

# Comparison of Mayor-Council vs Council-Manager forms in CA

	Mayor-Council	Council-Manager	San Jose
<b>Underlying principles</b>	Separation of powers Modeled after national and state systems of government	Separation of partisan politics from administration Professional management Modeled after U.S. corp. structure	--
<b>Legislative authority</b>	Council	Council and Mayor	Council and Mayor
<b>Executive/administrative authority</b>	Mayor (optional CAO)	Manager (CEO and CAO)	City Manager
<b>Selection of Mayor</b>	Elected	Elected (or chosen by Council)	Elected (at-large)
<b>Removal of Mayor</b>	Recall election	Recall (or removed by Council)	Recall
<b>Conditions for removal of CEO</b>	Recall election or end of term	Can be removed without cause at any time	Yes
<b>Mayor is member of Council</b>	No	Yes	Yes
<b>Mayor votes with Council</b>	No	Yes (or only in a tie)	Yes
<b>Appointment &amp; removal of CAO</b>	Mayor	Council	<i>Appointment:</i> Council (Mayor nominates) <i>Removal:</i> Council or recall
<b>Appointment &amp; removal of department heads</b>	Mayor (with or without council confirmation)	Manager (with or without Council confirmation)	<i>Council:</i> City Attorney, City Clerk, City Auditor, Independent Police Auditor <i>Mayor:</i> PIO <i>Manager:</i> all others
<b>Appointment of advisory boards</b>	Varies	Varies	Council

## Comparison of Mayor-Council vs Council-Manager forms in CA

<b>Policy development</b>	Mayor can propose	Manager can recommend	Mayor and Manager
<b>Policy advice</b>	Staff	Manager and staff	Manager and staff
<b>Policy approval</b>	Council	Council	Council
<b>Veto authority</b>	Mayor sometimes has veto	Mayor rarely has veto	Mayor has no veto
<b>Policy implementation</b>	Mayor, no role for Council	Manager, no role for Council	Manager, no role for Council
<b>Prepare budget</b>	Mayor	CAO	Manager (no Mayoral review)
<b>Approve Budget</b>	Council	Council	Council
<b>Purchasing</b>	Mayor (with restrictions)	CAO (with restrictions)	< \$100k - Manager & Dept Heads > \$100k - Council