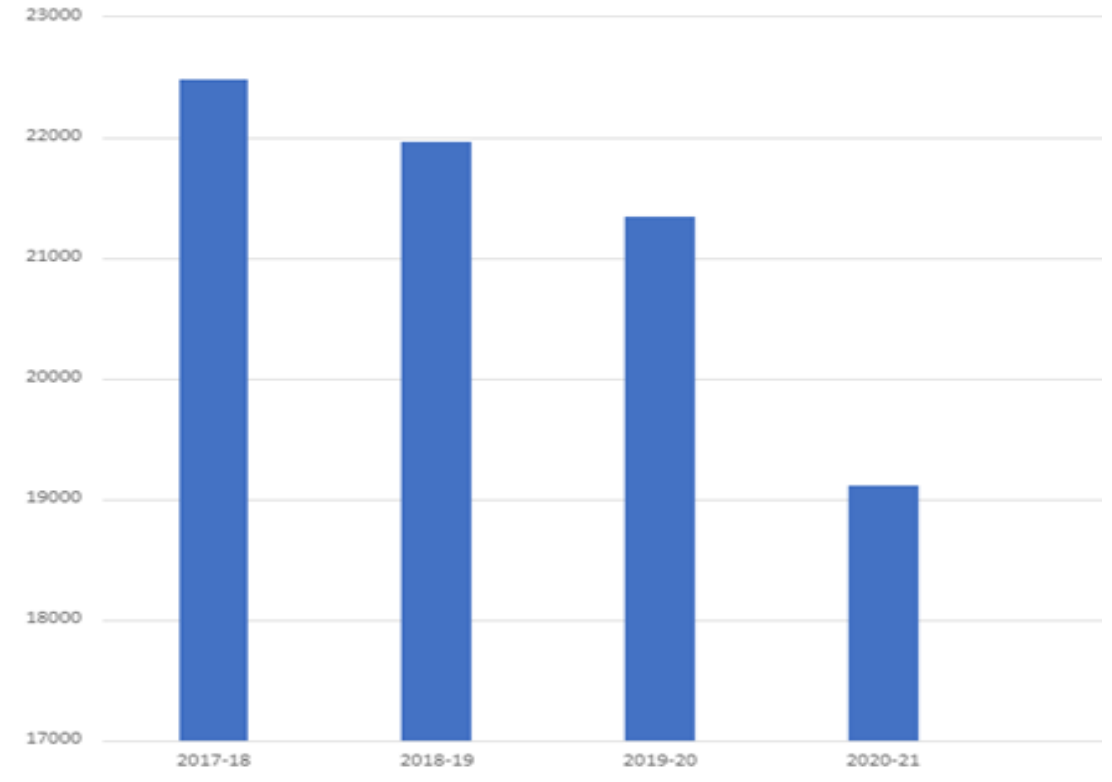


# STATE OF EARLY LEARNING AND CHILDCARE

## DECLINE IN CHILDCARE CAPACITY



## DECLINE IN TK & K ENROLLMENT



# STATE: HISTORIC INVESTMENTS IN EARLY LEARNING & CHILDCARE

- California
  - \$7.2 billion multi-year state investment in early learning, before and afterschool, and summer school. Recipients of funds include schools, subsidized providers, and licensed providers.
  - All major changes and investments were done through the budget, including AB 22 (universal TK), SB 246 (increased reimbursement rates), and some of SB 50 (revisions to program eligibility).



# STATE BUDGET INVESTMENTS

## PLANNING

- CA PreK Planning Grant (\$200M) for all districts and county offices of education to create a plan articulating how they will offer full-day early learning and care to all 4 year olds. Encourages partnerships with community based providers.

## NEW SLOTS

- Universal TK for all 4 year-olds by 2025/26 (school districts)
- 8,700 full-day state preschool slots (licensed providers)
- 200,000 childcare slots (AP & CCTR), including 120,000 in 2021/22 (licensed providers)

## FACILITIES

- \$490M for districts and county offices of education to build preschool, TK or K facilities
- **\$250M for non-LEAs to build licensed childcare facilities that serve subsidized children.**

## RATES/REIMBURSEMENT

- Increases reimbursement for all licensed state preschool and CCTR centers to 75% of RMR
- \$579M in one-time grants to providers serving subsidized children and licensed providers
- Hold harmless reimbursement and subsidized family fees waived through 6/30/2022

