

**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Mon 4/12/2021 2:04 PM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

*How is our service? [Please take our short survey.](#)*

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**From:** Veronica Marquez [REDACTED]**Sent:** Monday, April 12, 2021 2:02 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Liccardo,

I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Veronica Marquez

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Santa Clara County Democratic Party  
2901 Moorpark Ave, Suite 110  
San Jose CA 95128

April 12, 2021

San Jose City Council  
200 E. Santa Clara St. |  
San José, CA 95113

*Via Email*

Re: Rehiring Preference for Workers Laid-off due to COVID (Item 3.4 on your April 13, 2021 agenda)

Dear Mayor Liccardo and Members of the San Jose City Council,

On behalf of The Santa Clara County Democratic Party, representing over 500,000 Democrats in Santa Clara County, I urge you to approve item 3.4 on your April 13, 2021 agenda to direct staff to develop a "Return Together" ordinance.

Thousands of Californians, including many San Jose residents, have been laid off due to the COVID pandemic. As you know well, many businesses have been shut down or strictly limited in operation for more than a year, and others have experienced a dramatic reduction in business or have failed entirely.

We cannot leave these workers behind. Nor can we let unscrupulous employers further exacerbate the existing and growing disparities between the top one percent and everyone else by using this health crisis to replace their laid off workers with desperate, out-of-work people willing to work for less.

Employers should be required to treat their laid off workers fairly by giving them a preference once they are hiring again. Otherwise, these workers and those who replace them will be left even further behind, resulting in more poverty, homelessness, and increased reliance on public services and assistance.

Please approve Item 3.4 and to ensure laid off workers are treated fairly as we emerge from the severe economic impact of the COVID pandemic.

Respectfully,

Bill James  
Santa Clara County Democratic Party Chair

**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:10 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

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**From:** Donna Furuta [REDACTED]**Sent:** Tuesday, April 13, 2021 4:55 AM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember David Cohen,

As a constituent of District 4, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Donna Furuta

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City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:13 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

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**From:** Grace Gallardo [REDACTED]**Sent:** Monday, April 12, 2021 7:52 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

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Sincerely,

Grace Gallardo

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**Fw: rowanf@gmail.com**

City Clerk <city.clerk@sanjoseca.gov>

Tue 4/13/2021 8:13 AM

To: Agendadesk <Agendadesk@sanjoseca.gov>

**Office of the City Clerk | City of San José**

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

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**From:** Rev Rowan Fairgrove [REDACTED] >

**Sent:** Monday, April 12, 2021 7:55 PM

**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>

**Cc:** City Clerk <city.clerk@sanjoseca.gov>

**Subject:** rowanf@gmail.com

[External Email]

Dear Mayor Sam Liccardo and Councilmember Raul Peralez,

As a constituent of District 3, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

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Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work. And we know that the Fairmont doesn't plan to re-open.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available. And what can the City do for those whose jobs are gone forever? People need a lifeline.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Rev Rowan Fairgrove

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**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:12 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

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**From:** Judy Pipkin [REDACTED] >**Sent:** Monday, April 12, 2021 7:56 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

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I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

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Sincerely,

Judy Pipkin

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City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:12 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

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**From:** Marilyn Smith [REDACTED]  
**Sent:** Monday, April 12, 2021 8:04 PM  
**To:** District5 <District5@sanjoseca.gov>  
**Cc:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Magdalena Carrasco,

As a constituent of District 5, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

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Sincerely,

Marilynn Smith

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Tue 4/13/2021 8:12 AM

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**From:** Louis Rocha [REDACTED]  
**Sent:** Monday, April 12, 2021 9:17 PM  
**To:** District8 <district8@sanjoseca.gov>  
**Cc:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Sylvia Arenas,

As a constituent of District 8, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

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Sincerely,

Louis Rocha

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City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:11 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

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**From:** Carlos Quintero [REDACTED]  
**Sent:** Monday, April 12, 2021 9:26 PM  
**To:** District 6 <district6@sanjoseca.gov>  
**Cc:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Dev Davis,

As a constituent of District 6, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

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Sincerely,

Carlos Quintero

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City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:11 AM

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**From:** Frank Alamillo [REDACTED]  
**Sent:** Monday, April 12, 2021 9:36 PM  
**To:** District 6 <district6@sanjoseca.gov>  
**Cc:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Dev Davis,

