| Strategic Priority Area FY 20-21 | Task | Accomplishment | Future Target Goals |
|--|-------------------------|--|--|
| Commission Administration | Workplan Development | Approved 20-21 workplan (Aug 2020)Developed 21-22 workplan (Aug 2021) | - Approve FY 22-23 Workplan (June 2022) |
| | Establish Committees | Developed Ad-Hoc Committee to Review Bond and Audit Questions (Sep 2020) | - Develop Ad-Hoc Committee to Review Bond and Audit Questions (Sept 2021) |
| | Leadership | - Elected 20-21 Officers (Aug 2020) | - Elect 21-22 Officers (Aug 2021) |
| | · | A verbal review of Review of Bond and Audit Questions submitted by the ad hoc committee were addressed by Library's Administrative Officer and the City Auditor (Oct 2020) | A verbal review of Review of Bond and Audit Questions submitted by the ad hoc committee (Oct 2021) |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals |
|---|--|---|---|
| Technology and Access | Access / Technology & Innovation | - Received updates relating to these items via COVID-19 updates (Aug, Sep, Oct, & Nov 2020; Jan & Apr 2021) | These items will be routinely included in all COVID-19 Service Impact and Overview updates to the Commission. |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals |
|---|---|--|---|
| | Branch Reports | Branch Reports were not delivered for this fiscal year | Meetings will have an item recognizing members of branch staff. (October 2021, February 2022, May 2022) |
| Library Services and Community Programs | Early Education | Received an Early Education Quality Standard Update (February 2021) Review an Early Education Workforce Development Program report (May 2021) | Early Education Quality Standard Outcomes (February 2022) Early Education Workforce Development Program (April 2022) |
| | Education & Digital Literacy Strategy | Received update of the SJ Aspires College and Career Readiness Quality Standards was presented to the Commission (Oct 2021) Received EDL Annual Report (March 2021) Received update on School Library Card/School ID Project (November 2020) | College and Career Readiness Standards (August 2021) EDL Annual Report (September 2021) |
| | Youth Services | - Received Summer Learning Update (May 2021) | - Summer Learning Update (May 2022) |
| | Volunteer Services | | - Volunteer Services Updates (Mar 2022) |
| | Digital Literacy | | - Digital Literacy and Public Technology Initiatives (Sep 2021) |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals |
|---|-------------------------|---|---|
| Resource Development & Sustainability | Budget Review | Discussed Commission Budget Activities, and appointed an ad-hoc Sub-Committee to develop the Annual Budget Position Message to Council (Chair). (Nov 2020) Developed and adopted Annual Commission Budget Position Message to Council. (Feb 2021) | Continue budget advocacy in 2021-2022 |
| | Oversight Committees | Completed the Annual Measure S: Parcel Tax Overview and Review, as follows: Conducted an annual public hearing to discuss the status of the Library Parcel Tax revenue; Reviewed an audit of the appropriateness of Library Parcel Tax expenditures and reporting; and Approved these reports in a memo informing Council and the public of the results of the audit and annual review. (Nov 2020) | - As a reoccurring item, it will be featured on the FY 21-22 work plan. |
| | Access Strategy | Received update on School Library Card/School ID Project (November 2020) | Access strategies will be reported in all COVID-19 updates |
| | Foundation | - Received the SJPL Foundation update (April 2021) | - The Foundation report will be heard in April 2022 |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals | |
|--|----------------------------------|---|---|--|
| Capital Projects and Facilities Management | Facilities & Asset Mgmt. Plan | Annual Library Bond Oversight Review – Conducted annual public hearing to discuss the status of projects funded with Library Bonds (Nov 2020) | Commission will review the Bond Program Plan in October 2021. Commission will review the annual audit of the Bond Projects and Funds in November 2021. | |
| | Security | Received report on past security practices (Oct 2020) Received update on Security Practices (Mar 2021) | - The Commission will review the past security practices in October 2020 and provide feedback on updates to security practices in March 2021. | |

Library and Education Commission Proposed Work Plan - Fiscal Year 2021 - 2022

| JULY | AUGUST | SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER |
|----------------------------------|--|--|--|---|----------------------------------|
| LEC | LEC | LEC | LEC | LEC | LEC |
| | Aug. 18, 2021 | Sept. 15, 2021 | Oct. 20, 2021 | Nov. 17, 2021 | |
| | COVID-19 Service Impact and Overview | Budget Overview | Review of Bond and Audit Questions | Commission Budget Activities Sub-Committee Appointment to prepare Annual Budget Position Message to Council | |
| NO MEETING | College and Career Readiness | Identify Ad hoc Committee to Review Bond and Audit | Bond Program Plan | Annual Lib. Bond Oversight Review (Public Hearing) | NO MEETING |
| | | Digital Literacy and Public Technology Initiatives | Staff Spotlight | Annual Measure S: Parcel Tax Oversight Review (Public Hearing) | |
| | | Education & Digital Literacy Strategy Annual Report | | Equity, Diversity, and Inclusion | |
| JANUARY | FEBRUARY | MARCH | APRIL | MAY | JUNE |
| LEC | LEC | LEC | LEC | LEC | LEC |
| Jan. 19, 2022 | Feb. 16, 2022 | March 16, 2022 | April 20, 2022 | May 18, 2022 | June 15, 2022 |
| Library Budget Review | Adopt Annual Commission Budget Position Message to Council (Sub-Committee) | Adult Literacy | SJPL Foundation Update (Exec. Director & Commissioner) | Submission of Topics for Work Plan FY 22/23 | Election of FY 22/23 Officers |
| Friends of the Library Update | Digital Inclusion Efforts Report | Volunteer Services Update | Budget Update | Summer Learning Update | Adopt 22/23 Workplan |
| Library Collections | Staff Spotlight | | Expanded Learning Report | Staff Spotlight | Program Spotlight |