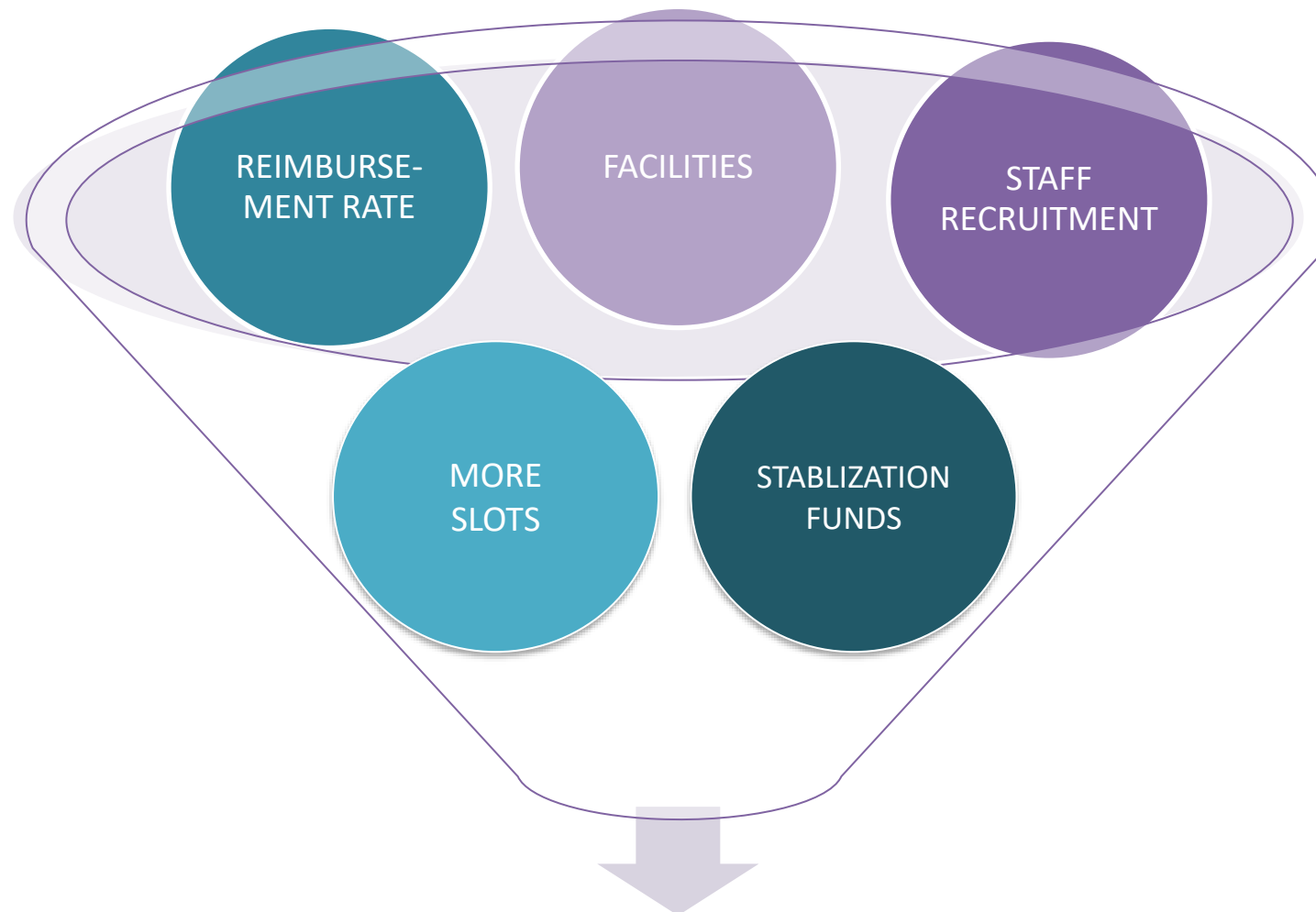
## WRAP/EXTENDED

- Expanded Learning Opportunities Program: ongoing K12 funding for before & after school programs (school districts)
- **2 years of increased ASES rates from \$8.88 to \$10.18/day (all ASES providers)**

