

Fw: Support the Return Together ordinance

City Clerk <city.clerk@sanjoseca.gov>

Fri 4/16/2021 1:14 PM

To: Agendadesk <Agendadesk@sanjoseca.gov>

Office of the City Clerk | City of San José200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

How is our service? [Please take our short survey.](#)

From: Mirna Henríquez [REDACTED]**Sent:** Friday, April 16, 2021 12:38 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Liccardo,

I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Mirna Henríquez

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Fw: Support the Return Together ordinance

City Clerk <city.clerk@sanjoseca.gov>

Fri 4/16/2021 8:40 AM

To: Agendadesk <Agendadesk@sanjoseca.gov>

Office of the City Clerk | City of San José200 E. Santa Clara St., Tower 14th Floor

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From: Rachel Gutierrez [REDACTED]**Sent:** Friday, April 16, 2021 3:08 AM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember David Cohen,

As a constituent of District 4, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Rachel Gutierrez

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Fw: Support the Return Together ordinance

City Clerk <[REDACTED]>

Fri 5/7/2021 11:20 AM

To: Agendadesk <[REDACTED]>

Office of the City Clerk | City of San José200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

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Fax: 408-292-6207

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From: Daniel Martinez <[REDACTED]>**Sent:** Friday, May 7, 2021 11:19 AM**To:** District3 <[REDACTED]>**Cc:** City Clerk <[REDACTED]>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Raul Peralez,

As a constituent of District 3, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES to a strong local policy with no carve-outs.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

Building on the new State law, the proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

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By passing a local policy, we can expand on the recent California law by adding a private right of action that empowers people to stand up for their rights in the workplace. We also need to ensure there are no loopholes — like bankruptcy carve outs — that would exclude the workers who most need these protections. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Daniel Martinez

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Fw: Support the Return Together ordinance

City Clerk <[REDACTED]>

Fri 5/7/2021 8:21 AM

To: Agendadesk <[REDACTED]>

Office of the City Clerk | City of San José200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

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From: Elizabeth Castro <[REDACTED]>**Sent:** Friday, May 7, 2021 7:49 AM**To:** The Office of Mayor Sam Liccardo <[REDACTED]>**Cc:** City Clerk <[REDACTED]>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Maya Esparza,

As a constituent of District 7, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES to a strong local policy with no carve-outs.

My mother has worked at the Fairmont Hotel for over 28 years and was laid off due to the pandemic in March 2020. She has been unemployed since then, struggling to pay rent and survive in this city. As a senior, immigrant woman without a high school education, it has been difficult for my mom to find work somewhere else, especially one that would pay her enough to live in San José, the City she has called home for most of her life. The Return Together ordinance would help my mom, and many other San José residents like her, to return to work.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

Building on the new State law, the proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year

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By passing a local policy, we can expand on the recent California law by adding a private right of action that empowers people to stand up for their rights in the workplace. We also need to ensure there are no loopholes — like bankruptcy carve outs — that would exclude the workers who most need these protections. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Elizabeth Castro

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Fw: Support the Return Together ordinance

City Clerk <[REDACTED]>

Fri 5/7/2021 8:22 AM

To: Agendadesk <[REDACTED]>

Office of the City Clerk | City of San José200 E. Santa Clara St., Tower 14th Floor

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From: Mahder Aklilu <[REDACTED]>**Sent:** Friday, May 7, 2021 12:14 AM**To:** The Office of Mayor Sam Liccardo <[REDACTED]>**Cc:** City Clerk <[REDACTED]>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Dev Davis,

As a constituent of District 6, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES to a strong local policy with no carve-outs.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

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By passing a local policy, we can expand on the recent California law by adding a private right of action that empowers people to stand up for their rights in the workplace. We also need to ensure there are no loopholes — like bankruptcy carve outs — that would exclude the workers who most need these protections. I urge you to vote YES without delay so we can all Return Together.

Thank you for taking the time to listen!

Sincerely,

Mahder Aklilu

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Fw: Support the Return Together ordinance

City Clerk <[REDACTED]>

Fri 5/7/2021 8:22 AM

To: Agendadesk <[REDACTED]>

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From: Malinda Markowitz <[REDACTED]>**Sent:** Thursday, May 6, 2021 9:13 PM**To:** District2 <[REDACTED]>**Cc:** City Clerk <[REDACTED]>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Sergio Jimenez,

As a constituent of District 2, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES to a strong local policy with no carve-outs.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

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Sincerely,

Malinda Markowitz

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Fw: Support the Return Together ordinance

City Clerk <[REDACTED]>

Fri 5/7/2021 8:23 AM

To: Agendadesk <[REDACTED]>

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From: Alan Brody <[REDACTED]>**Sent:** Thursday, May 6, 2021 8:24 PM**To:** District 6 <[REDACTED]>**Cc:** City Clerk <[REDACTED]>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Dev Davis,

As a constituent of District 6, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES to a strong local policy with no carve-outs.

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Sincerely,

Alan Brody

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City Clerk <[REDACTED]>

Fri 5/7/2021 8:23 AM

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From: Jessica Garcia <[REDACTED]>**Sent:** Thursday, May 6, 2021 6:49 PM**To:** District3 <[REDACTED]>**Cc:** City Clerk <[REDACTED]>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Raul Peralez,

As a constituent of District 3, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

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By passing a local policy, we can expand on the recent California law by adding stronger protections to ensure people can stand up for their rights in the workplace. We also need to ensure there are no loopholes — like bankruptcy carve outs — that would exclude the workers who most need these protections. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Jessica Garcia

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Fw: Support the Return Together ordinance

City Clerk <[REDACTED]>

Fri 5/7/2021 11:16 AM

To: Agendadesk <[REDACTED]>

Office of the City Clerk | City of San José200 E. Santa Clara St., Tower 14th Floor

San Jose, CA 95113

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Fax: 408-292-6207

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From: Jonathan Castro <[REDACTED]>**Sent:** Friday, May 7, 2021 9:46 AM**To:** The Office of Mayor Sam Liccardo <[REDACTED]>**Cc:** City Clerk <[REDACTED]>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Liccardo,

I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES to a strong local policy with no carve-outs.

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Sincerely,

Jonathan Castro

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