As a constituent of District 6, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

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Sincerely,

Frank Alamillo

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Frank Alamillo

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**From:** Alan Brody [REDACTED]  
**Sent:** Monday, April 12, 2021 9:44 PM  
**To:** District 6 <district6@sanjoseca.gov>  
**Cc:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Dev Davis,

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---

**From:** Alan Brody [REDACTED] >**Sent:** Monday, April 12, 2021 9:44 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Dev Davis,

As a constituent of District 6, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Alan Brody

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**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:19 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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**From:** Ray Chen [REDACTED]  
**Sent:** Tuesday, April 13, 2021 8:17 AM  
**To:** District1 <district1@sanjoseca.gov>  
**Cc:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Vice Mayor Charles "Chappie" Jones,

As a constituent of District 1, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

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As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Ray Chen

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**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:14 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

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**From:** Annaya Youkai [REDACTED]**Sent:** Monday, April 12, 2021 6:09 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Liccardo,

I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Annaya Youkai

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**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:13 AM

Cc: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

Main: 408-535-1260

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**From:** Brian Wheatley [REDACTED] >**Sent:** Monday, April 12, 2021 6:35 PM**To:** District9 <district9@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Pam Foley,

As a constituent of District 9, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries and their families. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Brian Wheatley

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**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:13 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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**From:** Andrea Perry [REDACTED]**Sent:** Monday, April 12, 2021 7:16 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Raul Peralez,

As a constituent of District 3, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

As a City Councilmember, you have the opportunity right now to give workers hope that they will have jobs to go back to when things eventually get better. Return Together will provide assurance to laid-off hotel and event center workers that once their employer begins re-hiring, people who were laid off due to the COVID-19 shutdown will have the opportunity to return to their former jobs, if those jobs become available.

Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Andrea Perry

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**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:13 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

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Fax: 408-292-6207

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**From:** Lisa Bail [REDACTED]**Sent:** Monday, April 12, 2021 7:17 PM**To:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Cc:** City Clerk <city.clerk@sanjoseca.gov>**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember David Cohen,

As a constituent of District 4, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

Workers in these industries are overwhelmingly people of color, immigrants, and women, who are already hit hardest by COVID-19. Now, many of these workers, especially immigrant women, fear that when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

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Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Lisa Bail

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**Fw: Support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 8:13 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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**From:** Charlotte Dickson [REDACTED]  
**Sent:** Monday, April 12, 2021 7:45 PM  
**To:** District8 <district8@sanjoseca.gov>  
**Cc:** City Clerk <city.clerk@sanjoseca.gov>  
**Subject:** Support the Return Together ordinance

[External Email]

Dear Mayor Sam Liccardo and Councilmember Sylvia Arenas,

As a constituent of District 8, I am writing to thank the City Council for considering the Return Together ordinance, and urge you to vote YES.

Nothing would give me more joy and satisfaction than the passing of this ordinance because it would feel so good to know that fairness and humanity are alive and well in San Jose.

Even as vaccine distribution is beginning to bring us hope of emerging from this public health crisis, tens of thousands of our neighbors remain laid off due to the pandemic and do not know when they will be able to go back to work. The only way we can fully recover is if we all recover together.

The proposed Return Together ordinance is a lifeline for San Jose workers in the most affected industries. Hotel, event and hospitality workers are among the hardest hit by COVID-related layoffs, and face many more months before they may be able to return to work. One year after the initial shelter-in-place-orders, hotel employment in the San Jose metro is down 52%, more than any other industry.

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when hotels and event centers re-open, longtime workers may be left out – people who have committed decades of their life to those jobs may be excluded from returning to work.

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Cities across California have already adopted similar policies to ensure equity for workers of all ages, ethnicities, origins, and family status as we strive to recover from this crisis. San Jose should do the same. I urge you to vote YES without delay so we can all Return Together.