## WORKFORCE RECRUITMENT

- Classified Employee Teacher Recruitment Grant for TK & preschool (\$125M) (school districts and COEs)
- Teacher Residency Grant for TK and K (\$350M) (school districts and COEs)
- CA PreK Planning Grant for TK & preschool (\$100M) (school districts and COEs)
- Golden State Teacher Grant for TK (\$200M) (school districts and COEs)





**INCREASED CAPACITY  
MORE CHILDREN SERVED**





# FEDERAL: POTENTIAL OPPORTUNITIES

- Federal
  - Large appropriations package expected in October
  - Package includes a long wish list that includes universal preschool but also includes many other Congressional priorities, eg free community college, workforce development, Pell grants, school infrastructure, etc. Unclear which will be in the final package.
  - Head Start income eligibility
    - National Head Start Association, prompted by CA advocacy in 2018/19, released recommendation to use Area Median Income (HUD) as income threshold





# STATE BUDGET IMPACT ON SANTA CLARA

8,700 new full day preschool slots  
200,000 new voucher slots  
TK for all 4 year olds



## **Santa Clara's portion of new slots**

~ 350 full day preschool slots  
~ 8,000 new voucher slots  
~ Up to 10,000 new TK slots

75% of 2018 RMR for all  
ASES increase



## **Santa Clara's new rate reimbursement**

Licensed State Preschool and CCTR  
Centers ~ 20 to 30% increase

- Licensed Family Childcare Homes ~ 10% increase
- ASES = \$10.18 per student/day



# THE RIPPLE EFFECT OF TK



TK EXPANSION IS AN EXCITING OPPORTUNITY.

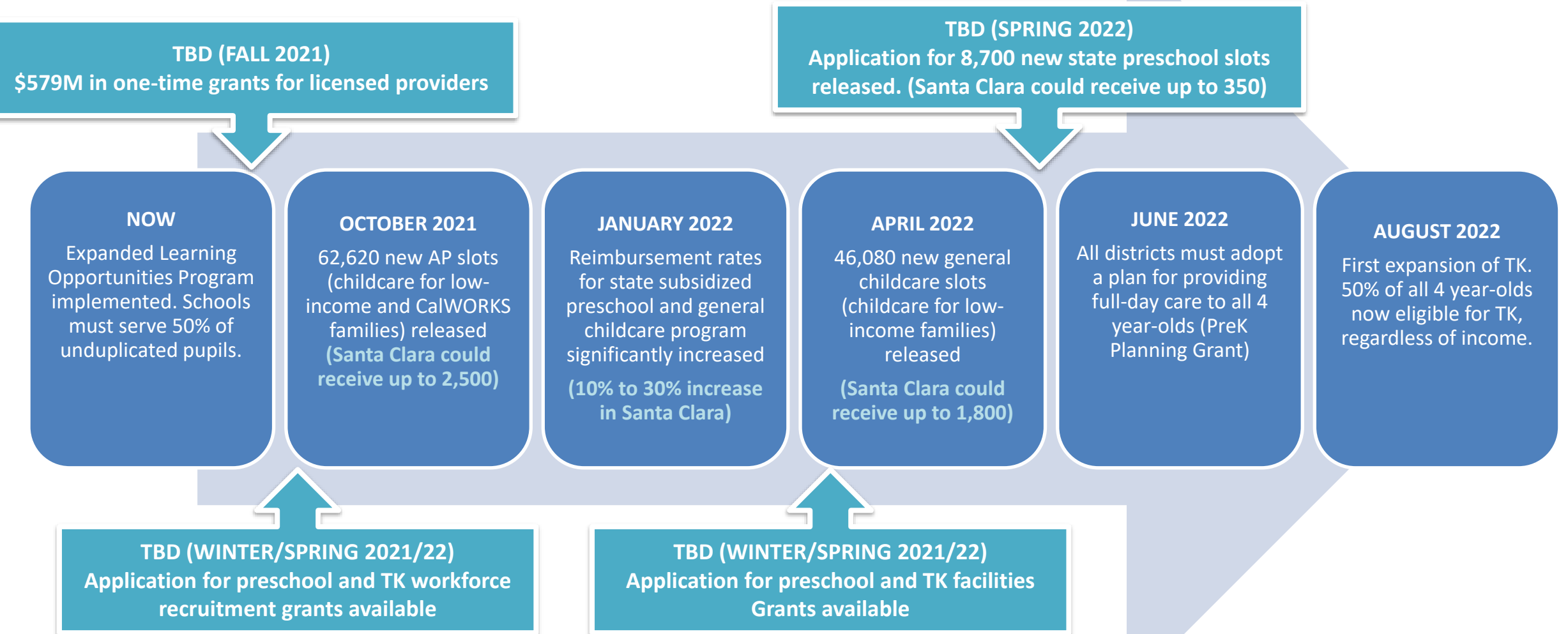
- Only state subsidized early learning program that is accessible to all families, regardless of income.
- Gradual expansion between 2022/23 and 2025/26. All 4 year-olds eligible by 2025/26.

