May 3, 2021

David Sykes City Manager, City of San José 200 East Santa Clara Street San José, CA 95113

Dear Mr. Sykes,

As leaders of community-based organizations committed to advancing racial justice in Silicon Valley--and members of the Race Equity Action Leadership coalition--we stand in solidarity with the April 27, 2021, memorandum from the Black Leadership Kitchen Cabinet and NAACP of SJ/SV announcing the exit of members from the Reimagining Community Safety Advisory Group.

We share the concerns articulated in the memo, including the sincere frustration at the inefficient and ineffective process, harmful facilitation, and lack of clarity in the focus of the body from the onset. Those of us serving on the Advisory Group will also halt our participation in the current formation of the process.

We endorse the proposal of reengaging in a community-led process that centers the voices of community members directly impacted by the criminal justice system, with clear goals and a shared analysis of the problems we are collectively trying to solve. We look forward to partnering in good faith with the City to develop a more effective structure that moves this critical work forward.

Sincerely,

Poncho Guevara, Sacred Heart Community Service Darcie Green, Community Health Advocate Sparky Harlan, Bill Wilson Center Maritza Maldonado, Amigos de Guadalupe Center for Justice and Empowerment Mimi Nguyen, Vietnamese American Roundtable Teresa Alvarado, Morado Consulting Shiloh Andrade Ballard, Silicon Valley Bicycle Coalition Gloria Baxter, LCSW, Lighthouse of Hope Rhonda Berry, Our City Forest Zahra Billoo, CAIR San Francisco Bay Area Bob Brownstein, Working Partnerships USA Heather Cleary, Peninsula Family Service Veronica Goei, Grail Family Services Anjee Helstrup-Alvarez, MACLA/Movimiento de Arte y Cultura Latino Americana Kyra Kazantzis, Silicon Valley Council of Nonprofits (SVCN) Richard Konda, Asian Law Alliance Camille Llanes-Fontanilla, SOMOS Mayfair Erin O'Brien, Community Solutions Mayra Pelagio, Latinos United for a New America MyLinh Pham, Asian American Center of Santa Clara County Susie Rivera, Fresh Lifelines for Youth (FLY) Carlos Rosario, Santa Clara County Black Lawyers Josh Selo, West Valley Community Services Pete Settelmayer, City Year San José Shelley Swan, Carry the Vision Eva Terrazas, Uplift Family Services Wisa Uemura, San Jose Taiko Quyen Vuong, International Children Assistance Network (ICAN)