COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE

work2future Update May 24, 2021

Silicon Valley Dichotomy

Pre-Pandemic:

- 1,000 Santa Clara County Residents Filing Unemployment Insurance (UI) Claims
- 2.5% Unemployment Rate
- 7.5% Federal Poverty Rate
- \$132,444 Median Household Income



COVID-19 Impact

Pandemic

- 49,000 individuals opened initial UI claims (1st week)
- 530,000 additional UI claims
- 109,000 Pandemic Unemployment Assistance
 - Business Owners
 - Self Employed
- 51,000 jobs lost in Leisure and Hospitality
- Records highs of 18.9% for Hispanics and 33% for Youth
- Unemployment among women reached a high of 16.1%



FY 2019-2020 Key Operational Highlights

- 2,158 Clients Served
- work2future Virtual Local Assistance Center
- Remote Services
- CARES Work Experience & Training Project
- San Jose Works In Demand Occupations
- Facebook Initiative
- High Roads Construction Careers
- Power Pathways
- Prison to Employment
- Priority High-Growth, High Wage Jobs



Priority: High-Growth, High-Wage Jobs

Focus on High Growth, High Wage Occupations

- Construction and Trades
- Advanced Manufacturing
- Health Care
- Information Technology
- Other In-Demand Jobs (e.g., Paralegals)
- Entrepreneurship



Moving Forward

- 1. Target outreach to low resource census tracts
- 2. Undertake multi-lingual face-to-face outreach
- 3. Relocate one stop service center to East Side
- 4. Ramp up partnership with the Office of Racial Equity, Library and PRNS to enhance connections for clients and their families (financial literacy, entrepreneurship, legal and employment services).
- 5. Continue to Focus on priority sectors:
 - ✓Information Technology
 - ✓ Advanced Manufacturing
 - √ Health Care
 - ✓ Public Sector
 - √ Construction and Trades
 - √ Business and Finance



Moving Forward, continued

- 6. Support extremely low income, basic skill deficient individuals through:
 - ✓ Earn and Learn approaches
 - ✓ Entry level incumbent worker training
- 7. Pursue alternative funding sources, partnerships and legislative opportunities to expand ability to serve non-WIOA eligible populations
- 8. Convene and Partner with CBOs



Q&A / Discussion

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