RIPPLE EFFECT ON OTHER CHILDCARE & PRESCHOOL PROGRAMS.

- Programs currently serving 4 year-olds can retool to serve
  - Younger children
  - Partner with districts to offer on campus wrap care
  - Build new recruitment pipeline



# FUNDING TIMELINES



# **Joint Special Meeting on Child Well-Being**

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# **I. Report relating to federal, state and local funding opportunities to support children services and programs**



# City of San José Childcare Funding & Policy Update

- **Local investments from federal relief packages & state budget**
  - No direct federal or state funding for childcare for City
  - Funding directed to ecosystem of licensed childcare providers & school districts
  - Opportunities for City to contract with school districts seeking to meet increased demand for afterschool programs
- **License-exempt provider waiver for "school hours" programming expired**
  - City granted temporary waiver under COVID-19 state emergency declaration; allowed expanded hours for remote learning pods
- **Opportunities for future advocacy**
  - Statewide funding for license-exempt childcare programs operated by libraries & city recreation facilities
  - Legislative fix to current state law barring license-exempt programs from operating during school hours
    - Requires multi-year commitment from City, County, and partners
    - Opposition and policy hurdles exist



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# REBUILDING CAPACITY TO MEET DEMAND



CHILDCARE BUSINESSES



CHILDCARE PROVIDERS



CHILDCARE FACILITIES

- **Lost capacity since the start of the pandemic:**
  - **City of San Jose: 5,923**
  - **Santa Clara County: 18,329**
- **800 active job posts searching for childcare providers in Santa Clara County**
- **New state subsidized slots will increase demand for childcare providers**
  - **Need 570 to 2,000 new childcare providers to offer the 8,000 new subsidized slots Santa Clara County will receive**
  - **Need 400 new TK teachers and 400 TK teacher's assistants**