Sincerely,

Charlotte Dickson

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**Fw: Item 3.4 Return Together**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 11:13 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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**From:** Angelica Ramos [REDACTED]**Sent:** Tuesday, April 13, 2021 10:34 AM**To:** City Clerk <city.clerk@sanjoseca.gov>**Cc:** The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; District1 <district1@sanjoseca.gov>; District2 <District2@sanjoseca.gov>; District3 <district3@sanjoseca.gov>; District4 <District4@sanjoseca.gov>; District5 <District5@sanjoseca.gov>; District7 <District7@sanjoseca.gov>; District8 <district8@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>; Esparza, Maya <Maya.Esparza@sanjoseca.gov>; Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>; McGarrity, Patrick <Patrick.McGarrity@sanjoseca.gov>; Jones, Chappie <Chappie.Jones@sanjoseca.gov>; Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>; Peralez, Raul <Raul.Peralez@sanjoseca.gov>; Cohen, David <David.Cohen@sanjoseca.gov>; Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>; Davis, Dev <dev.davis@sanjoseca.gov>; Foley, Pam <Pam.Foley@sanjoseca.gov>; Lomio, Michael <Michael.Lomio@sanjoseca.gov>; Ramirez, Lucas <lucas.ramirez@sanjoseca.gov>**Subject:** Item 3.4 Return Together

[External Email]

Dear Mayor Liccardo and members of the San José City Council:

I write on behalf of the National Women's Political Caucus (NWPC) in support of Councilmembers Peralez, Jimenez, and Cohen's Return Together policy memo for item 3.4 on today's City Council agenda.

It is now well known that the COVID-19 pandemic and the economic destruction resulting from it has been devastating on women, people of color, and immigrants. In 2020, more than 2 million women have left the labor workforce as a result. Women are now at the lowest workforce participation level since 1988. **Job losses in female-dominated industries like**

**hospitality have forced many women out of work**, and others, faced with the difficulty of balancing child care with paid work, have quit. And it has now become clear that Black and Latina women have been especially hard-hit. They now face far higher unemployment rates than white women.

The economic regression caused by the global pandemic has laid bare the inequities that these communities have faced. As we navigate cautiously out of COVID-19 through the hard work of vaccinating our residents, the National Women's Political Caucus urges our elected leaders to ensure that these same residents have a job to return to.

As we've previously noted, the COVID-19 crisis has cost thousands of people, particularly women, working in the hospitality industry their jobs — many of whom have worked these jobs for decades. These workers now fear that even when those businesses re-open, they may not get their jobs back. While some corporations have committed to offering back hospitality workers their jobs when businesses re-open, many have not.

We join our allies throughout San José in calling for the Return Together policy: a lifeline for San José workers affected by mass layoffs. This ordinance will provide assurance to laid-off workers that once their employer begins re-hiring, they will have the opportunity to return to their former jobs before their jobs are offered to someone else.

This is a common-sense protection. Cities across California (including Santa Clara right next door) have already passed similar policies that provide hope to these people who have been hard hit by the pandemic. While cities cannot control the timing of the economic recovery, we can help put policies in place to ensure that as we do start to recover and re-open, we all recover together. The National Women's Political Caucus has been proud to endorse this effort most recently in West Hollywood and now, here, in San José.

These added protections give workers, and especially women, who have built careers and livelihoods in industries that have been absolutely decimated by this pandemic, the peace of mind that, as these businesses start to come back, their jobs will still be there for them. We urge you to also be there for them by voting to move approval of the Urgency Ordinance presented by Councilmembers Peralez, Jimenez, and Cohen.

Thank you for your time,

Angelica Ramos

President, National Women's Political Caucus, Silicon Valley chapter

Communications Director, National Women's Political Caucus of California

D6 Resident

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**Fw: Please support the Return Together ordinance**

City Clerk &lt;city.clerk@sanjoseca.gov&gt;

Tue 4/13/2021 11:13 AM

To: Agendadesk &lt;Agendadesk@sanjoseca.gov&gt;

**Office of the City Clerk | City of San José**200 E. Santa Clara St., Tower 14<sup>th</sup> Floor

San Jose, CA 95113

Main: 408-535-1260

Fax: 408-292-6207

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**From:** L A Kurth [REDACTED]**Sent:** Tuesday, April 13, 2021 10:24 AM**To:** City Clerk <city.clerk@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; District1 <district1@sanjoseca.gov>; The Office of Mayor Sam Liccardo <TheOfficeofMayorSamLiccardo@sanjoseca.gov>**Subject:** Please support the Return Together ordinance

[External Email]

Some of the wealthiest have actually grown wealthier during Covid time while those who had managed to get a decent-paying essential job have struggled.

It won't be easy even with restrictions loosened, but at least give people a fighting chance.

Sincerely,

Lita Kurth  
[REDACTED]

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