

## **SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA**

**April 13, 2021**

Place: Teleconference

Time: **9:00 a.m.**

Item(s) to be discussed:

### **A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):**

1. Case Name: Thomas-Comet, Dorothy Gean v. City of San Jose; et al.,  
Name(s) of Parties(s) DOROTHY GEAN THOMAS-COMET, an individual;  
CITY OF SAN JOSE; SALVADOR NANEZ;  
GENOVEVA NANEZ and DOES 1 through 100,  
inclusive;  
Court: Superior Court of California, County of Santa Clara  
Case No: 19CV358910  
Amount of Money or Other Relief Sought: Damages according to proof
2. Case Name: Huerta, David v. City of San Jose  
Name(s) of Parties(s) David Huerta, City of San Jose. DOES 1 to 20  
Court: Superior Court of California, County of Santa Clara  
Case No: 20CV363227  
Amount of Money or Other Relief Sought: Damages according to proof
3. Case Name: In re: Claim of Alvarado  
Name(s) of Parties(s) Involved:  
Court: Workers Compensation Appeals Court

Case No.: ADJ10246081  
Amount of Money or Other Benefits  
Relief Sought:

**B. PUBLIC EMPLOYMENT/PUBLIC EMPLOYEE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957:**

Title: City Manager  
Name: David Sykes

**C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.  
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)  
How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.  
Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary  
How to Obtain a copy of Existing Contract or MOA: Web: <http://www.sanjoseca.gov/index.aspx?NID=508>  
Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**

- |    |  |  |
|----|--|--|
|    | Nature of negotiations:                                    | wages/salaries, hours, working conditions, etc.  |
|    | Name of Existing Contract or MOA:                          | Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement   |
|    | How to Obtain a copy of Existing Contract or MOA:          | Web: <a href="http://www.sanjoseca.gov/index.aspx?NID=508">http://www.sanjoseca.gov/index.aspx?NID=508</a><br>Telephone – Employee Relations: (408) 535-8150 |
| 4. | Organization or Name and Title of Unrepresented Employees: | <b>Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO (MEF)</b>  |
|    | Nature of negotiations:                                    | wages/salaries, hours, working conditions, etc.  |
|    | Name of Existing Contract or MOA:                          | Memorandum of Agreement — City of San José and Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO  |
|    | How to Obtain a copy of Existing Contract or MOA:          | Web: <a href="http://www.sanjoseca.gov/index.aspx?NID=508">http://www.sanjoseca.gov/index.aspx?NID=508</a><br>Telephone – Employee Relations: (408) 535-8150 |
| 5. | Organization or Name and Title of Unrepresented Employees: | <b>San José Police Officers’ Association (SJPOA)</b>   |
|    | Nature of negotiations:                                    | wages/salaries, hours, working conditions, etc.  |
|    | Name of Existing Contract or MOA:                          | Memorandum of Agreement — City of San José and San José Polices’ Association   |
|    | How to Obtain a copy of Existing Contract or MOA:          | Web: <a href="http://www.sanjoseca.gov/index.aspx?NID=508">http://www.sanjoseca.gov/index.aspx?NID=508</a><br>Telephone – Employee Relations: (408) 535-8150 |