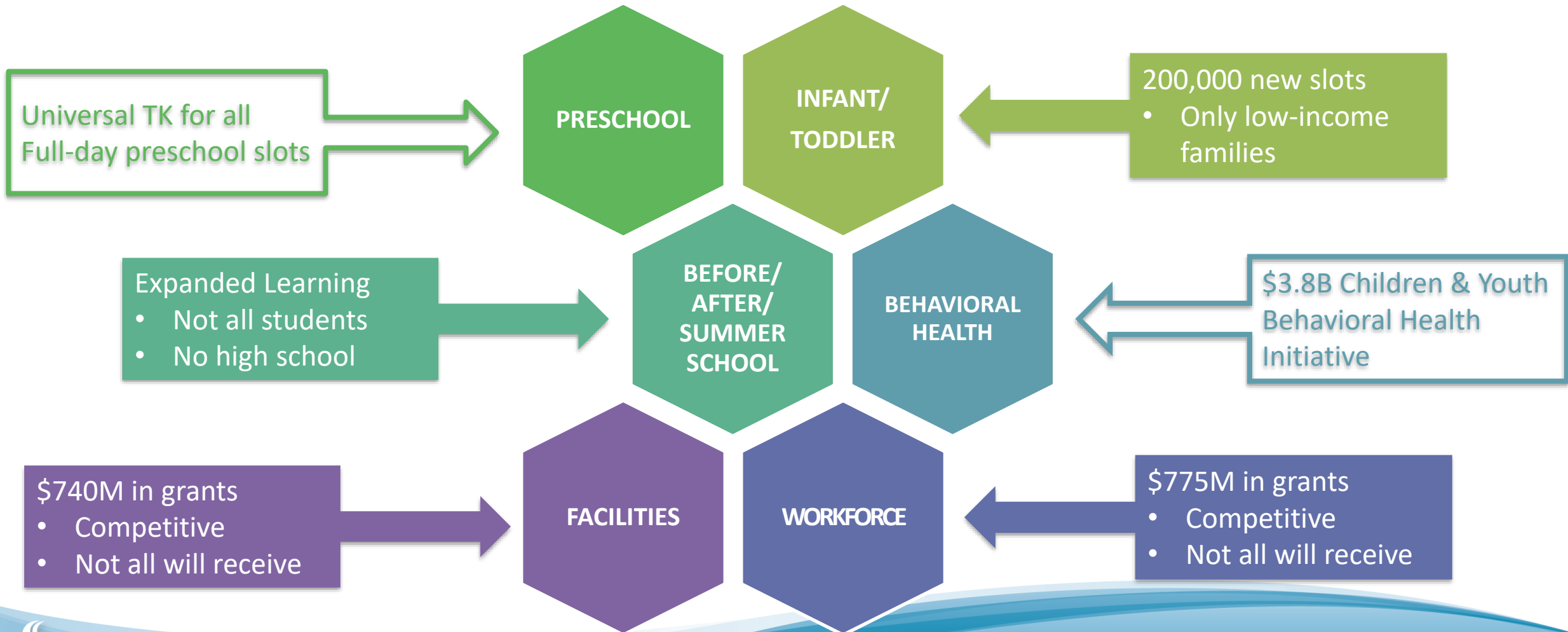


# ADDRESSING LEARNING LOSS: EXPANDED LEARNING OPPORTUNITIES PROGRAM

- New ongoing statewide funding to provide before, afterschool, and summer school.
  - Only for districts that offer grades TK-6.
  - Only required to offer expanded learning opportunities to unduplicated students (i.e. low-income, foster youth, English learners).
  - Amounts vary significantly by LEA. Funding heavily weighted in favor of LEAs with 80%+ unduplicated.
- Schools required to offer total of 9+ hours of instruction and care.
- Aligned with ASES (After School Education & Safety program) standards.



# SANTA CLARA PRIORITIES COMPARED TO STATE INVESTMENTS



# INVESTMENT STRATEGY RECOMMENDATIONS

## WORKFORCE

- SCCOE is eligible to apply for grants to recruit and train preschool and TK teachers.
- ***Provide the required local match for TK and preschool workforce grants. (Would build out existing CSJ, SCC & First 5 childcare workforce programs to add pathways for further career advancement.)***
- Children are experiencing a serious mental health crisis, but serious workforce shortages limit the ability of private and public providers to meet needs of children.
- ***Provide start-up funds to launch a culturally competent behavioral health training/certificate program to meet the staffing needs of expanding Wellness Centers. Focused on recruiting a diverse workforce.***

## FACILITIES

- SCCOE is eligible to apply for preschool facilities grants.
- ***Provide the required local match for preschool facilities grant.***
- SCCOE is eligible to apply for new full-day state preschool slots but needs additional facilities.
- ***Fund conversion of CSJ or SCC buildings into licensed preschool facilities. (SCCOE could prioritize enrollment at these facilities for CSJ/SCC employees.)***
- CSJ and SCC eligible to apply for licensed childcare facilities grants to serve subsidized children.
- ***Provide the match to convert CSJ or SCC buildings into licensed childcare. SCCOE could operate program at CSJ or SCC childcare site.***

## SERVICES

- Students have requested specific materials/activities at Wellness Centers that are outside current SCCOE grants.
- ***Fund youth requested materials/activities, e.g. snacks, yoga classes, games, animal therapy.***
- The availability of additional state subsidized slots along with employer offered childcare programs will increase parent and provider need for R&R assistance.
- ***Fund the R&R to expand family access to services and supports for providers.***
- CSJ or SCC programs are eligible to accept certain state vouchers.
- ***Fund a partnership with the R&R to provide the technical assistance needed for CSJ or SCC programs become eligible to accept vouchers.***



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# On the Edge of Recovery: Childcare in Santa Clara County





The COVID Pandemic pushed an already fragile childcare sector towards the edge of disaster.



Santa Clara County shored up the foundation, providing immediate supports including:

**Childcare for Essential Workers:**

Childcare access for 31 families and 48 children of County/City employees

**Stabilization:** \$7.1M in childcare stabilization grants for 528 FCCH Providers and 17 Head Start classrooms, \$1M family scholarships serving 51 children

**Critical Supplies:** Countywide distribution of PPE, diapers, cleaning supplies, Calming Kits, Activity Kits





The next challenge: identifying permanent solutions to childcare infrastructure inequities surfaced by the pandemic.

