



COUNCIL AGENDA: 4/20/21
ITEM: 3.4

Memorandum

TO: CITY COUNCIL

FROM: Councilmember Sylvia Arenas

SUBJECT: SEE BELOW

DATE: April 20, 2021

Approved *Sylvia Arenas*

Date: 4/20/2021

**SUBJECT: STATEMENT OF POLICY AND QUESTIONS FOR THE PROSPECTIVE
DIRECTOR OF PLANNING, BUILDING, AND CODE ENFORCEMENT**

RECOMMENDATION

1. Direct the City Manager to include the following questions to the City Council Questions to ask the prospective Director of Planning, Building, and Code Enforcement candidate:
 - a. The City of San Jose, like most major cities in America, was developed under policies that created and perpetuated segregation – including exclusionary zoning policies, racial covenants, redevelopment/urban renewal policies, and other policies designed to displace communities of color, as well as federal banking regulations that are commonly known as redlining. What is your experience in addressing the history of planning as a tool for segregation and what experience do you have in bringing forward changes that support housing desegregation?
 - b. What strategies do you propose to implement in the City of San Jose to address housing segregation?
 - c. How would you balance the need for more jobs and development in the City of San Jose, while also ensuring that communities of concern are not displaced?

BACKGROUND

The City of San Jose needs to continue implementing policies that promote inclusion and racial equity. This begins with ensuring that our next Director of Planning, Building, and Code Enforcement continues the strong leadership that Director Rosalynn Hughey exhibited over the last several years -- and that they have a plan to advance our City's goals of supporting our communities of concern, housing desegregation, and equitable development.