| Strategic Area FY 20-21 | Task | Accomplishment | Future Target Goals |
|---|------------------------|---|---|
| Foster Greater Youth Involvement in Municipal Government and Civic Affairs | Commission Leadership | Approve FY 21-22 Workplan (Aug 2020) Elect 20-21 Officers (Aug 2020) | ✓ Approve FY 21-22 Workplan (Aug 2021) ✓ Approve 21-22 Officers (Aug 2021) |
| | City-Wide Summits | Youth Advisory Council (YAC) Summit (Feb 2021) | Host a Youth Advisory Council Summit February 2022 |
| | Oity-vvide duminis | District 8 YAC Symposium (June 2021) | |
| Commission Administration | City-Wide | Police Chief and San José Police Department Reform Town Hall (Nov 2020) | Host Townhall Forums , Voter Registration, San Jose Youth Advisory Councils (YAC) |
| | Townhalls | Youth Bill of Rights Town Hall (March 2021) | |
| | City-Wide Trainings | Youth Advisory Council (YAC) training event (Sept 2020) | Host a Youth Advisory Council Orientation October 2021 |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals |
|---|---------------------------------------|---|--|
| Foster a Safe and Healthy Space for Youth | Youth Advisory Council (YAC) meetings | Hosted District Youth Advisory Council (YAC) meetings. (September 2020 to May 2021) and YAC Social (Nov 2020) | Continue monthly YAC meetings in all 10 Districts |
| in San José to Grow | Collaborative programs | Hosted Countywide Youth Summit with Bill Wilson Center | Collaborate with at least one local organization for townhalls, community center for life skills events, |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals |
|--|----------------------------|--|---|
| Provide Equitable Access and Support to Marginalized Youth Communities | Digital Inclusion | Wrote policy in collaboration with San Jose Digital Inclusion | Update policy on digital divide, host diversity in STEM programs, and partner with SJ Access |
| | Empower marginalized youth | District 4 YAC food drive with Martha's Kitchen | Advocate for at least one resource and/or training for out of school time programs, community center and library staff and administrators |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals | |
|---|---------------------------------------|--|--|--|
| Promote Resources and Opportunities Available to Youth. | Outreach | Published several editions of the Youth Commission Newsletter. | ✓ Transfer Youth Commission web presence to Library website Continue to Educate various audiences about youth of intersectional identities such as Black Indigenous People of Color (BIPOC), youth with disabilities and homeless youth within San Jose, as well as about the Youth Commission and YAC through the newsletter and other platforms | |
| | Work with San Jose Clean Energy | Contributed to the Recycle Right ad campaign. | Collaborate with local organizations to launch an awareness campaign by youth in order to show the impact of environmental issues. | |

| Strategic Priority Areas FY 20-21 | Task | Accomplishment | Future Target Goals |
|--|---------------------------|---|--|
| Create and Propose Policy Recommendations to the City Council that Serve to Benefit the Youth and their Interests. | Letters | Submitted Letters regarding: San José Police Department reform and Office of Racial Equity | Convey youth priorities through methods such as Letters to City Council, petitions relating to youth |
| | Policy Recommendations | Sent Policy Recommendations concerning: Green architecture, biodegradable utensils, the CAREN Act, and more | issues, policy recommendations |
| | Youth Bill of Rights | Updated the San José Youth Bill of Rights, April 2021. | |
| | Budget priorities | Submitted Youth Commission Budget recommendations, March 2021. | Continue to give budget priority list to the City Council based on the City budgetary forecast and youth opinions before the end of the fiscal year through the Youth Commission budget recommendation memo. |

Youth Commission Workplan 2021/2022

| JULY | Aug. | Sept. | Oct. | Nov. | DECEMBER |
|------------|---------------------------------------|--------------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| | Election of FY 21/22 Officers | Approve District's YAC work plans | Approve District's YAC work plans | Approve District's YAC work plans | Review Policy Reccomendations |
| NO MEETING | Adopt 20/21 Workplan | Approve Town Hall work plan/schedule | Review Policy Reccomendations | Review Policy Reccomendations | |
| | Retreat 2021 | | Host YAC Oreintation | Host at Town Hall | |
| Jan. | Feb. | March | April | Мау | June |
| | Review Policy Reccomendations | Review Policy Reccomendations | Review Policy Reccomendations | Present Accomplishments at NSE | |
| | Host Youth Advisory Council Summit | Sumbit a budget priority list to (| Host a Town Hall | | NO MEETING |

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