We elevate and bolster the childcare field by working on sustainable, equity-focused solutions that promote access to affordable, high-quality early learning and care.







## Elevate Quality: Workforce Development Initiatives

# FIRST 5 Countywide Workforce Development Initiatives: A Framework for Sustainability

- **Shared Services Alliance** - Family Child Care Network
- **Universal Transitional Kindergarten Equity Initiative**
- **Apprenticeship / Education Opportunities**



QUALITY MATTERS...a STRONG START for kids leads our county in building a robust foundation for childcare, the backbone of our economic recovery.



# Thank You!





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## **II. Report relating to needs and service gaps in childcare, early education, and overall child and youth well-being programs.**



# Education & Digital Literacy (EDL) Strategy

approved by City Council on May 7, 2018

## Early Education

Entering school ready to learn and succeed

## Learning by Grade Level Proficiency

Expanding education beyond the school day

## Pathways to Post-Academic Success

Graduating ready for college and career

**Digital Literacy** Ensuring Access, Affordability, and Adoption

**Equity, Diversity, Inclusion** Applying an Equity Lens

**Policy + Governance** Establish Priority + Align Resources

# SJPL: Early Education Workforce Development and Small Business Support

Programs	Number of Participants	Caregiver Support	Workforce Development	Small Business Support	Outputs: Certification/Licenses/ Registry/ Childcare Spaces
Family, Friend & Neighbor Caregiver Support Network	75	X	X		First Aid & CPR Certified, Registered Trustline Registry, Registered in the CA ECE Workforce Registry, College Units, Early Childhood Education (ECE)Permit  <b>(+/- 260 childcare spaces)</b>
Family Child Care Home (FCCH) Provider Support Network	50	X	X	X	Family Child Care License, CSJ Business License, First Aid & CPR Certified, Registered in the CA ECE Workforce Registry, LiveScan Registry, College Units, ECE Permit  <b>(+/- 700 childcare spaces)</b>
Career Online High School	open		X		Child Development Associate (CDA) certification
SJPL Works	open		X	X	

# SJPL Early Learning Programming FY 20-21

Program	Evidence-Based Curriculum	SJ Early Education Quality Standards Rating	Attendance FY 20-21	Number of programs offered FY 20-21
*Storytime	Preschool Learning Foundations & Creative Curriculum	Proficient Quality	27,069	479
*Kinder Readiness	Preschool Learning Foundations & Creative Curriculum	Proficient Quality	7,639	186
<b>TOTALS:</b>			<b>34,708</b>	<b>665</b>



# PRNS Programming – FY 21-22

## Summer Programming

Camp San Jose Strong &  
Camp San Jose Strong Jr.



**1,360** unduplicated  
youth served



**64** classrooms  
22 locations



**1,317** Scholarships  
**\$1,187,759** Awarded

## School Year Programming

R.O.C.K. Afterschool • ASES (Afterschool Education  
and Safety) • San Jose Recreation Preschool • Teen  
Centers • Youth Center



**1,220** unduplicated  
youth currently served

181 preschool aged  
1,039 school aged



**56** programs  
17 Preschool  
39 K-12 Programs



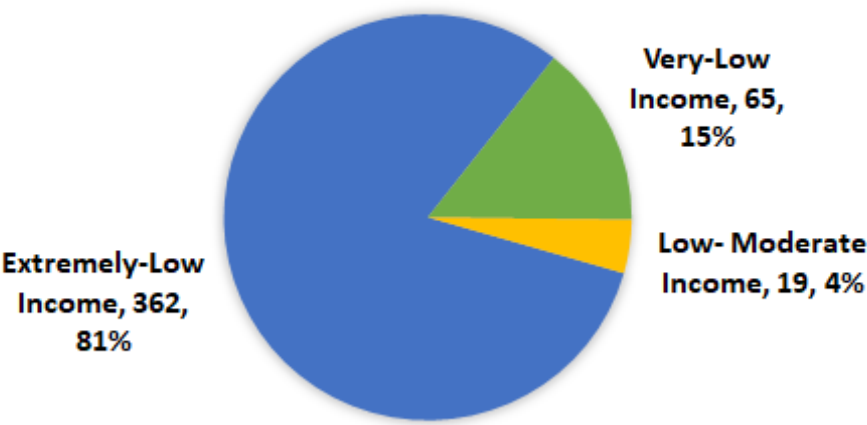
**440** Scholarships  
**\$642,152** Awarded

# Equity through Subsidy

Snapshot of subsidy utilization during summer of 2021, through the additional funding source provided by Community Development Block Grants (CDGB).

Income Level	Income Range (HH Size 1-8)	# of Subsidies Provided
Extremely Low	\$34,800 – 65,650	362
Very Low	\$48,650 – 91,750	65
Low-Moderate	\$78,050 – 147,200	19

**INCOME ELIGIBILITY**





# UNCG Study: Improve Access to Childcare and Close Service Gaps

- Limited childcare resources
- Childcare costs
- Geographic barriers
- Hours of operation
- Cultural and family barriers
- Lack of knowledge about the availability and value of childcare resources



# Potential Opportunities

## Policy and Data alignment across agencies:

- Master Plan for Children and Youth (new)
- Education Policy (existing)
- Childcare Policy (existing)

## Expand access to early care:

- Partner on facility improvements to expand # of licensed and licensed-exempt childcare sites
- Add full-time preschool at City facilities (either through licensing or through changes to license-exempt regulations)
- Support expansion of workforce development programs for childcare/early care
- Coordinated regional system of funding and wrap around services for children

## Expand access to City afterschool programs:

- Reduce or eliminate school site fees
- Increase partnership to expand R.O.C.K. locations
- Technical assistance and advocacy to expand use of AP vouchers at City afterschool programs

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# EAST SAN JOSE NEEDS, ASSETS AND RECOMMENDATIONS FOR ECE SERVICES AND PROGRAMS



**GRAIL FAMILY SERVICES**

9/9/21

# ECE ASSETS IN EAST SAN JOSE DELIVERED BY GFS AND SSPC



- Two State-funded Preschools, capacity for 96 students
- Parent Co-op, capacity for 48 students
- Child enrichment program for children 0-12, serving 100 children
- Bridge to Kinder Program, serving 80-120 students per year
- Network of licensed family childcare providers (FCCHs), in partnership with FIRST 5
- Network of unlicensed childcare providers (24 FFNs)
- Strong parent engagement from families who participate in these programs





# NEEDS IDENTIFIED BY COMMUNITY RESIDENTS



- Free and universal access to quality early care and education for all children\*
- Childcare during alternative hours (nights and weekends)
- Uplifting FFN childcare as an important part of early care and education support and recovery in our community\*
- Distance learning support, training, and resources specifically designed to meet the needs of our community\*



\*SSPC Neighborhood Platform

# RECOMMENDATIONS



- Purchase unused local public-school spaces and retrofit them to accommodate the need for childcare facilities in our community
- Explore opportunities to activate existing early care and education spaces during alternative hours
- Explore the opportunity to expand the physical space of existing Early Care and Education spaces in the community to increase the capacity to serve families
- Include a more holistic approach to early care and education, e.g., family support, case management, family strengthening workshops, access to basic needs, etc., when making funding recommendations
- Explore developing a tool that will help assess the need for childcare in all housing development projects during the planning process



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# Preventive Care Makes Life Fair

- 370K service to 89K families in 8 years.

- 155K services under 6-years old in 37K families in 8 years

- We focus on underserved communities; we could do more with more funding.



## 10 Steps

A free, four-class series for parents that focuses on integrating healthy lifestyles within their homes to prevent or reduce childhood and adolescent obesity.

## Baby Gateway

Enrolls newborns into Medi-Cal, ensures they secure a medical home, and provides parenting and health resources before being discharged from the hospital.

## COPE

Identifies uninsured children and assists their parents in obtaining subsidized health coverage.

## SmileFirst

Classes for students and families that focus on good oral health education.



## DentalFirst

Using a licensed dentist, this program screens children for undetected dental issues and assists them with accessing follow-up dental care through case management.

## HearingFirst

Using the AuDX Pro OAE screening device, this program screens children for undetected hearing issues and assists them with obtaining appropriate services and treatment through case management.

## VisionFirst

Using a high-tech, photo optic scan camera, this program screens children for undetected vision issues and assists them with accessing follow-up vision services and treatment through case management.

## My HealthFirst

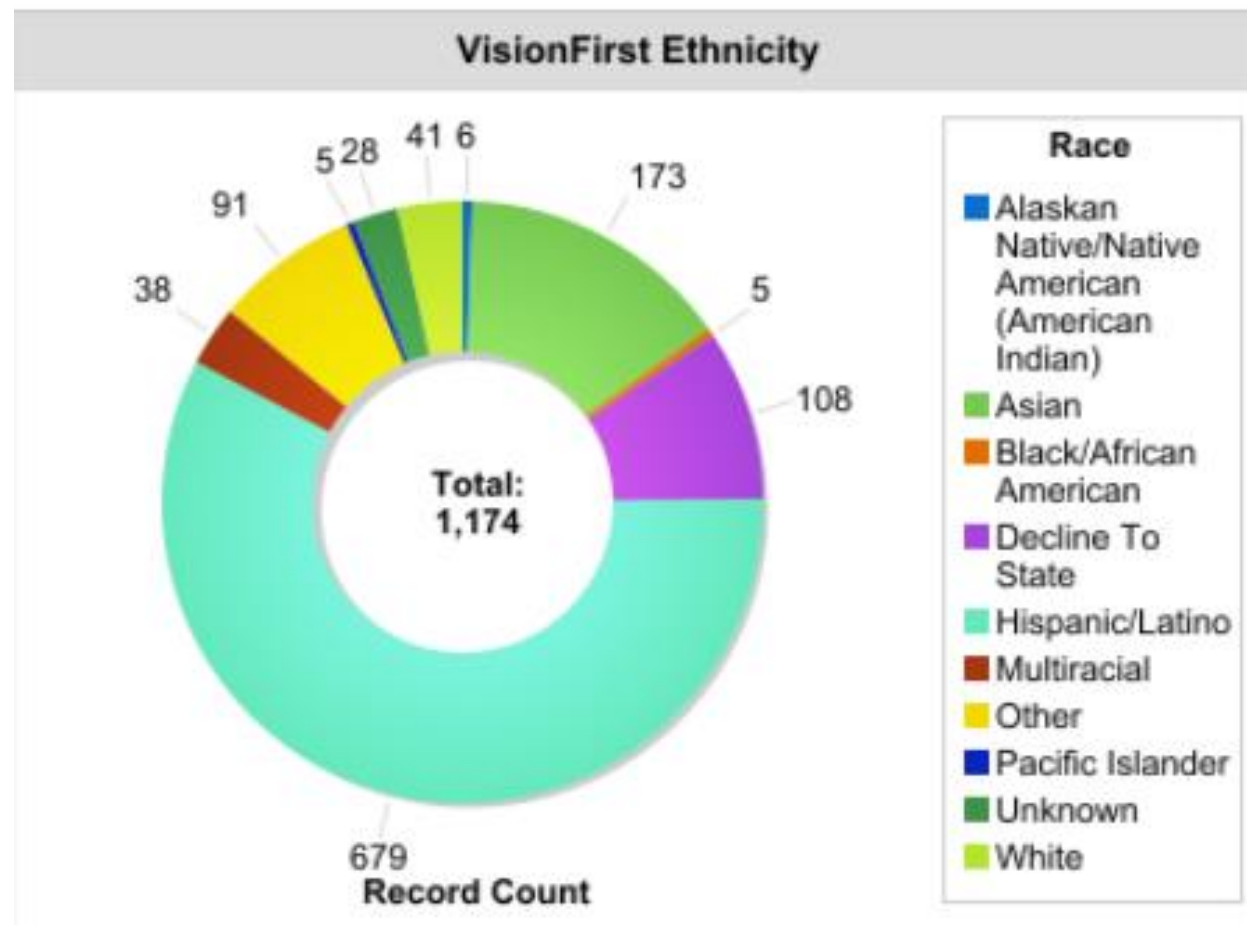
Using pediatricians and social workers, this program will screen children for overall mind and physical health concerns and assist them with follow-up resources and prescribed treatment.

## FY 21-22 children under 6 years old (versus pre-pandemic)

- Dental Needs are up by 4%
- Vision Needs are up by 7%
- Hearing Needs are down by 4%

[Kathleen@hkidsf.org](mailto:Kathleen@hkidsf.org)

408-605-5251







- “What I liked about your service was that you were very open, understanding and mindful with my situation. I didn’t feel a sense of guilt for not being able to provide for my child. You engraved in me that advocacy is a form of “providing” and with my financial instability, that’s the power and validity that I deeply needed.”  
From a Parent

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